

A ccfY`9bhXYW_Yb.`9l _i fg]cbYb`i bX J cfhfÄ[Y`ni f`B Uhi fj]Y`ZU`h°

8]Y`@c_]`GWa]Xh`Gh]Zhi b[``ÄXh`&\$&) `ni `A ccfk UbXYfi b[Yb
i bX`J cfhfÄ[Yb`]b`BYi a ØbghYf`Y]bž`i a `A ccfY`i bX`]fY
6YXYi hi b[`ZØf`XUg`?`]a U`ni `YbhXYW_Yb`

BYi a ØbghYfž`8Yi hgW`UbX`!

5a `&% " \Jbi Uf'&\$&) `k i fXY`VY`_Ubbhž`XUgg`X]Y`@c_]`GWa]Xh
Gh]Zhi b[`Y]bY`J YfUbgH`hi b[gfY`]Y`a]h`XYa `H]hY` ` %&`A cbUHY` ` %&
A ccfY`cf[Ub]g]Yfh`8]YgY`FY`]Y`i a ZUggh`9l _i fg]cbYb`]b
j YfgW]YXYbY`bcfXXYi hgW`Y`A ccfY`i bX`U`h`XUg`N]Y`ž`XUg
²`_cgmghYa `A ccf`Yf`YVVUf`ni `a UW`Yb`i bX`K]ggYb`ØVYf`XYfYb
?`]a Uk]f_gUa`_Y]h`ni `j Yfa]hh`b`"8]Y`YfghY`J YfUbgH`hi b[`Z]bXYh
Ua`)"`: YVfi Uf'&\$&) `i a`%-`l`f`ghUhh`i bX`nYfZÄ`h]b`Y]bYb
_cghYbZfY]Yb`Cb`]bY!J cfhfU[`ØVYf`X]Y`²`_c`c[]Y`i bX`X]Y
@YVYk YgYb`XYf`A ccfY`ž[Y`U`hYb`j cb`XYf`6]c`c[]b`@Ui fU`Øf[Ybg`

8]Y`HY]`bU`a Y`Ub`X]YgYa`J cfhfU[`]gh`_cghYbZfY]ž`YXcW`k]fX`i a
Y]bY`GdYbXY[YVYhYb`" `hYfYgg]YfhY`_ÖbbYb`g]W`i bhYf`
**Uba Y`Xi b[4`c_]!gW`a]Xh!gh]Zhi b["XY`Uba Y`XYb`cXYf`
k Y]hYfY`hZcfa`Uh]cbYb`Ui ZXYf`K YVgY]hY`XYf`Gh]Zhi b[`Y]b`c`Yb`
8Yf`J YfUbgH`hi b[gZmYf`_Ubb`_cghYb`cg`hY`YZcb]gW`i bhYf`
\$(\$!&(`(`(``VYghY`h`k YfXYb`"8Yf`9]bhf]hh`ZØf`X]Y
: c`[Yj YfUbgH`hi b[Ybž`X]Y`X]Y`Gh]Zhi b[`]a` ` \f`&\$&) `d`Ubbhž]gh
YVYbZU`g`_cghYb`cgž`X]Y`GdYbXY`ZØf`XUg`A ccf`gW`i hndfc`Y`_h]gh
U`YfX]b[g`k]`_ca`a`Yb`"8]Y`[Yd`Ub`hYb`9l _i fg]cbYb`g]bX`i bhYf`
UbXYfYa`a`h`Y]bYf`K]bhYfk`UbXYfi b[`]a`K]hha`ccf`fk`Ua`Vi`f[Ł
Ua`&*" ` \Jbi Uf`i bX`Y]bYf`A ccfk`UbXYfi b[`]a`A ccf[ØfhY`VY]BYi
K`i`a`ghcfZ`Ua`%\$`"5i [i gh`&\$&) "**

J]Y`ZU`h`XYf`A cc fY`YbhXYW_Yb

A cc fY`g]bX`a mgh]gWXY`C fhY`a]h`Y]bYf`j]Y`ZÅ`h][Yb`:``cfU`i bX
 : Ui bUž`X]Y`j cb`XYf`@c_]`GWÅ`a]Xh`Gh]Zhi b[`]b`XYb`9I`_i fg]cbYb
 Yf`_i bXYh`k YfXYb`_`ÖbbYb`"6YgcbXYfY`A Yf`_a U`Y`X]YgYf
 @YVYbgfÅi`a Y`g]bX`i bhYf`UbXYfY`a `ZY]gWÅ`ZfYggYbXY`DZUbnYbž
 ZUfVYbdfÅWÅh][Y`@]VY`Yb`i bX`?`fUb]WÅY`":`fU[Yb`k`]Y` K Ug`]gh`Y]b
 A cc f3`ž` K Ufi`a `g]bX`g]Y`bUgg3` `i bX` K Y`WÅY`Fc`Y`gd]Y`Yb`g]Y
]a`?`]a Uk UbXY`3` `ghY`Yb`XUVY`]`ja` `:`c`_i`g`"HY`]bY`a` Yf`gc`"hYb`ZØf
 X]Y`9I`_i fg]cbYb`k`YhhYfZYghY`?`Y]Xi`b[`i`bX`ZYghYg`GWÅi` \k`Yf`_
 a`]hVf]b[Yb`":`Yfb[`ÅgYf`cXYf`@`dYb`k`YfXYb`Ya`dZc`Ybž`i`a`X]Y
 8YhU]`g`XYf`BUhi`f`VYggYf`Yf`_i`bXYb`ni`_`ÖbbYbž`k`]Y`Ui`Z`XYf
 K`YVgY]hY`XYf`Gh]Zhi`b[`Yfk`Å`b`h`k`]fX"

8]Y`@c_]`GWÅ`a]Xh`Gh]Zhi`b[`]gh`VYfY]hg`gY]h`ØVYf`(`\$`Å\`fYb`]a
 BUhi`fgWÅi`hn`U`_h]j` `i`bX`U`h]a` `Å\`f`&\$&` `]bg[YgUa`h`&&
 nYfh]Z]n]YfhY`BUhi`f!` `i`bX`@UbXgWÅ`UZhgzØ`fYf!`]bbYb`a`]h
 GWÅk`Yfdi`b`_h`Ui`Z`A`cc fY`Ui`g[YV]`XYh`5i`Z`XYf`K`YVgY]hY`XYf
 Gh]Zhi`b[`Z]bXYb`g]WÅ`k`Y]hYfY`bZcfa`Uh]cbYb`ØVYf`X]Y`9I`_i fg]cbYb
 i`bX`X]Y`6YXYi`hi`b[`XYf`A`cc fY`ZØf`XUg`?`]a`U.`c`_]`!`gWÅ`a`]Xh!
gh]Zhi`b["XY`#a`cc fY`!YbhXYW_Yb"

8YhU]`g	
J`c`f`ZU``	I`a`k`Y`h
C`f`h	B`Y`i`a`Ø`b`g`h`Y`f`ž`8`Y`i`h`g`WÅ`U`b`X
E`i`Y`Y`b	<ul style="list-style-type: none"> • k`k`k`"_`f`Y]gnY]hi`b[`! • k`c`WÅ`Y`b`V`U`hh`"XY • `c`_]`!`gWÅ`a`]Xh!`gh]Zhi`b["XY

6Ygi`WÅ`Yb`G]Y`i`bg`Ui`Z.`b!`U["XY