A YggYfUb [f]ZZ'Ua ' ? i \ VYf [. 'Dc` ]nY] `gi W\ h
Xf]b [YbX `NYi [ Yb`

Dc` ]nY] `gi W\ h`NYi [ Yb`bUW\ `A YggYfUb [ f]ZZ']b `BYi a ØbghYf`Ua
%) "\$&"&\$&) "' %! Æ\ f] [Yf`j Yf`Ynhž`Dc`]nY]`j YfghÅf`_h`DfÅgYbn"

J cf`XYf`GdUf`\_UggY`Ua ' ? i \ VYf [ž'&() ' (`BYi a ØbghYfž
8Yi hgW\ `UbX`! Æ`BYi a ØbghYf`_Ua `Yg`Ua`%) "' : YVfi Uf'&\$&) `ni
Y]bYa `A YggYfUb [ f]ZZ`VY]`XYa `Y]b`' %! Æ\ f] [ Yf`j Yf`Ynhk`i fXY`"9]b
Bchfi Z`VY]`XYf`FYhi b [ g`Y]hghY`Y`YfZc` [ hY`i a`'+.` %! \ fž`U`g
DUggUbhYb`a`Y`XYhYbž`XUgg`Ya`UbX`j cf`XYf`GdUf`_UggY
GØX\c`ghY]b`a`]h`Y]bYa `A YggYf`ja` ; Yg]W\ hj Yf`Ynhk`cfXYb`k`Uf`
5`g`a`Y\ fYfY`GhfY]ZYbk`U [ Yb`Ua`HUhc`fh`Y]bhfUZYbž`_cbbhYb`X]Y
6YUa`hYb`YXcW\`\_Y]bY`VYhY]`][ hYb`DYfgcbYb`a`Y\ f`UbhfYZZYb"

8Yf`j Yf`YnhY`A`Ubb`YfgW\ ]Yb`gdÅhYf`gY`VghghÅbX] [`VY]`XYf
Dc` ]nY]ghUh]cb`]b`XYf`DUf`\_ghfU`»Y`i`bX`VYf]W\ hYhY`j`cb`Y]bYf`Yhk`U
nY\ b`NYbh]a`YhYf`Ub [ Yb`GW\ b]hj`Yf`Yhni`b [ `ja` ; Yg]W\ h`"9f`k`i`fXY
Ua`Vi`Ubh]a`?`fUb`\_Yb`Ui`g`VY\`UbXY`hi`bX`_cbbhY`UbGW\`]Y`»YbX
k`]YXYf`Yb`hUggYb`k`YfXYb`"8`Y`?`f]a`]bU`dc`]nY]`]b`BYi`a`ØbghYf
gi`W\ h`bi`b`bUW\ `NYi [ Ybž`X]Y`<]bk`Y]gY`ni`f`HUhc`XYf`XYb
VYhY]`][ hYb`DYfgcbYb`[ YVYb`_ÖbbYb`" Æ`hYfYgg]YfhY`\_ÖbbYb`g]W\
i`bhYf`XYf`HY`YZcbbi`a`a`Yf`\$`('`&%#`(`)`\$`a`Y`XYb"

Dc` ]nY]`]W\ Y`DfÅgYbn`i`bX`ZfØ\ YfY`J`cfZÅ`Y`

8]Y`Dc`]nY]`VYhc`bhYž`XUgg`Yg`\_Y]bYb`Ni`gUa`a`Yb`Ub [`nk`]gW\ Yb
XYa`A`YggYfUb [f]ZZ`i`bX`Y]bYa`j`cf`Yf] [Yb`Dc`]nY]Y]bgUhn`]b`XYf
?`Y`Yf`GhfU`»Y`[ UVž`VY]`XYa`nk`Y]Ghi`bXYb`ni`j`cf`Y]b`A`Ubb
ZYgh [Ybca`a`Yb`k`i`fXY`"8]Y`6YUa`hYb`g]bX`]b`XYf`I`a`[YVi`b [ `XYg
?`i` \ VYf [g`i`bX`XYf`?`]Y`Yf`GhfU`»Y` \ Äi`Z [`ja`"9]bgUhnž`VYgcbXYfg
Ui`Z [ fi`bX`j`cb`F`Unn]Yb`[ Y [ Yb`j`YfV`chYbYg` ; `ØW`ggd]Y`"9]b

À\b`jWXYf`JcfZU``YfY][bYhY`g]W`VYfY]hg`ja`A`Àfn`&\$&ž`U`g`Y]b
GhfY]h`nk`jgWXYb`j`jYf`A`ÀbbYfb`j`cf`XYfgY`VYb`GdUf`UggY`Yg`U`jYfhY
i`bX`Y]b`A`Ubb`nk`Y]`5b[`fY]ZYf`a`j]h`Y]bYa`A`YggYf`j`Yf`YhnhY"

Ni`gÀhn`jW`[`UV`Yg`ja`C`_hc`VYf`&\$&(`Y]bY`6YXfc`i`b[`Y]bYg
A`UbbYg`a`j]h`Y]bYa`&\$`A`YhYf`Ub[`Yb`A`YggYf`b`Y]bYf`A`cgWXY
i`bX`Ub`XYf`5bgW`Uf`_]fWXY`"i`a`X]Y`G]WXYf`Y]h`j]b`XYf`b`bYbghUXh
ni`Yf`Ø`Ybž`k`i`fXY`Ui`W`Y]b`5fVY]hg`fY]g`j]bg`@YVYb`[`Yfi`ZYb`
8]YgYf`X]g`_i`h]Yfh`XYfnY]h`X]Y`≠XYž`Y]bY`ni`gÀhn`jW`Y
G]WXYf`Y]hgk`UWXY`Ua`6U`b`c`ZY]bni`f]W`hYbž`k`c`VY]`Y]b
`YfghY`YbXYf`a`V]gg!DUj`j`cb`Ui`ZXYa`?`cbfUX!5XYbUi`Yfi`D`Uhn
`YfZØf`[`Ybi`hnh`k`YfXYb`gc`""8]Y`F`Uhgj`YfgUa`a`i`b[`k`]fX`g]W`Ua
%,`":`YVfi`Uf`a`j]h`X]YgYa`H`Y`U`VYZUggYbž`i`bX`YfghYf`GhUXhfU
h`A`jW`UY`?`bUdd`f78I`Ł`Yfk`UfhYh`Y]bY`[`fc»`Y`Ni`gh]a`a`i`b[`ZØf`X]Y
bYi`Y`5b`Ui`ZghY`Y`G]WXYf`Y]h`Ua`6U`b`c`Z"

Hfc`hn`XYf`Yf`Ø`hYb`Dc`j]nY]df`ÀgYbn`VYf]W`hYb`GhUXhgd`fYWXYf
GhYd`U`b`6Y]hn`ØVYf`X]Y`Ub`U`hYbXYb`<`YfUi`gZc`fXYfi`b[`Yb`ja
J]W`j]bj`jYfhY`i`bX`fi`bX`i`a`XYb`6U`b`c`Zž`k`c`8fc[`Yb`U`bXY`i`bX
U`bXYfY`GhfU`Z`hYb`j`YfnY]W`bYh`k`YfXYbž`X]Y`YXc`W`XYfnY]h
ghU]gh]gW`i`bUi`ZÀ`][`g]bX`"8]Y`G]WXYf`Y]hg`U[`Y`V`Y]Vh`Y]b
nYbhfU`Yg`H`Y`U`ZØf`X]Y`GhUXh`j`Yfk`U`hi`b[`i`bX`X]Y`5bk`c`bYf`j`cb
BYi`a`ØbghYf"

:`Øf`k`Y]hYfZØ`fYbXY`bZcfa`Uh]cbYb`ni`XYa`JcfZU``i`bX`ni`f
GhfU]`YfZc`[`i`b[`k`]fX`Ui`Z`X]Y`6Yf]W`hYfghUhi`b[`j`cb`\_b!cb`]bY"XY
i`bX`V]`X"XY`j`Yfk`jYgYb"

8YhU]`g	
JcfZU``	A`YggYfUb[`f]Z
Cfh	Jcf`XYf`GdUf`UggY`Ua`?`i`VYf[`ž&(`)`(` BYi`a`ØbghYfž`8Yi`hgW`UbX
JYf`YhnhY	%
Ei`Y`Yb	<ul style="list-style-type: none">• k k k "_b!cb`]bY"XY</li><li>• k k k "V]`X"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY