

6fi hU`Yf`5b[f]ZZ`]a `? fY]g`GY[YVYf[.
A Ubb`j`cf`; Yf]W`h`

5_hi Y`Y`B UW`f]W`hYb`Ui`g`XYa` `? fY]g`GY[YVYf[.
Dc`nY]a Y`Xi`b[Yb`ni`i`bZ`Yb`ž`J YfVfYW`Yb`i`bX`Y]bYa
; Yf]W`hgdfcnYgg`[Y[Yb`Y]bYb`5b[fY]ZYf"

6Uf_ž`? fY]g`GY[YVYf[ž`8Yi hgW`UbX`!`a` `? fY]g`GY[YVYf[`_Ua
Yg`j`cf`_i`fnYa`ni`Y]bYa`vfi hU`Yb`5b[f]ZZ`Ui`ZY]bY`Dfcgh]hi`]YfhYž
XYf`bi`b`j`cf`XYa` `@JbX[Yf]W`h`?`Y`j`Yf`UbXY`h`k`]fX`"8Yf
a`i`ha`U»`]W`Y`H`hYf`ž`Y]b`"`)!`A`f][Yf`A`Ubb`ž`ghY`h]a` `J`YfXUW`hž`X]Y
: fUi`bUW`XYa` `; YgW`YW`hgj`Yf`_Y`f`[Yk`Øf[hž`Ui`ZXYb`?`cdZ
[YgW`U[Yb`i`bX`a`]h`Y]bYa` `GW`fUi`VYbn]Y`Yf`Y]b[YghcW`Yb`ni
`UVYb`"8]YgY`; Yk`U`hUb`k`YbXi`b[`Z`Ø`fhY`ni` `gW`k`YfYb
J`Yf`Ymi`b[Yb`XYf`: fUi`ž`XUfi`bhYf`Ui`W` `J`Yf`Ymi`b[Yb`Ub`XYf
@`b[Yž`k`Ug`g]Y`]b`@YVYbg[YZU`f`VfUW`hYž`k`]Y`**B8F`"XY`VYf]W`hYh`"**

8Ug`J`YfZU`fYb`k`i`fXY`i`fgdfØb[`]W`]a` `š`b]`&\$&(`Xi`fW`XUg
GW`ÖZZ]b[Yf]W`h`6UX`GY[YVYf[`Yf`ÖZZ]b`Yhž`gd`hYf`YXcW`Ub`XUg
?`Y`Yf`@JbX[Yf]W`h`k`Y]hYf[Y`Y]hYh`"š`XYa` `U_hi`Y`Yb`J`YfZU`fYb
_`ÖbbhY`XYf`F`]W`hYf`Ui`Zj`Yfgi`W`hYb`Hc`hgW`U[`VYghY`Yb`/XYf`A`Ubb
a`i`gg`g]W`YXcW`k`Y]hYf`Y]b`k`Y[Yb`[YZ`f]W`Yf`?`ØfdYfj`Yf`Ymi`b[
j`YfUbhk`cfhYb`"9]b`i`fhY]`]b`XYa` `: U`k`]fX`ZfØ`YghYbg`9bXY
: YVfi`Uf`&\$&) `Yfk`UfhYh`"

5_hi Y`Y`š`Zcfa`Uh]cbYb`Ui`g`XYa` `? fY]g
GY[YVYf[

DUFU`Y`ni`XYa` `; Yf]W`hgj`YfZU`fYb`]bZcfa`]Yfh`XYf`Dc`nY]h]W`Yf`ZØf
XYb`?`fY]g`GY[YVYf[`ØVYf`U_hi`Y`Y`i`bZ`Yb`ž`GdYffi`b[Yb`ž`: Yi`Yf
gck`]Y`j`Yfa`]gghY`DYfgcbYb`"8]Y`A`Y`Xi`b[Yb`ghUa`a`Yb`Ui`g`6UX
GY[YVYf[`i`bX`i`a`[YVi`b[`i`bX`VY]b`U`hYb`Ui`W` `š`Zcfa`Uh]cbYb

ØVYf`X]Y`J Yf_Y\fg`U[Y`i bX`?f]a`]bU`hÅhgghUh]gh]_Yb``' ð`B chZÀ``Yb
 gc``hYb`X]Y`6Øf[Yf`X]Y`Bchfi Zbi a` a Yf`%%&`Ubfi ZYbž`i a` `Dc`]nY]ž
 : Yi Yfk Y\`f`cXYf`FYhi b[gX]YbghY`ni` j YfghÅbX][Yb``K`]W`h][Y
 J Yf\U`hYbg\]bk Y]gY`ja` `BchZU``i a` ZUggYb`X]Y`8i fW`ZØ\fi b[`j cb
 9fghYf`<`]ZYž`XUg`GUa` a Y`b`j cb` ðZcfa` Uh]cbYb`ØVYf`X]Y`5bnU\`XYf
 6YhfcZYbYb`i bX`X]Y`6Yzc`[i b[`XYf`5bk Y]gi b[Yb`XYf
 FYhi b[g_fÅZhYž`k]Y` **_b!cb`]bY"XY`VYf]W`hYh"**

8YhU]`g	
J cfZU``	? ÒfdYfj Yf`Yhni b[
C fh	6Uf_ž`?fY]g`GY[YVYf[ž`8Yi hgW`U`bX
J Yf`YhnhY	%
: YghbU\`a Yb	%
E i Y``Yb	<ul style="list-style-type: none"> • k k k "_b!cb`]bY"XY • k k k "bXf"XY

6Ygi W`X Yb`G]Y`i bg`Ui Z.`b!U["XY