

J Yf_Y\fg_cbhfc`Yb`]b`6UX`GY[YVYf[.
F UgYfgWk bY`ZU\fh'a]h'?`Y]b_]bX`°

5_hi`Y`Y`Dc`nY]a`Y`Xi`b[Yb`Ui`g`6UX`GY[YVYf[.`i`bZÅ`Yž
J Yf_Y\fg_cbhfc`Yb`i`bX`B`chZU`j`Yf\U`hYb`Ua`)`"A`Åfn'&\$&)"`

6UX`GY[YVYf[ž`8`Yi`hgWk`UbX`!`5a`" ` "A`Åfn'&\$&)`ZØ\fhY`X]Y
Dc`nY]X]fY_h]cb`6UX`GY[YVYf[`J Yf_Y\fg_cbhfc`Yb`a`]h`XYa
GWk`Yfdi`b_h` ;`YgWk`]bX][`_Y]h`i`a`GhUXh[YV]Yh]j`cb`6UX
GY[YVYf[`Xi`fW`" `b`X]YgYa`F`U`a`Yb`k`i`fXY`Y]b` :`U\fnYi`[`Ui`ZXYf
6fUa`ghY`XhYf`@UbXghfU»`Y`Ub[Y\U`hYb`ž`XUg`i`a`&&.`&\$`i`\f`a`]h`%`%`)
_a`#`VY]`Yf`Ui`VhYb`i`)\$`_a`#`i`bhYfk`Y[g`k`Uf`" `a` :`U\fnYi`[`ž`Y]bYa
@Yi`i`gž`gU»`Yb`]bg[YgUa`h`ZØbZ`DYfgcb`Yb`Ui`ZXYf`F`ØW_g]hnVUb`_ž
XUfi`bhYf`Y]b`b]Wk`h`Ub[YgWk`bU`hYg`?`Y]b_]bX`Ui`ZXYa`GWk`c»`XYf
A`i`hYf`i`bX`Y]b`k`Y]hYfYg`?`]bX`U`g`j`]YfhY`DYfgcb`"

8]Y`9]bgUhn_fÅZhY`Yb`hgWk`]YXYbž`X]Y`K`Y]hYfZU\fh`XYg` :`U\fnYi`[`g`ni
i`bhYfgU[Yb`i`bX`VYghY`hYb`Y]b`HUI`]ni`f`?`cbhfc`ghY`Y`"8`Yg
K`Y]hYfYb`k`i`fXY`Y]b`C`fXbi`b[gk`]Xf][`_Y]hYbj`YfZU\fyb`[Y[Yb`XYb
 :`U\fnYi`[`ZØ\fyf`Y]b[Y`Y]hYh`"8`]Y`Dc`nY]`YVh]b`]`fYf`A`]hY]`i`b[
X]Y`K`]Wk`h][`_Y]h`XYf` ;`i`fhdZ]Wk`hgck`]Y`X]Y`cfXbi`b[g[Ya`À»`Y
G]Wk`Yfi`b[`j`cb`?`]bXYfb`]b` :`U\fnYi`[`Yb`\Yfj`cf`"J Yf_Y\fg_cbhfc`Yb
X]YgYf`5fh`gc`Yb`]b`Ni`_i`bZh`k`]YXYf\c`h`k`YfXYbž`i`a`X]Y
J Yf_Y\fgg]Wk`Yf\Y]h`ni`Yf\Ø\Ybž`k`]Y`DfYggYdcfhU`"XY
VYf]Wk`hYhY`"

Dc`nY]h]W_Yf`VYf]Wk`hYh`ØVYf`U_hi`Y`Y`Y
J`cfZÅ`Y`Y`

8 Ug`Dc`nY]h]W_Yf`ZØf`XYb`?`fY]g`GY[YVYf[`]bZcfa`]YfhfY[Y`a`À»][
ØVYf`j`YfgWk]YXYbY`J`cfZÅ`Yž`XUfi`bhYf`i`bZÅ`Yž`GdYffi`b[Ybž` :`Yi`Yfž
j`Yfa`]gghY`DYfgcbYbž`gck`]Y`ØVYf` ;`Yk`U`hi`bX`J`YfVfYWk`Yb`"8`]YgY

ðZcfa Uh]cbYb'ghUa a Yb'Ui g'6UX'GY[YVYf['i bX'XYf'i a `]Y[YbXYb
 FY[]cb"Ni 'XYb'VYfY]h[YghY`hYb'ðZcfa Uh]cbYb'[Y\ÖfYb'Ui W
 5b[UVYb'ni f'J Yf_Y\fg'U[Yž?f]a]bU`hÅh'i bX'; fc»Y]bgÅhnYb"~a
 BchZU`k]fX'Ya dZc\`Ybž'X]Y'Bchfi Zbi a a Yf'%%&'ZØf'Dc`]nY]ž
 : Yi Yfk Y\fcXYf'FYhi b[gX]YbghY'ni `bi hnYb'i bX'[Y[YVYbYbZU`g
 9fghY'<]`ZY'ni ``Y]ghYb"

8Yg'K Y]hYfYb'gc`hYb'6YhfcZZYbY'Ua `Cfh'XYg'; YgWkY\Ybg'V'Y]VYbž
 i a `bchk YbX][Y'ðZcfa Uh]cbYb'VYfY]hni ghY`Ybž'Y]bgWk`Y»`]Wk'XYf
 5bnU`XYf'6YhfcZZYbYb'i bX'J Yf'Yhni b[Yb'gck]Y'XYf'[YbUi Yb
 5XfYggY"5b[Y\Öf][Y'gc`hYb']bZcfa]Yfh'k YfXYbž'gcZYfb'X]Yg
 g]WkYf'a Ö[`]Wk']ghž'i bX'X]Y'5bk Y]gi b[Yb'XYf'FYhi b[g_fÅžhY'g]bX
 Xf]b[YbX'ni `VYZc`[Yb"BUWk'Y]bYa `BchZU`k]fX'Åfnh]WkY'<]`ZY
 i bX'dgmWk'c`c[]gWkY'l bhYfghØhni b[`Ub[YfUhYbž'ZU`g'YfZcfXYf']Wkž
 k]Y`_b!cb`]bY"XY'Ui gZØ\fh"

8YhU]`g	
J c f ZU`	J Yf_Y\fgi bZU`
I fgUWkY	; YgWk]bX][_Y]hgØVYfgWk fY]hi b[
C fh	6UX'GY[YVYf[ž'8Yi hgWk`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "_b!cb`]bY"XY • k k k "dfYggYdcfhU"XY

6Ygi WkYb'G]Y'i bg'Ui Z.'b!U["XY