

hnY\cY]b B ch. '6UXa]bhcb!HYUa '_Àa dZh
i a '? `UggYbYf\U`h`bUW\ `B]YXYf`U[Y°

8Yf`G7`hnY\cY`j`Yf`Yfh`gY]bY`6UXa]bhcbgd]Y`Y`[Y[Yb
; `ØW_gVi f[`i bX`<Ua a Yf#5`hYb\c`n" `B`ÀW\ghY`YbhgW\Y]XYbXY
Gd]Y`Y`ghY\Yb`VYj`cf"

hnY\cYž`8`Yi`hgW\`UbX`!`8]Y`YfghY`A`UbbgW`UZh`XYg`G7`hnY\cY
a`i`gghY`Ua`j`Yf[`Ub[`YbYb`K`cW\YbYbXY`Y]bY`XYi`h]W\Y`B]YXYf`U[Y
]a`6UXa]bhcb`Y]bghYW`Yb" `b`Y]bYa`gdUbbYbXYb`A`UW\`[Y[Yb
XYb`HGJ` ; `ØW_gVi f[`-\$`-`gYhnhY`Yg`Y]b`&.`*`ZØf`X]Y`hnY\cYf`Gd]Y`Yf"
K`]Y`g\n"XY`VYf]W\hYhž[`Yk`UbbYb`X]Y` ; `ÀghY`U`Y`XfY]`8`cddY`ž`X]Y
]b`XYb`9bhgW\Y]Xi`b[`ggUhn[`]b[`Ybž`k`Ug`XYb` ;`fi`bXghY]b`ZØf`]\fYb
G]Y[`Y[`hY"8]f`_`?`UUW`_`i`bX`?`U]`<`UbgYb`j`Yf`cfYb]a`nk`Y]hYb`i`bX
Xf]hYb`<`YffYbY]bnY`ž`k`À`fYbX`DUi` `GW`i`Xh`XYb`YfghYb`Di`b`_`h`ZØf`
hnY\cY`]a`Gd]hnYbY]bnY`g]W\YfhY"

a`[`Ya`]gW\hYb`8`cddY`[`Y`Ub[`7`Uf`chU`j`cb`@Y`YgYb`i`bX`C`Y
6YmYf`Y]b`_`bUddYf`G]Y[`a`]h`&`%`.-`"5`YfX]b[`g`_`cbbhY`G]bU
@]bXYa`Ubb`]a`UVgW`Y]Y»`YbXYb`8`Ua`YbY]bnY`b]W\h`di`b`_`hYbž`k`Ug
ni`f`B]YXYf`U[`Y`j`cb`hnY\cY`ZØf`hY" `Hf`ch`XYf`B]YXYf`U[`Y`V`Y]Vh
X]Y`A`UbbgW`UZh`Ui`Z`F`Ub[`]`X`Yf`@`Ub`XYg][`U`B`c`f`X"8`Ug`b`ÀW\ghY
Gd]Y`ghY`h[`Y[`Yb`XYb`HUVY`Yb`YhnhYb`G;`HGJ`?`f`cbg\U[`Yb`#`6`7
Ubž`k`c`Y]b`G]Y[`XYb`@[`Uj`YfV`Y]V`ZØf`hnY\cY`g]W\Yfb`_`ØbbhY"

8]Y`nk`Y]hY`A`UbbgW`UZh`XYg`G7`hnY\cY

8]Y`nk`Y]hY`A`UbbgW`UZh`XYg`G7`hnY\cY`a`i`gghY`YVYbZU`g`Ui`Z`X]Y
j`Yf`cfYbY`DUfh]Y[`Y[`Yb`X]Y`G;`<`Ua`a`Yf`#5`hYb\c`n`#A`c`ZgY`Y
V`]W`_`Ybž`X]Y`a`]h`Y]bYa`%`+`YbXYhY"8`Ub]Y`9`f`X`ha`Ubb`i`bX`<`Y]_`c
GW`i`n`_`cbbhYb]a`nk`Y]hYb`<`YffYbX`cddY`b`UW\`Y]bYa`f`ØW_g`h`Ub`X
j`cb`%)`.-`g]Y[`Ybž`Y`X`c`W`V`]YVYb`X]Y`ØVf][`Yb`DUfh]Yb`Ub`X]Y

; Y[bYf" Hfc m'XYf' _UfYb' B]YXYf'U[Y'VYghY\Yb'ZØf' ðnY\cY
k Y]hYf\]b'7\UbW' b'Ui ZXYb'?`UggYbYf\U'hž'XU'XYf'X]fY_hY
?cb_i ffYbh'Ui g'GW Òb_]fWYb'YVYbZU`g'j Yf'cfYb'\Uh"8]Y
YbhgWXY]XYbXY'G]hi Uh]cb'i a 'XYb'5Vgh]Y['k]fX'Ua' %) "'A Åfn
Yfk UfhYhž'k]Y' a Y]b!VYf`]b"bYh'VYf]W hYhY"

8]Y'nk Y]hY'A UbbgW UZh'\UhhY'ni j cf'YXcW'Ui W'Y]bYb'G]Y['ni
j Yfa Y'XYbž'U`g'g]Y', . \$' [Y[Yb'XYb'6GJ'6UX'6fUa ghYXh[Yk Ubb"
8]YgYf'9fZc`['j Yf\U'ZXYf'A UbbgW UZhž'XYb''YhnhYb'HUVY''Ybd`Uhn
]b'XYf'@UbXYg][U'GØX'ni 'j Yf'UggYb"

8YhU]`g	
J cfZU``	Gcbgh][Yg
C fh	ðnY\cYž'8Yi hgW'UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "g\n"XY • a Y]b!VYf`]b"bYh

6Ygi W'Yb'G]Y'i bg'Ui Z.'b!U["XY