

H0X`]W\ Yf`i bZU``]b`?`Y]b`; `UXYVf0[ [ Y.  
5i hcZU\ fYf]b`gh]fVh`]a`7fUg\`

5\_hi Y``Y`Dc`]nY]a Y`Xi b[ Yb`Ui g`XYa`?fY]g`GY[ YVYf[ .  
J Yf\_Y\fgi bZÄ``Yž`J Yfa`]gghYž: Yi Yf`i bX`BchZU``j Yf\U`hYb`Ua  
\*""\Jbi Uf'&\$&)"

?`Y]b`; `UXYVf0[ [ Yž`8Yi hgW\`UbX`!`9]b`h0X`]W\ Yf  
J Yf\_Y\fgi bZU``YfY][ bYhY`g]W\`Ua`j Yf[ Ub[ YbYb`K`cW\YbYbXY`]b  
?`Y]b`; `UXYVf0[ [ Yž`]a`?fY]g`GY[ YVYf[ ""9]b`@]b]YbVi`g[ Yf]Yh`Ui`g  
V]g\Yf`i b[ Y\_`ÄfhYf`i fgUW\Y`]b`XYb`; Y[ Ybj`Yf\_Y\f`i bX`\_c``]X]YfhY  
Xcfh`a`]h`Y]bYa`5i hc""6Y`]XYa`i bZU``ghUfV`X]Y`\*`&!`Ä\`f][ Y  
5i hcZU\ fYf]b""8Yf`6i gZU\ fYf`i bX`XfY]`DUggU[ ]YfY`]a`6i g`Yf`]hYb  
`Y]W\hY`J Yf`Yhni b[ Yb"

8]Y`Dc`]nY]`Uhi`ba`]hY`VUf`bUW\`XYa`J`cfZU``X]Y`9fa`]h`i b[ Yb  
ni`a`i bZU``Yf[ Ub[ `Ui`Z[ Ybca`a`Yb""8YhU]`g`ni`XYb`i`YbUi`Yb  
l`a`ghÄbXYb`g]bX`XYfnY]h`bcW\`b]W\h`VY`\_Ubbh""8]Y`Öfh]W\Yb  
6Y\`ÖfXYb`V]YhYb`i bhYfgh0hni b[ `Z0f`6Yhfc`ZYbY`i bX`XYfYb  
5b[ Y\`Öf][ Y`Ub`gck`]Y`<]bk`Y]gY`ni`a`BchZU``j Yf\U`hYb`]a`?fY]g  
GY[ YVYf[ ""6Yhfc`ZYbY`k`YfXYb`XUni`Ub[ Y\U`hYb`ž`X]Y  
Bchfi`Zbi`a`a`Yf`%%&`Z0f`Dc`]nY]ž: Yi Yfk`Y\`f`cXYf`F`Yhhi b[ gX]YbghY  
ni`k`Ä`Yb`i bX`Fi`Y`ni`VYk`U\`fYb"

=bZcfa Uh]cbYb`ni`f`J`Yf\_Y\fg`U[ Y

8Yf`Dc`]nY]h]W\_Yf`Z0f`XYb`?fY]g`GY[ YVYf[`]bZcfa`]Yfh`Zcfh`Ui`ZYbX  
0VYf`U\_hi`Y``Y`i bZÄ``Yž`GdYffi b[ Ybž`gck`]Y`Ui`W\`0VYf`UbXYfY  
k`]W\h][ Y`9fY][ b]ggY`k`]Y`j`Yfa`]gghY`DYfgcbYbž; Yk`U`hi`bX  
J`YfVfYW\Yb""K`Y]hYfY`=bZcfa`Uh]cbYb`ni`f`J`Yf\_Y\fg`U[ Y`i`bX`ni  
:`Ä`Yb`j`cb`?f]a`]bU`]hÄ`h`k`YfXYb`fY[ Y`a`Ä»][`VYfY]h[ YghY``h`i`=b  
Y]bYf`Bch`U[ Y`k`]fX`Ya`dZc`\Ybž`Ua`C`fh`XYg; YgW\Y\Ybg`ni

V`Y]VYbžfY`Yj UbhY` ðZcfa Uh]cbYb`ni `gUa a Y`b`i bX`5bk Y]gi b[ Yb XYf`F Yhhi b[ g\_fÄZhY`ni `VYZc`[ Ybž`k Ä\fybX`a Ub`[ `Y]W`nY]h][ `9fghY <`]ZY``Y]ghYhž`k Ybb`a Ò[ `]W`"

K Y]hYfY` ðZcfa Uh]cbYb`ni `XYa `J cfZU``i bX`XYb``Ui ZYbXYb 9fa ]hhi b[ Yb`Z]bXYb`g]W`VY]`B 8 F`i bX`\_b!cb`]bY"

8YhU]`g	
J cfZU``	J Yf_Y\fgi bZU``
I fgUWXY	i b[ Y_`ÄfhY`I fgUWXY
C fh	?`Y]b` ; `UXYVfØ[ [ Yž`8Yi hgW`UbX
J Yf`YhnhY	(
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "_b!cb`]bY"XY</li> <li>• k k k "bXf"XY</li> </ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U[ "XY