

K]`X_Ub]bW\Yb`i bX` : Y`X\UgYb.`Gc`\Y`ZYb
G]Y`XYb`H]YfYb`f]W\h][`

9fZU\ fYb`G]Yžk]Y`6]fhY`BYi VYfh`]b`GW\`Ygk][!<c`ghY]b
K]`X_Ub]bW\Yb`i bX` : Y`X\UgYb`fYhhYhi bX`k]W\h][Y`H]ddg`ZØf
XYb`l a [Ub[`a]h]\bYb`[]Vh"

GW\Y``\cfbž`8Yi hgW\`UbX`!`ϕ`GW\Y``\cfb`VY]`DfYYhn`VYhfY]Vh
6]fhY`BYi VYfh`Y]bY`UbYf_Ubbh`5i Zni W\hghU]cb`ZØf` : Y`X\UgYb`i bX
K]`X_Ub]bW\Yb`"8]YgY`9]b]W\hi b[`k]fX`j c``ghÅbX][`Xi fW
GdYbXYb`Z]bUbn]Yfh`BYi VYfhž`X]Y`Ui Z`&*`ϕ\ fY`9fZU\ fi b[`]b`XYf
H]YfgW\i hnUfVY]h`ni fØW_V`]W`hi bX`gck c\`U`g`5fnh\Y`ZYf]b`U`g
Ui W\`U`g`a YX]n]b]gW`!hYW\ b]gW\Y`5gg]ghYbh]b`Ui g[YV]`XYh`]ghž
_Øa`a Yfh]g]W\`XYfnY]hi a`&\$`K]`X_Ub]bW\Yb`!`i bX`XfY]
: Y`X\UgYb`_]bXYf"

ϕ`XYf`5i Zni W\hghU]cb`UbXYb`j cf`U`Ya`H]YfYž`X]Y`Ybhk`YXYf
j Yf`Yhnh`cXYf`j Yfk U]gh]g]bXž`i bX`j YfV`Y]VYb`]b`XYf`FY[Y`a Y\ fYfY
K cW\Yb`i bhYf`]\fYf`C V\i h`9g`]ghni`VYUW\hYbž`XUgg`i b[YZ\`f` \$
DfcnYbh`XYf`Ui Z[Ybca`a YbYb`H]YfY`ØVYf`YVYbž`k Ug`a]h`XYb
, VYf`YVYbgVYX]b[i b[Yb`]b`XYf`BUhi f`ØVYfY]bgh]a`a h`
<Ui dhi fgUW\Yb`ZØf`XUg`, VYf`YVYb`XYf`H]YfY`g]bX`J Yf`Yhni b[Yb
Xi fW`F`Ui Vh]YfY`gck]Y`ZFY]`Ui ZYbXY`<Ui g_UmYb"

H]YfgW\i hn`i bX`f]W\h][Yf`l a [Ub[`a]h
K]`Xh]YfYb

BYi VYfh`[]Vh`k Yfhj c``Y`H]ddg`ZØf`XYb`f]W\h][Yb`l a [Ub[`a]h
[YZ] bXYbYb` : Y`X\UgYb`i bX`K]`X_Ub]bW\Yb`"G]Y`fÅhž`X]Y`H]YfY
b]W\h`Y]bZUW\`a]hni bY\`a Ybž`Yg`gY]`XYbbž`g]Y`g]bX`cZYbg]W\h`W
j Yf`Yhnh`Ni XYa`]gh`Yg`k]W\h][ž`nk]gW\Yb`? Ub]bW\Yb`i bX`<UgYb
ni`i bhYfgW\Y]XYb`/_`Y]bYž`gh]``g]hnYbXY`? Ub]bW\Yb`gc``hYb`b]W\h

[YghÖfh'k YfXYb" 'GhUhh'XUg'H]Yf'gY`Vgh'a]mni bY\`a Ybž'Ya dZ]Y\`h
 g]Yž?cbhU_h'ni `Y]bYa `H]Yf\Y]a `cXYf`Y]bYf`5i Zni W\hghU]cb
 Ui Zni bY\`a Yb"6Y]`JYf`Yhni b[Yb`a ØggY`Y]b`H]YfUfnh`_cbgi `h]Yfh
 k YfXYb"

: Y`X\UgYb`i bX`K]`X_Ub]bW\Yb`gd]Y`Yb`VY]XY`Y]bY`nYbhfU`Y`F`c`Y
]a `2`_cgmgHya `9i fcdUg" `G]Y`[Y\ÖfYb`ni f` : Ua]`Y`XYf`@Ydcf]XUYž
 i bhYfgW\Y]XYb`g]W\`YXcW\`j]b ; fÖ»Y`i bX`Gcn]U`j Yf\U`hYb"
 K Ä\fybX` : Y`X\UgYb`9]bnY`[Äb[Yf'g]bXž`YVYb`K]`X_Ub]bW\Yb`]b
 gcn]U`Yb` ; fi ddYb"8]Yg`VYgW\fy]Vh`X]Y`Ö_c`c[]gW\Y` : i b_h]cb
 VY]XYf`5fhYbž`X]Y`U`g`6Yi hYh]Yfy`ZØf`nU\`fY]W\Y`F`Ui Vh]Yfy`[Y`hYb
 i bX`ni f`JYf`Øb[i b[`j`cb`DZ`UbnYbVYghÄbXYb`VY]hfU[Yb"
 6YXfc\i b[Yb`k]Y`UbXk]fhgW\UZh`W\Y` ðhYbg]j]Yfi b[ž
 @YVYbgfUi a j Yf`i gh`i bX`?fUb`_Y]hYb`[YZÄ\`fXYb`XYfyb
 Dcdi `Uh]cbYbž`k Ug`Ui W\`j`cb`k]`Xh]Yfk Y`h"XY` \Yfj`cf[Y\`cVYb
 k]fX"

8YhU]`g	
J`c`f`ZU``	Gcbgh][`Yg
I`f`g`U`W\`Y	J`Yf`Yhni`b[`Yb`Xi`f`W\`F`Ui`Vh]YfYž`žfY]`Ui`ZYbXY <`Ui`g`_`UhnYb
C`f`h	G`W\`Y``\`c`f`b`ž`8`Yi`hg`W\`UbX
E`i`Y``Yb	<ul style="list-style-type: none"> • k k k "bXf"XY • k]`Xh]Yfk Y`h"XY

6Ygi W\Yb`G]Y`i`bg`Ui`Z.`b!U["XY