

5 Wł hi b ['5 i hc ZU\ fYf° '8]YgY '6`]hnYf k UfhYb ` \ Yi hY 'Ui Z`XYf`5 %°

5a `%"'A U] &\$&) `k]fX`Ui Z`XYf`5%`]b`Ghcfa Ufb`j`YfghÅf`h
_cbhfc``Yfh"; YgWłk]bX][_Y]hga Yggi b[Yb`i bX`6i » [Y`XYf
Xfc\Yb"

< Ua a cc fž`8 Yi hgWł `UbX`!

5a `%"'A U] &\$&) `VYhfY]Vh`X]Y`6i bXYgdc`nY]`Ui Z`XYf`5i hcVU`b`5%
]b`8Yi hgWł `UbX`j`YfghÅf`h"; YgWłk]bX][_Y]hga Yggi b[Yb`"5i Z
a Y`fYfYb`5VgWłb]hhYb`XYf`5i hcVU`b`ž`X]Y`j`cb`<Y][Yb`UZYb`V]g
GUUvfVfØW`Yb`j`Yf`Åi`Zhž`k`i`fXY`Y]b`Y`Yf`Ø`hY"; YZU`f`ZØf`6i » [Y`XYf
cXYf` : U`fj`YfVchY`Ui`Z[fi bX`j`cb
; YgWłk]bX][_Y]hgØVYfgWł`fY]hi b[Yb`ZYgh[YghY`h"

5_hi Y``g]bX`ZØbZ`6`]hnYfghUbXcfhY`Ui Z`XYf`5%`VY`_Ubb`h`Gc`k]fX`]b
FUhY`_Ui`fP`fY]g`C`gh`c`ghY]bž`GWł`Ygk][!<c`ghY]bŁ`Y]b`HYa`dc`]a]h
j`cb`%&\$`_a`#`ØVYfk`UWł`hž`k`cVY]`XYf`GhUbXcfh`i`a`%\$.))`I`f
[Ya`Y`XYhi`bX`i`a`%\$.`I`f`VYghÅh][`h`k`i`fXY`"K`Y]hYfY`6`]hnYf
VYZ]bXYb`g]Wł`]b`<Ua`a`cc`f`fP`fY]g`Ghcfa`Ufb`ž`GWł`Ygk][!<c`ghY]bŁ`ž
6UfgVØhhY`fP`fY]g`Ghcfa`Ufb`ž`GWł`Ygk][!<c`ghY]bŁ`ž`@Yb[Yf]Wł`fP`fY]g
GhY]bZ`fhž`B`cfXf`Y]b!K`YghZU`YbŁ`i`bX`A`ØbghYf`fB`cfXf`Y]b!
K`YghZU`YbŁ`ž`k`cVY]`Y]b][Y`X]YgYf`GhUbXcfhY`_Y]b`gdYn]Z]gWł`Yg
HYa`dc`]a]h`Ub[YVYb"

8 YhU]`g`ni` ; YgWł k]bX][_Y]hga Yggi b[Yb

8]Y`U`_hi`Y``Yb`8`UhYb`nY][Ybž`XUgg; YgWłk]bX][_Y]hga Yggi b[Yb
hYa`dcfÅf`Ui`ZU`Yb`5VgWłb]hhYb`XYf`5%`Xi`fWł[YZØ`fh`k`YfXYb
_ØbbYb`"8]YgY`A`U» bU`a`Yb`g]bX`HY]`Y]bYf`_cbh]bi]Yf`Wł`Yb

, VYfk UWxi b['XYg'5i hcVU\bj Yf_Y\fgž'X]Y'Ub'X]Y'Yk Y'] [Y
 J Yf_Y\fgg]hi Uh]cb'Ub[YdUggh'k]fX''8]Y''YhnhY'5_hi U']g]Yfi b['XYf
 6`]hnYf]bZcfa Uh]cbYb'k i fXY'Ua '%"A U]'&\$&) 'i a '%%.%&'I \f
 j cf[Ybca a Yb"

J YfghÒ»Y'[Y[Yb'X]Y'; YgWk]bX][_Y]h'_ÖbbYb'Yf\YV`]WXY
 Z]bUbn]Y''Y': c`[Yb'\UVYb''@Ui h'XYf'GhfU»Ybj Yf_Y\fgcfXbi b[
 fGhJ CŁ'i bX'XYa '6i » [Y'X_UhU'c['_ÖbbYb'6i » [Y'XYf'ZØf
 ; YgWk]bX][_Y]hgØVYfgWfY]hi b[Ybž'Y'bUWk '<Ö\Y'XYf
 , VYfgWfY]hi b[žj Uf]]YfYb''8UVY]'k YfXYb'VY]gd]Y'gk Y]gY'VY]
 HYa dcØVYfgWfY]hi b[Yb']bbYfcfhg'nk]gWYb'' \$'i bX', \$\$'9i fc
 ZÀ`][žk À\fybX'Ui » Yfcfhg'X]Y'GhfUZyb'j cb'&\$'V]g'+\$\$'9i fc
 fY]WYb'_ÖbbYbž'k]Y'Ubk U'h"cf['Yf'Äi hYfh"

5i ZXYf'5i hcVU\ b'5%ž'XYf'Xf]h'Äb[ghYb'5i hcVU\ b'8Yi hgW'UbXg
 a]h'Y]bYf'; YgUa h'Äb[Y'j cb'+- \$'_a ž[Y'hYb'VYgh]a a hY'FY[Y'b"
 @Ui h'XYb'5b[UVYb'XØfZYb': U\fnYi [ZØ\fyf'k À\fybX'XYf': U\fh
 _Y]bY'; YfÄhY'j Yfk YbXYbž'X]Y'ni f'5bnY][Y'cXYf'GhØfi b['j cb
 J Yf_Y\fgØVYfk UWxi b[ga U»bU\ a Yb'VYgh]a a h'g]bXž'XU'X]Yg
 [Ya Ä» 'DUfU[fUd\ '&' 'GhJ C'j YfVchYb']gh"

8YhU]`g	
J cfZU``	; YgWk]bX][_Y]hgØVYfgWfY]hi b[
C fh	<Ua a ccfž'8Yi hgW'UbX
E i Y''Yb	<ul style="list-style-type: none"> • k k k "bYk g"XY • k k k "Ubk U'h"cf[

6Ygi WXYb'G]Y'i bg'Ui Z.'b!U["XY