6Ui UfVY]hYb`]b`B cfXYfghYXh. l %[YgdYffh
i bX`6i ggY`]a`9]bgUhn°

l %nk]gWYb`B cfXYfghYXh`i bX`C W gYbnc``V]g`&' "': YVfi Uf
&\$&) `[ YgdYffh"9fgUhnVi ggY`i bX`6Ui UfVY]hYb`VYY]bZi ggYb
XYb`6U\bj Yf_Y\f"

9`a g\cfbž`8Yi hgW`UbX`!

8]Y`!6U\b`]b]Y`l %k ]fX`nk]gWYb`B cfXYfghYXh!A ]hY`i bX
C W gYbnc``Z0f`fi bX`XfY]`K cWYb`[YgdYffhž`i bX`nk Uf`]a`NY]hfUi a
j ca`'``V]g`&' "': YVfi Uf'&\$&) "8]YgY`A U» bU\ a Y`]gh`YfZcfXYf`]W ž
i a`a Y\fyfY`K Y]WYb`gck ]Y`GW k Y`Yb`ni`YfbYi Yfbž`k Ug`ni f
J YfVYggYfi b[`XYf`G]WYf\Y]h`VY]hfU[ Yb`gc```K A\fybX`XYf
6Ui UfVY]hYb`a`0ggYb`X]Y` : U\ f[`AghY`9fgUhnVi ggY`bi hnYbž`X]Y`X]Y
GhfYW_Y`VYX]YbYb`k YfXYb`"9g`]gh`a`]hY]bYf`J Yf`Ab[Yfi b[`XYf
: U\fnY]hYb`i a`V]g`ni`&\$`A ]bi hYb`ni`fYW`bYbž`UV\Ab[ ] [ j`cb`XYf
J Yf_Y\fg`U[ Yž`k]Y`bXfg"XY`VYf]W`hYhY"

8Uf0VYf`]\bUi g`k]fX`XYf`6U\b] Yf_Y\f`nk ]gWYb`5\fybgVi f[`i bX
<Ua`Vi f[ j`cb`9]bgW`fAb`\_i b[ Yb`VYhfcZYb`gY]bž`XU`a`Y\fyfY
J YfV]bXi b[Yb`Ui ZXYf`FY[]cbU`VU\b`]b]Y`, %nk ]gWYb`XYa`'`"
i bX`-`"': YVfi Uf`]b`XYb`5VYbXghi bXYb`Ui gZU`Yb`" `b`XYf`GhUXh
9`a g\cfb`]a`?fy]g`D]bbYVYf[`VY[ ]bbYb`YVYbZU`g`Ua`'`"': YVfi Uf
J cfVYfy]hi b[Yb`Z0f`i a`ZUb[ fY]WY`6Ui UfVY]hYb`XYf`8Yi hgWYb
6U\b`"8UVY]`ghY`h`XYf`5i ghUi gW`j`cb`nk`Y]`6f0W_Yb`]a` : c`\_i`g`"
8]Y` ; YgW`k]ghYf!GW`c`!GhfU» Y`]b`9`a g\cfb`]gh`VYfy]hg[YgdYffh
i bX`UV`XYa`'+`"': YVfi Uf`g]bX`k`Y]hYfY`5i gk]f`\_i b[ Yb`Ui ZXYb
6U\b] Yf_Y\f`bUW`?`]Y`i bX` : `YbgVi f[`ni`Yfk`UfhYb`"

6Ui a U» bU\ a Yb`i bX`XYfYb`5i gk ]f`_i b[Yb

8]Y'I %!GdYffi b['nk]gW\Yb`B cfXYfghYXh!A ]hhY`i bX`C W\gYbnc``
k i fXY`U`g`HY]`i a ZUggYbXYf`6Ui UfVY]hYb`]b]h]]Yfh`8Yf`5i ghUi gW\
j cb`GW\k Y``Yb`i bX`K Y]W\Yb`]gh`YbhgW\Y]XYbXž`i a `X]Y
Ni j Yf`Àgg][ \_Y]h`XYf`6U\bj YfV]bXi b[ `g]W\Yfni ghY``Yb``@Ui h`
**gUh%fY[]cbU``XY`k ]fX`X]Y`G]hi Uh]cb`ni XYa` `Xi fW\`XYb``Ui ZYbXYb`
5i gVUi `XYf`5?B`nk ]gW\Yb`9``YfUi `i bX`<Ua Vi f[!9]XY`ghYXh`
_ca d`n]Yfhž`k cXi fW\`YVYbZU``g`9fgUhVi ggY`Y]b[Yf]W\hYh`k i fXYb`**

8Yg`K Y]hYfYb`[]Vh`Yg`Ub`XYf`I %!GhUh]cb`GYb[ Y`a Ub bghfU»Y`]b
5`ghYfXcfZ`Àb[YfY`6Ui UfVY]hYb`U`g`i fgdfØb[`]W\`[Yd`Ubhž`gcXUgg
NØ[Y`Xcfh`Yfgh`UV`XYa``%+``: YVfi Uf`k ]YXYf`U`hYb`k YfXYb``8]YgY
6Ui UfVY]hYb`g]bX`HY]`Y]bYg`ni _ØbZh][Yb`Dfc`Y`hgž`VY]`XYa` `X]Y
bYi Y`@]b]Y`I)`ØVYf`X]Y`GhUh]cb`GYb[Y`a Ub bghfU»Y`j Yf`Y`fYb
gc````8]Y`U`_hi Y``Yb`6Ui a U»bU`a Yb`U`VYb`Ui W\`5i gk]f`_i b[Yb
Ui ZXYb`6U\bj Yf`Y`f`nk]gW\Yb`<Ua Vi f[ `i bX`9`a g\cfbž`k c`UV
XYa` `+``: YVfi Uf`YVYbZU``g`a ]h`6Y\]bXYfi b[Yb`ni `fYW\`bYb`]gh`

8YhU]`g	
J cfZU``	B chZU``
I fgUW\Y	9fbYi Yfi b[`j cb`K Y]W\Ybž`5i ghUi gW\`j cb GW\k Y``Yb
C fh	9`a g\cfbž`8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "bXf"XY • k k k "gUh%fY[]cbU``XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY