

Gh]a a i b[]b'BYi a ØbghYf.; Y\ Òf`cgYb!
< UbXVU``gdUbbYbX'i bX`Y\ffY]WÅ °

9f`YVYb`G]Y`XUg`YfghY'; Y\ Òf`cgYb!@ÅbXYfgd]Y``]b
BYi a ØbghYfžk c`8Yi hgWÅ`UbX`[Y[Yb`8ÅbYa Uf`_j Yf`cf"
GhUf`_Y`@Y]ghi b[Yb`i bX` : cfgWÅi b[gUi gnY]WÅbi b[Yb`n]Y\Yb
6YUWÅhi b["

BYi a ØbghYfž`8Yi hgWÅ`UbX`!`ϕ`XYf`?GJ!<U`Y`]b'BYi a ØbghYf
ZUbX`_Øfn`]WÅ`XUg`YfghY'; Y\ Òf`cgYb!@ÅbXYfgd]Y``]a` < UbXVU``
ghUhhž`XUg`j`cb`Y]bYf`dcg]hj`Yb`Gh]a a i b[[Y`Yb`bnY]WÅbYh`k`Uf"
8]Y`XYi hgWÅYb`Gd]Y`Yf]bbYb`nY][hYb`Y]bY`ghUf`_Y`@Y]ghi b[ž
a i gghYb`g]WÅ`YXcWÅ`Yhnh`]WÅ`[Y[Yb`8ÅbYa Uf`_a`]h`&%`.&+
[YgWÅ`U[Yb`[YVYb``ϕ]bU`<cZa`Ubb`i`bX`@cfU`A`Ò`Yf`j`cb`XYf`<G;
GWÅ`Ø`d`#`YghYff`ÒbZY`X`#`YbXgVi`f[`Ài`»`YfhYb`g]WÅ`]a`B`UWÅ`[`Ub[
ØVYf`X]Y`I`bhYfgWÅ]YXY`nk`]gWÅYb`<UbXVU``a`]hi`bX`c`bY`<Òf`]ZYž
k`Ug`j`YfXYi`h`]WÅhYž`k`]Y`k`]WÅh][`ϕ`_i`]g]cb`]a`Gdcfh`]ghž`k`]Y`g\n"XY
VYf]WÅhYhY"

: cfgWÅi b[`i bX`5i gnY]WÅbi b[Yb

DUFU``Y``ni`X]YgYa`gdcfh`]WÅYb`9fY][`b]g`k`i`fXY`ϕ]bU`<cZa`Ubb`ZØf
]\fY`k`]ggYbgWÅUZh`]WÅYb`@Y]ghi b[Yb`Ui`g[YnY]WÅbYh`"5a`%`-`"
C`_hc`VYf`Yf`]Y`hYb`j`]YfnY`b`5Vgc`j`YbhYb`a`]h`YfUi`gfU[YbXYb
8c`_hc`fUfVY]hYb`XYb`8f`9Xi`UfX`A`Ufh]b`DfY]gž`k`Y`WÅYf`a`]h`Yk`Y]`g
)`\$\$`9i`fc`Xch]Yfh`]gh`8Yf`DfY]g`k`]fX`j`cb`XYf`GUUF`UbX`I`b]j`Yfg]hm
GcW]Yhm]Yf[YVYb``ϕ]bU`<cZa`Ubbž`X]Y`]fY`8c`_hc`fUfVY]h`i`bhYf`XYf
5i`Zg]WÅh]j`cb`6YfbX`:]b`_VY]bYf`Ua`7`GD5`gWÅf]YVž`k`Uf`Ui`Z[fi`bX
]\fYg`5i`g`UbXgUi`ZYbh`U`hYg`b]WÅh`dYfg`Òb`]WÅ`VY]`XYf
DfY]gj`Yf`Y]\i`b[`Ub`k`YgYbX`"G]Y`]gh`Yhnh`Dcgh`8c`WVY]`A`]Wfcgc`Zh]b
7Ua`Vf]X[Y`i`bX`i`bhYf`À`h`g]WÅ`]b`Y]bYa`XfY]a`]bØh][Yb`J]XYc`ØVYf
]\fY`:]`cfgWÅi b[`ni`c[]gWÅYb`A`Yh`cXYb`ni`f`5f[i`a`YbhUh]cb`ØVYf

< mdYfd fcdYfh]Ygž'k]Y 'W]gd U"XY 'VYf]W\ hYh'

8YhU]`g	
J c fZU``	Gcbgh][Yg
C fh	B Yi a ØbghYfž'8 Yi hgW\ `UbX
E i Y``Yb	<ul style="list-style-type: none">• k k k "g\n"XY• W]gd U"XY

6Ygi W\ Yb 'G]Y 'i bg 'Ui Z. 'b!U["XY