

GWÅ Ø`YfhYUa `Ui g'8]h\ a UfgWÅ Yb `fcW_h`X]Y
GhUfhl d!7\U``Yb[Y`]b`?]Y`°

GWÅ Ø`YfhYUa ` / ei ch/ fYg\ ; i UfX/ ei ch/Ui g'8]h\ a UfgWÅ Yb
ei U`]Z]n]Yfh'g]WÅ `ZØf`X]Y`GhUfhl d!7\U``Yb[Y`]b`?]Y`°
=bcj Uh]cb`hf]Zh`l bhYfbY\ a Yf[Y]gh"

A Y`XcfZž`8Yi hgWÅ `UbX`!`9]b`GWÅ Ø`Yfdfc`Y_h`Ui g'8]h\ a UfgWÅ Yb
\Uh'g]WÅ `ZØf`X]Y`9bXfi bXY`XYf`GhUfhl d!7\U``Yb[Y`]ei U`]Z]n]Yfh`8 Ug
HYUa ` : fYg\ ; i UfX `j ca `6Yfi Z]WÅ Yb`6]`Xi b[gnYbhfi a `f66NŁ
<Y]XY`k]fX`Ua `&%": YVfi Uf`Ub`XYf` : UWÅ \cWÅ gWÅ i `Y`?]Y`UbhfYhYbž
k]Y`**B 8 F `VYf]WÅ hYhY`**"8 Ug`HYUa žVYghY\YbX`Ui g`nk Y]
GWÅ Ø`Yf]bbYb`i bX`Y]bYa `GWÅ Ø`Yfž`\Uh`Y]bYb`HYgh`ni f`6Ygh]a a i b[
XYf`<U`hUf_Y]h] cb`@YVYbga]hY`b`]a `?Ø\`gWÅ fUb`_Ybhk]W_Y`h"

8]Y`9bhgWÅ Y]Xi b[`ni f`E i U`]Z_]Uh]cb`ZUbX`]a `NYbhfi a `ZØf
Ub[Yk UbXhY`HYWÅ bc`c[]Yb`f75HŁ]b`A Y`XcfZ`ghUhh`" =b`XYf
9bXfi bXY`k]fX`XUg`HYUa `[Y[Yb`%)`<YfUi gZcfXYfYf`Ui g
GWÅ `Ygk][!<c`ghY]b`UbhfYhYb`"9]bY` : UWÅ ↑ fm`Ui g`J YfhfYhYfb`XYf
K]fhgWÅ UZhž`Dc`h]_`i bX`@Y\ fY`VYk YfhYh`X]Y` ; YgWÅ Åzhg]XYYb`XYf
HY]`bY\ a Yf"

9f[YVb]ggY`XYf`j`Yf[Ub[YbY`K`YhhVYk`YfVY

=a `FU\ a Yb`XYf`GhUfhl d!7\U``Yb[Y`k i fXYb`VYfY]hg
VYa Yf_Ybgk YfhY`≠YYb`dfÅa]Yfh`K]Y`≠? `GWÅ `Ygk][!<c`ghY]b
VYf]WÅ hYhYž[Yk Ubb`XUg`HYUa ` Gk]dY`%&`9Uh`XUg` :]bU`Y`XYf
GhUfhl i d!7\U``Yb[Y`G<`&\$&("8]YgY`5ddž`X]Y`g]WÅ `gY`Vgh`U`g
H]bXYf`ZØf`X]Y`GdY]gY_UfhY` VYgWÅ fY]Vhž`Yfa Ô[`]WÅ h`Yg`Bi hnYfbž
ØVYf`Y]bYb`E F!7cXY`Y]bY`dYfgcbU`]g]YfhY`GdY]gY_UfhY`ni `ÒZbYbž
X]Y`\fY`J cf]YVYbž`5`Yf[]Yb`i bX`l bj YfhfÅ[`]WÅ_Y]hYb
VYfØW_g]WÅ h][h"

D`Uhnk Y] []b[`Ub`XUg`HYUa ` D]Ync`F Yj c`i h]cb `j cb`XYf`K U`h\Yf!
 @Y\ a _i \ `!GW i `Yž`XUg`ghfca YfnYi [YbXY`A cXi `Y`ZØf
 GW]ZgfØa dZY`Ybhk]W_Y`h`h`Uh"8f]hhY`k i fXYb`X]Y"; fØbXYf`j cb
 6i X[]Y7UfY ž`X]Y`Y]bY`j]fhi Y`Y`H]YfUfnhdfUI]g`]bg`@VYb`fi ZYb
 k c``Yb" ` ðg[YgUa h`* \$`GW`Ø`Yf]bbYb`i bX`GW`Ø`Yf`dfÅgYbh]YfhYb
]\fY`_fYUh]j Yb`≠YYbž`XUfi bhYf`?cbnYdhY`k]Y`K Åfa Y[Yk]bbi b[
 Ui g`A]gh\Ui ZYb`i bX`Y]b`i J!GhfU\`i b[`a YggYbXYg`5fa VUbX"

8]Y`GhUfhi d!7\U``Yb[Y`k]fX`gY]h`&\$&%j cb`XYf`: UW\cWgW i `Y
 ?]Y`i bX`XYa `GW`Ygk][!<c`ghY]b]gWYb` ðgh]hi h`ZØf`6Yfi Z]WY
 6]`Xi b[`fG< Æ6Ł`cf[Ub]g]Yfhi bX`\Uh`g]W\`U`g`D`UhhZcfa `ni f
 : ØfXYfi b[`i bhYfbY\ a Yf]gWYb`8Yb_Ybg`YhUV`Yfh"

8YhU]`g	
J c fZU``	Gcbgh][Yg
C fh	A Y`XcfZz`8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "bXf"XY • k k k "]_"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY