

K U`XUfVY]hYb`Ub`XYf`?i \\_cddY`.  
5bk c\bYf`]b`Gcf[ Y`i a`6Ai a Y`i bX  
K Y[ Y`

5bk c\bYf`]b`FY]bZY`X`g]bX`VYgcf[ h`ØVYf`Zc fghk ]fhgW UZh`]WY  
9]b[ f]ZZY`ja`?i \\_cddY`!K U`Xž`X]Y`hfchn`?`ja`Uk UbXY`  
gWY]bVUf`i bj Yf\`À`hb]ga`À»][`g]bX"

?i \\_cddY`ž`FY]bZY`Xž`8Yi hgW`UbX`!`a`K U`X[ YV]Yh  
?i \\_cddY`nk ]gWYb`<Y]XY\_Ua`d`i bX`FY]bZY`X`YbhXYW`hY`8]f`\_  
6i fa`Y]ghYf`VY]`Y]bYa`GdUn]Yf[ Ub[ `nU`fY]WY`[ YZ`hY`6Ai a`Y  
i bX`VYgW`AX][`hY`K U`Xk Y[ Y`"8]Yg`j`YfgYhnhY`]\b`i bX`UbXYfY  
GdUn]Yf[ `Àb[ Yf`]b`Y]bYb`Ni`ghUbX`XYf` GW`cW`ghUffY`i bX`XYg  
9bhgYhnYbg`"9f`k UbXhY`g]W`XUfUi`Z]b`Ub`X]Y`gW`Ygk`][`!  
\c`ghY]b]gWYb`@UbXYgZc fghYbž`i a`Ui`Z`X]Y`G]hi`Uh]cb`Ui`Za`Yf`gUa  
ni`a`UWYb`"6i fa`Y]ghYf`gck`jY`k`Y]hYfY`5bk c\bYf`\_f]h]g]YfhYb`X]Y  
Zc fghk ]fhgW UZh`]WYb`9]b[ f]ZZY`U`g`i bj Yf\`À`hb]ga`À»][`ž  
]bgVYgcbXYfY`Ub[ Yg]W`hg`XYf`U`hi`Y`Yb`?`ja`U`UhUghfcd`Y`"9f  
Ài`»YfhY`ni`XYa`6YXYb`\_Ybž`XUgg`X]Y`Xi`fW`<Ufj`YghYf`  
j`Yfi`fgUW`hYb`GW`AXYb`b]W`h`VY`cVYb`k`YfXYb`i`bX`YX][`]W`Y]bY  
;`Y`XYbhbU`a`Y`Ui`g`XYa`K U`X`YfZc`[ Yb`k`ØfXY"

F Yj ]YfZØfghYf`A`Ui`ja`])Ub`GW`YY`Ybh[ Y[ bYhYž`XUgg`Yg`g]W`i`a  
Y]bY`8i`fW`Zc fghi`b[ `XYg`K U`XYg`\UbXY`Y`i`bX`b]W`hi`a`Y]bY  
9bh`\_Yfbi`b[ "9f`Yf`\_`ÀfhYž`XUgg`j`hU`ghY`6Ai`a`Y`a`Uf`\_Yfh`k`i`fXYb  
i`bX`X]Y`Yb][`Ybž`X]Y`X]YgY`VYXf`Àb[`hYbž`Ybhbca`a`Yb`k`i`fXYb`"  
`gVYgcbXYfY`gY`hYbY`A`]gW`VUi`a`UfhYb`k`jY`:`UhhYfi``a`Yž`?`]fgW`Y  
i`bX`j`YfgW`jYXYbY`5`c`fb`UfhYb`k`ØfXYb`[`YZØfXYfh`"5i`W  
<UV]hUhV`Ai`a`Y`gY]Yb`Ui`g[ Yk`jYgYbž`i`bX`A`ccfV`ÀbXYf`gY]Yb`Ub  
:`U`fnYi`[`Yb`Y]b[ YgYhnh`k`cfXYbž`i`a`XYb`6cXYbgW`i`hni  
[ Yk`À`f`Y]ghYb`"g[ YgUa`h`k`i`fXYb`(`&`:`Ygha`YhYf`<c`n`dfc`<Y`\_hUf  
Ui`Z]Y]bYf`:`ÀW`Y`j`cb`&(`ž&\$`<Y`\_hUf`[`YYfbhYh`"8Yf`:`c`\_i`g`U[`Ui`Z

XYf'9bhbU\ a Y' [ YgW\AX][ hYf'5`hVi W\Yb'i bX'UVghYfVYbXYf'9gW\Yb  
gck ]Y'XYf'8i fW\Zc fghi b[ 'a ]hY'U'hYf'6Ygh\AbXY"

: c fghk ]fhgW\ UZh']a 'NY]W\Yb'XYg  
? `]a Uk UbXY`g

8]Y'@UbXYgZc fghYb'j YfZc`[ Yb'XUg'N]Y`ž'Y]bYb'ghfi \_hi ffY]W\Ybž  
k ]XYfghUbXgZ\][ Yb'A ]gW\k U`X'ni 'gW\UZZYbž'i a 'XYb  
<YfUi gZc fXYfi b[ Yb'XYg'? `]a Uk UbXY`g'VYggYf'[ Yk UW\gYb'ni  
gY]b"8f"7\ f]g': fY]gYž'8]fY\_hcf'XYf'@UbXYgZc fghYbž'VYgh\h][ hYž  
XUgg'U`Y'A U» bU\ a Yb']b'cfXbi b[ 'gY]Yb'i bX'XUgg'X]Y  
VYgW\AX][ hYb'K Y[ Y'VY]'dUggYbXYf'K ]hYfi b[ 'k ]YXYf\Yf[ YghY`h  
k YfXYb"9f`cVhY'XUg'9b[ U[ Ya Ybh'XYf'6Øf[ Yf'i bX'k ]Yg'XUfUi Z  
\]bž'XUgg[ Y'U[ YfhY'<c`ngh\A a Y'Ui g'bUW\U'h][ Yf': c fghk ]fhgW\ UZh  
\_Y]bYgZU`g'bY[ Uh]j 'ni 'VYk YfhYb'gY]Yb"

I a 'XYb'K \XYfb'Ui W'Ui Z`Ub[ Y'G]W\h'ni 'Y`ZYbž]gh'XYf  
K UggYf\Ui g\U'h'Yb hgW\Y]XYbX"9I dYfhYb'VYhcbYb'X]Y  
K ]W\h][ \_Y]hž'XUg'K U`X]bbYb'\_]a U'ni 'Yf\U'hYb'i bX'ni 'j YfVYggYfbž  
i a 'Y]bY'\c\Y'@ ZhZYi W\h][ \_Y]h'i bX'Y]b'Ui gfY]W\Yb'XYg  
6cXYbk UggYfUb[ YVch'g]W\Yfni ghY`Yb"A U» bU\ a Yb'k ]Y'XUg  
K U`XVUi dfc\_Y'h'gc`Yb'XUni 'VY]hfU[ Ybž'fYg]Y]b'hY'A ]gW\k \XYf'ni  
YfnYi [ Ybž'X]Y'VYggYf'Ub'HfcW\_YbdYf]cXYb'i bX'<]hYk Y`Yb  
Ub[ YdUgg'h'g]bXž'k ]Y'Ui W'XUg' **I a k Y`hVi bXYgUa h`Yf`Ai hYfh"**

8YhU]`g	
J c fZU`	J YfgW\ a i hni b[
I fgUW\Y	? `]a U_UhUghfcd\Yž'Zc fghk ]fhgW\ UZh]W\Y 9]b[ f]ZZY
C fh	?i \_cddY`ž'F Y]bZY`Xž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "b!cb`]bY"XY</li><li>• k k k "i a k Y`hVi bXYgUa h"XY</li></ul>

6Ygi W\Yb'G]Y'i bg'Ui Z.'b!U[ "XY