

< Y]n\_cghYb`g]b\_Yb.`K U\`ghYXh'dfcZ]h]Yfh  
j cb`bYi Yf`< c`n[ Ug!5b`U[ Y`

< UbgYk Yf\_`B Uhi f`gYb`h'&\$&) `< Y]n\_cghYb`]b`K U\`ghYXh  
Xi fW\`< c`n[ Ug!5b`U[ Y""8YhU]`g`ni f`bYi Yb`DfY]gghfi \_hi f`i bX  
9fgdUfb]ggYb"

K U\`ghYXhž'8Yi hgW\`UbX`!

< UbgYk Yf\_`B Uhi f`\Uh`Ub[ Y\_ØbX][ hž`XUgg` : Yfbk Åfa Y\_i bXYb`]b  
K U\`ghYXh`]a `>\f'&\$&) `j cb`Y]bYf`9fgdUfb]g`j cb`%' "\$\$\$`9i fc  
dfcZ]h]YfYb`\_ØbbYb""8]Yg`]gh`XUg`F Ygi `hUh`XYf`ϕVYhf]YVbU\`a Y  
Y]bYf`bYi Yb`< c`n[ Ug!9fnYi [ i b[ gUb`U[ Y`i bX`Y]bYg  
6`cW\_\Y]n\_fUZhk Yf\_g`f6<?K Łž`X]Y`]a `: fØ\`U\f'&\$&(`]b`6Yhf]YV  
[ Ybca`a Yb`k YfXYb`gc`Yb""8]Y`ϕhY[ fUh]cb`X]YgYf`HYW\bc`c[ ]Y  
Yf\Ø\h`XYb`5bhY]`fY[ YbYfUh]`Yf`9bYf[ ]Yb`Ui Z') &`DfcnYbh"

ϕ`K U\`ghYXh[ ]Vh`Yg`fi bX`%\$\$\$` : Yfbk Åfa Y\_i bXYbž`XUfi bhYf`++\$  
< Ui g`U`hY""`a `8i fW\gW\`b]hh`\_ØbbYb`X]Y`?i bXYb`a ]h`Y]bYf  
9]bgdUfi b[ `j cb`Yhk U`%' \$`9i fc`fYW\`bYb""9g`]gh`YXcW\`ni  
VYUW\hYbž`XUgg`XYf`]bX]j ]Xi Y`Y`J YfVfUi W\`i bX`6YXUfZ`ghUf\_  
j Uf]]YfYb`\_ØbbYb""8]Y`DfY]gZcfa Y`ZØf`X]Y` : Yfbk Åfa Y`k ]fX`ZØf`XUg  
\_ca`a YbXY`>\f`[ YÅbXYfh""8Yf`bYi Y`9bYf[ ]Ya ]l`gYhnh`g]W\`Ui g  
( , i `9fX[ Ugž`%+i `< c`nž`%- i `6]c[ Ug`i bX`%\* i `6]ck Åfa Y  
ni gUa`a Yb"

ÿ bXYfi b[ `XYf`DfY]gghfi \_hi f`i bX  
=bj Ygh]h]cbYb`]b`HYW\bc`c[ ]Y

Hfchn`XYf`Ub[ Y\_ØbX][ hYb`9]bgdUfi b[ Yb`ghY][ h`XYf`GcW\_Y`VYhfU[  
ZØf` : Yfbk Åfa Y`]a `8i fW\gW\`b]hh`i a`%'&\$`9i fc`dfc`>\f`"ϕ`X]YgYa

ϰ\f'k YfXYb'&%) ?i bXYb'a ]h'Yf\Ò\hYb'?cghYb'\_cbZfcbh]Yfh'%'+\$  
j cb']\bYb'a ØggYb'a ]h'A Y\f\_cghYb'j cb'k Yb][ Yf'U'g'&) \$'9i fc  
fYWXbYbžk À\fYbX'() ?i bXYb'a Y\f'U'g'&) \$'9i fc'ni gÀhn']WX  
nU\`Yb'a ØggYb'"8]Y'5bdUggi b[ Yb']b'XYf'DfY]gghfi \_hi f'g]bX  
bchk YbX][ ži a 'ϰj Ygh]h]cbYb'j cb'%'\$'A ]''cbYb'9i fc'jb  
\_]a UZfYi bX']WXY'HYWXbc`c[ ]Yb'ni 'Z]bUbn]YfYb"

9]b'k Y]hYfYg'DfcV`Ya 'g]bX'X]Y'\c\Yb'BYhnj Yf'i ghY' ]b'XYf'GhUXhž  
X]Y'VY]\_bUdd`&\*i ']]Y[ Ybžk À\fYbX'XYf'8i fWXgWXb]hngk Yfh']b'XYf  
6fUbWX'VY]'%\*i 'Ub[ Yg]YXY'h]gh'"8]Yg'k ]fX'hY]'k Y]gY'Xi fWX'\c\Y  
FØW`Ui ZhYa dYfUhi fYb'j cb'V]g'ni '\*\$'; fUX'7Y'g]i g'j Yfi fgUWXhž  
k Ug'ni 'Y]bYf']bYZZ]n]YbhYb'Bi hni b[ 'XYf'K Àfa Y'ZØ\fh'"8]Y'bYi Y  
: Yfbk Àfa YgUhi b[ 'k i fXY'[ Y[ Yb'XYb'K ]XYfghUbX'XYf'; fØbYb  
i bX'Y]bYg'7\]ghXYa c\_fUHYb'j YfUVgWX]YXYh"

Ni gÀhn']WX'k i fXY'Y]bY'GUa a Y`\_U[ Y'XYg'J YfVfUi WX'YfnYbhfU'Y  
6i bXYgj YfVUbXg'[ Y[ Yb'<UbgYk Yf'\_BUhi f'Y]b[ YfY]WX'hž'X]Y'g]WX  
[ Y[ Yb'X]Y'Yf\Ò\hYb'DfY]gY'f]WX'hYh'"F i bX'%'\$'\$' ?i bXYb'Ui g  
K U\`ghYXh'i bhYfghØhnYb'X]YgY'?`U[ Y'"9]bY'a ØbX']WX  
J Yf\UbX'i b[ 'gh'ZØf'XYb'%'&": YVfi Uf'j cf'XYa 'CVYf`UbXYg[ Yf]WX h  
GWX`Ygk ][ 'Ub[ YgYhnh"

⇒ Ni gUa a Yb\Ub[ 'a ]h'XYf'?cghYbg]hi Uh]cb'XYf': Yfbk Àfa Y']gh  
Ubni a Yf\_YbžXUgg'XYf'Xi fWXgWXb]h]WX'Y': Yfbk Àfa YdfY]g'ja  
: fØ\`U\`f'&\$&('VY]'%&'7Yb'h'dfc'\_K \`]]Y[ Yb'k ]fX'"8]Y'À\`f']WXYb  
; fi bX\_cghYb'ZØf'9]bZUa ]']Yb\Ài gYf'gWXk Ub\_Yb'nk ]gWXYb'(\$  
i bX'+\$\$'9i fcž'X]Y'; YgUa h\_cghYb'VY'Ui ZYb'g]WX'Ui ZYhk U'&", \$\$  
9i fc'dfc'ϰ\`f'"8]Y'Xi fWXgWXb]h]WX'Yb': Yfbk Àfa Y\_cghYb'dfc  
E i UXfUha YhYf'ja 'ϰ\`f'&\$&'`k YfXYb'Ui Z'%) ž+\$'9i fc'[ YgWX'Àhnhž  
k cVY]'Yg'Yf\YV']WX'Y'fY[ ]cbU'Y'DfY]gi bhYfgWX]YXY'[ ]Vh"

: Øf'X]Y': Yfbk Àfa Yj Yfgcf[ i b[ 'b'BYi VUi hYb'k ]fX'Y]bY'Bi hni b[  
j cb'&(i 'ja 'YfghYb'<U'V'U\`f'&\$&('dfc[ bcgh]n]Yfhž'k Ug'X]Y  
6YXYi hi b[ 'XYf': Yfbk Àfa Y'ZØf'X]Y'\_ØbZh][ Y'9bYf[ ]Yj Yfgcf[ i b[  
i bhYfghfY]WX'h"

8YhU]`g	
J c f Z U ``	Gcbgh][ Yg
I f g U W X Y	⊖j Ygh]h]cbYb`]b`_]a UZFYi bX`]W X Y HYW bc`c[ ]Y
C fh	K U\`ghYXhž`8Yi hgW\`UbX
G W X U X Y b`]b`	% \$\$\$
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "`b!cb`]bY"XY</li> <li>• YbYf[ mVccghYX"XY</li> </ul>

6Ygi W X Y b`G]Y`i bg`Ui Z.`b!U[ "XY