NU\`fUgg]gh]gW\Yf'; Yk U`hhUHyb`]b GW\`Ygk][!<c`ghY]b`YI d`cX]Yfh°

⇒a`?fY]g`Ghcfa Ufb`gh]Y[`X]Y`NU\`fUgg]gh]gW\Yf`i bX
Ubh]gYa`]h]gW\Yf'; Yk U`hhUHyb`&\$&(`i a`ØVYf`%\$\$_`"NYVfU
ZcfXYfh`a`Y\`f`l`bhYfghØhni b[`"

Ghcfa Ufb`ž`8Yi hgW\`UbX`!`

⇒a``X\`f`&\$&(`k`i`fXYb`]b`GW\`Ygk][!<c`ghY]b`%*(`fUgg]gh]gW\Yž
Ubh]gYa`]h]gW\Y`i`bX`UbXYfY`fYW\hgYI`hfYa`Y`; Yk U`hhUHyb
fY[]ghf]Yfhž`k`Ug`Y]bYb`5bgh]Y[]`cb`&\$`DfcnYbh`i`a`J`Yf[`Y]W\`ni
&\$&`f`f%`\*`J`cfZÄ`Y`XUfghY`h`8]YgY`NU\`Yb`k`i`fXYb`j`cb`XYa
J`YfY]b`NYVfU`j`YfÖZYbh]W\hž`XYf`gY]h`&\$%+`gc`W\Y`J`cfZÄ`Y`nÄ`h`
⇒g[YgUa`h`k`UfYb`a`]bXYghYbg`&*`A`YbgW\Yb`j`cb`X]YgYb
; Yk U`hhUHyb`VYhfc`ZZYb`"+)`DfcnYbh`XYf`5b[ f]ZZY`\`UhhYb
fUgg]gh]gW\Y`A`ch]j`Yž[ YZc`[h]`cb`dc`h]gW\`a`ch]j`]YfhYbž
Ubh]gYa`]h]gW\Yb`i`bX`ei`YYfZY]bX`]W\Yb`HUHyb`"

6YgcbXYfg`VYgcf[ b]gYffY[ YbX`]ghž`XUgg`i`bhYf`XYb`6Yhfc`ZZYbYb`)+
?`]bXYf`i`bX`ž`[ YbX`]W\Y`k`UfYb`":`Ugh`X]Y`<`Ä`žhY`XYf`fY[]ghf]YfhYb
5b[f]ZZY`k`Uf`\_ÖfdYf`W\Yf`B`Uhi`f`"Ni`gÄh`]W\`6YfUhi`b[`k`Uf
YfZcfXYf`W\.`NYVfU`\_Øa`a`YfhY`g]W\`ja`j`Yf[ Ub[ YbYb`X\`f`i`a`&(
bYi`Y`:`Ä`Y`j`cb`6YXfc`\i`b[ Yb`i`bX`B`Øh][ i`b[ž`k`Ug`g]W\`ja
J`Yf[`Y]W\`ni`a`J`cf`U\`f`j`YfXcddY`h`\`Uh`8]Y`a`Y]ghYb`5b[f]ZZY
k`i`fXYb`]a`?`fY]g`D]bbYVYf[`f&+`ž`]b`?`]Y`f&)``Ł`i`bX`@ØVYW`f&%`Ł
j`YfnY]W\`bYh`"⇒a`?fY]g`Ghcfa Ufb`gh]Y[`X]Y`NU\`XYf'; Yk U`hhUHyb
Ui`Z`%,`ž`a`Y\`f`U`g`XcddY`h`gc`j`]Y`Y`k`]Y`ja`J`cf`U\`f`f`Ł`"

6YfUhi`b[`i`bX`l`bhYfghØhni`b[`ZØf`6Yhfc`ZZYbY

8]Y`C f[ Ub]gUh]cb`NYVfU`V]YhYh`ni XYa`i bhYfghØhni b[ `ZØf
6YhfcZZYbYž`5b[ Y\Øf][ Y`i bX`NYi [ ]bbYb`bUW`fUgg]gh]gWXYbž
Ubh]gYa`h]gWXYb`i bX`UbXYfYb`fYW`hga`ch]j`]YfhYb`5b[f]ZZYb`Ub``8]Y
6YfUhi b[`]gh`_cghYb`cgž`ZfY]k`][ `i bX`Ubc bma`/Y]bY`5bnY][ Y`VY]
XYf`Dc`nY]`]gh`b]W`h`YfZc`fXYf`]W`"8]Y`N]Y`[ fi`ddYb`i a`ZUggYb
6YhfcZZYbY`j`cb`fYW`hga`ch]j`]YfhYb`i bX`fUgg]gh]gWXYb`5b[f]ZZYbž
gck`]Y`XYfYb`5b[ Y\Øf][ Y`i bX`NYi [Yb``8 Ug`5b[ YVch`fY]W`h`j`cb
Ya`ch]cbU`Yf`i bhYfghØhni b[ `ØVYf`≠Zc`fa`Uh]cbYb`ni`fYW`h]WXYb
A`Ø[ `]W`\_Y]hYb`V]g`]\b`ni`f`6Y[`Y]hi b[ `ni`6Y\ØfXYb`i bX
; Yf]W`hgj`YfZU`fYb`"

NYVfU`VYf]W`hYh`j`cb`Y]bYf`VYgcf[b]gYffY[YbXYb`9bhk`]W`\_i b[ ž`X]Y
]b`UbXYfYb`6i bXYg`AbXYfb`VYfY]hg`Zc`fh[YgW`f]hYb`]ghž`i bX`g]Y`h
Y]bYb`5bgh]Y[ `j`cb`fYW`hYf`; Yk`U`h]bgVYgcbXYfY`]a`"AbX`]WXYb
F`Ui`a`", VYf`X]Y`<`À`ZhY`XYf`5b[ f]ZZY`]a`?`fY]g`Ghc`fa`Ufb`f]W`hYh
g]W`\_i`[Y[Yb`dc`h]gWXY`; Y[ bYf`"Ni`XYa`k`i`fXY`Y]b`5bgh]Y[`VY]
\`Ai`g`]WXYf`; Yk`U`h`i`bX`5b[ f]ZZYb`Ui`Z`Dc`n]ghYb`j`YfnY]W`bYh`"

≈a`j`Yf[Ub[YbYb`↘\`f`k`i`fXYb`%&\$`Ubh]gYa`h]gWXY`J`cfZ`A`Y
fY[]ghf]Yfhž`k`cVY]`X]Y`8i b`\_Y`n]ZZYf`j`Yfa`i`h]W`\_`Ø`Yf`gY]b`\_ØbbhY`"
8Yb`6YhfcZZYbYb`fUgg]gh]gWXYf`G`W`\_UbY`[Y`h`Yg`c`Zh`gW`Y`W`h`G]Y
`Y]XYb`i`bhYf`[fc»Yf`5b[ gh`i`bX`ZØ`Yb`g]W`\_i`bg]WXYf`NYVfU
Zc`fXYfh`XU`Yf`gh`Å`f`\_YfY`i`bhYfghØhni b[ `ZØf`A`YbgWXYb`a`h[Yf]b[Yb
8Yi`hgW`_Yb`b`hb]ggYb`gck`]Y`ZØf`9b[U[]YfhYž`X]Y`g]W`\_i`[Y[Yb`X]Y
Yi`hfYa`Y`F`YW`hY`Y]bgYhnYb`"

8YhU]`g	
J`c`f`ZU``	; Yk`U`h
I`f`g`U`W`X`Y	fUgg]gh]gW`_a`ch]j`]Yfhž`dc`h]gW`_a`ch]j`]Yfhž Ubh]gYa`h]gW`_ž`ei`YYfZY]bX`]W`
C`f`h	Ghc`fa`Ufb`ž`8Yi`hgW`_UbX
J`Y`f`Y`h`n`h`Y	&*"
E`i`Y``Yb	<ul style="list-style-type: none"> • k`k`k`"bXf"XY</li> <li>• j`YfVUbX!Vf["XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY