

J]Y`ZU`h`Yf`YVYb. `Hcd!J YfUbghU`hi b[Yb`]b
?]Y`Ua `K cWXYbYbXY°

9f`YVYb`G]Y`Ua `%) "i bX`%*"A Åfn'&\$&) `]b`?]Y`j]Y`ZÅ`h][Y
A i g]_ž?i bgh'i bX`J YfUbghU`hi b[Yb`ZØf`X]Y`[UbnY` : Ua `]Y`°

B Yi a ØbghYfž`8 Yi hgW`UbX`!

5a `%) "i bX`%*"A Åfn'&\$&) `Yfk UfhYh`X]Y`GhUXh`?]Y`Y]b
UVk YW`g`i b[gfY]W`Yg`J YfUbghU`hi b[gdfc[fUa `a `ZØf`6Yk c`bYf
i bX`6Ygi W`Yf`"8]Y`5b[YVchY`g]bX`j]Y`ZÅ`h][`i bX`f]W`hYb`g]W`Ub
A i g]_]YV\UVYfž`?i bgh]bhYfYgg]YfhY`gck]Y` : Ua `]Yb`"

: Øf`XYb`GUa `ghU[ž%) "A Åfn'&\$&) žghY\Yb`a Y`fYfY`a i g]_U`]gW`Y
<Ø\Ydi b`_hY`Ui ZXYa `Dfc[fUa `a "Gc`hfYhYb`i bhYf`UbXYfYa `X]Y
6UbXg`NYfchc`bmbY`i bX` : i f]c` ; fUW`i a `&\$`l `f`]b`XYf
GW`Ui Vi XY`Ui Z`k Å`fYbX`XUg`B 8 F `š [YbXg]bZcb]YcfW`YghYf
]b`XYf`9W`YfbZØfXYf`GhUXh`U`Y`6fU`a g`J]YfhY`G]bZcb]Y`i bX
GhfUk]bg`mg` 8 Yf` : Yi Yfj c[Y` `dfÅgYbh]Yfh`H]W`Yhg`g]bX`]b`XYf
6i W`U`UbX`i b[`@]YgY[Ub[`Yf\Å`h]W`"Ni XYa `k]fX`X]Y`6`i YgVUbX`
: `Uh`<]`F`YZi [Y`]a `Hck YXXYfb`Yfk UfhYhž`k c`? UfhYb`ZØf`%\$`9i fc
]a `J cfj Yf`_Ui Zi bX`%&`9i fc`Ub`XYf`5VYbX`UggY`Yf\Å`h]W`g]bX`"

? i bgh'i bX`? i `hi f`Ua `K cWXYbYbXY

8]Y`_i `hi fY`Yb`5b[YVchY`g]bX`YVYbgc`fY]W`\U`h][" `a `Ghi X]c!
H\YUhYf`XYf`B6B`Z]bXYh`X]Y`H\YUhYfUi ZZØ`fi b[` @ØhhY`k]hhY
G]YXYb`gW`c\ `ghUhhž`a]hJ`cfghY`i b[Yb`i a `%*`i bX`&\$`l `fž
k Å`fYbX`? UfhYb`UV`%) `9i fc`_cghYb`"8]Y`? f]a]!@YgYdUfhm]b`XYf
5`hYb`F`Åi W`YfY]`VY[]bbhi a `%) `l `f`i bX`_cghYh`%, `9i fcž`XYf
9]bhf]hh`VY]b\U`hYh`? UZZY`i bX`?i W`Yb`": Øf`X]Y`4 b[Yb` ; ÅghY`[]Vh

Yg'XUg'Di ddYbh\YUHyf' A UhYg'a]h'j]Y`7\U!7\U!7\U žXUg
i a '('l \f'ZØf'?]bXYf'UV'('đ\fyb'VY[]bbhž'H]W_Yhg'_cghYb' - ž \$
9i fc'fbcfa U`Ł'i bX`*`9i fc'fGWŁØYf#Ghi X]YfYbXYŁ"

Ni gÀhn`]WŁ`Z]bXYh'Ua 'F Uh\Ui gd`Uhn'XYf'8Yi hgWŁ!<c``ÀbX]gWŁY
GhcZZa Uf_h'j cb`%\$'V]g`%+'l \f'ghUhhž'XYf'ZFY]Yb'9]bhf]hh'V]YhYh"
5i WŁ`Y]bY'DYfZcfa UbW'`a]h'XYa 'H]hY`` 6Y`Yi WŁ hYb`
; YgWŁ]WŁ hYb` \]bhYf'XYb'Ghc`dYfghY]bYb`]a
K YfZhdUf_h\YUHyf']gh'[Yd`Ubhž'k Y`WŁY'i a`%-'" \$'l \f'VY[]bbhž'XYf
9]bhf]hh']gh'ZFY]ž'Y]bY'5ba Y`Xi b[']'gh'YXcWŁ`YfZcXYf'WŁ"

8]Y'DUfhmgnYbY']b'?]Y`V]YhYh'YVYbZU`g`Yhk Ug'ZØf'YXYb
; YgWŁa UW`" `a`'6i b_Yf'7`i V'VY[]bbh'X]Y'DUfhmi a`'&' ") - 'l \fž
k À\fybX']a`Hi WŁc`g_m'X]Y` 7`i V'B][\h`UV`&' 'l \fž'9]bhf]hh',
9i fcž[YZY]Yfh'k]fX`": fY]Yf'9]bhf]hh'Yfk UfhYh'X]Y'; ÀghY']a`A UI`'a]h
XYf']DUfhm`'8]gbYm`UV`%- 'l \f'i bX']a`@i bU`7`i V`a]h'XYa
; i hY`@i hY': fØ\`_i V`"K Y]hYfY'J YfUbghU`hi b[Yb'g]bX'XUg`
9`YWŁfcd]U': `Ug\VUW`]a`Di a dY`UV`&' 'l \f'f9]bhf]hh`%\$`9i fcŁ"

8Yf'GcbbhU[ž`%*"A Àfn`&\$&) ž'gYhnh'X]Y`FY]\Y`XYf
J YfUbghU`hi b[Yb`Zcfh`'l a`%, '" \$'l \f'Z]bXYh'XUg'?cbnYfh` Hk c
Gdccb'g'Gi [Uf'Hci f`'a]h'A UÇ`' / `>c bUg`]b`XYf'Di a dY`ghUhhž
H]W_Yhg'_cghYb`&- ž \$`9i fc"

Ni f`_i`hi fY`Yb`6YfY]WŁYfi b['ghY\h'XYf'6]'XYfj cfhfU[' DY_]b[
]a`?'i`hi f!'i bX'?ca a i b]_Uh]cbgnYbhf' a`'<cZ'5__YfVcca`'i a`%*
l \f'a]h'Y]bYa`'9]bhf]hh'j cb`) '9i fc'Ui ZXYa`Dfc[fUa a`" `a
GWŁUi gd]Y`\Ui g'k]fX`i a`%- 'l \f' GU`hc`7Ubb]VU`Y`'Ui Z[YZØ\fhž
?UfhYb'g]bX'UV`%, '9i fc'j YfZØ[VUf"Ni XYa`'ÀXh'X]Y'5i gghY`'i b['
? UbU`'\Yi hY`i bX`GhUXh'ZfØ\Yf`'ja`A Uf]h]a Yb`J]YfhY`'j cb`%%
V]g`%+'l \f'ni`Y]bYa`'6Ygi WŁ`Y]b"

: Øf': Ua`]]Yb`[]Vh'Yg']a`K`]'XdUf`_9Y`\c`h'Y]bn][Ufh][Y`
: `i [j cfZØ\fi b[Yb`'a]h'; fY]ZYb`i bX`9i`Ybž'X]Y`i a`%%" \$ž%(
i bX`%*`'l \f'ghUhhž]bXYbž'XYf'9]bhf]hh']gh']a`H]W_Yh'Yb\U`hYb
f9fk UWŁgYbY`%('9i fcž'?]bXYf'V]g`%*`đ\fyb`%&'9i fcŁ"

, VYf'X]YgY`9j Ybhg`\]bUi g`V]YhYh'?]Y`Y]b`VfY]hYg`GdY_hfi a`Ub

_i`hi fY`Yb`J YfUbghU`hi b[Ybžk]Y`X]Y`J]Y`nU\`j cb`?]bcž
 H\YUhYf`i bX`C dYfbžX]Y`X]Y`GhUXh`VYfY]WXYfb`"Ni`XYb
 VYj cfghY\YbXYb`<][\`][\hg`nA\`Yb`XYf`5i Zhf]hij cb`7\ f]g`HU``
 @5I ; <`GHC F ⇒G`Ua`%)`"A`Āfn`&\$&)`i bX`X]Y`x\ UbbYgdUgg]cb
 6K J`&(`) `Ua`%+`"A`Āfnž`Ui Z[YZØ\fhj ca`?]Y`Yf`6fU\`a g!9bgYa V`Y
]b`XYf`Gh`B]_c`U]"`K Y]hYfY`J YfUbghU`hi b[Yb`g]bX`XYf`C f][]bU`
 ?]Y`Yf`DcYhfm`G`Ua`Ua`&\$`"A`Āfn`gck]Y`X]Y`DfYa]YfY`j cb`
 5bh][cbY`Ua`&`"A`Āfn`]a`H\YUhYf`]a`K YfZhdUf`_

8YhU]`g	
C fh	BYi a ØbghYfž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "_b!cb`]bY"XY • k k k "cghgYY"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["XY