

5b[ Y`]ei Y`? YfVYf. '9]b`5VgWk ]YX`j cb  
@Y[ YbXYb`i bX`bYi Yb  
< YfUi gZcfXYfi b[ Yb`°

5b[ Y`]ei Y`? YfVYf`fYZY\_h]Yfh'ØVYf']\f'? Uff]YfYYbXY`&\$&( ž  
]\fY`9fZc`[ Y`i bX`XYb` , VYf[ Ub[ `ni f': Ua `]Y`"9]b`6`]W\_`Ui Z  
]\fY`Ni \_i bZi]a `HYbb]g"

Di gnWhm\_ck cž`Dc`Yb`!`5b[ Y`]ei Y`? YfVYfž`Y]bY`XYf  
VY`Ub`hYghYb`XYi hgWk Yb`HYbb]ggd]Y`Yf]bbYbž`VYYbXYhY`]\fY  
? Uff]YfY`Ua ` " %" ž `]`&\$&( `i bX`V`]W\_h`Ui Z`Y]bY`VYY]bXfi W\_YbXY  
@Ui ZVU`b`ni fØW`"K`À`fYbX`]\fYf'? Uff]YfY`[ Yk`Ubb`g]Y`%( `H]hY`ž  
XUfi bhYf`XfY]; fUbX!G`Ua`!Hi`fb]YfY`i bX`Y]bY`C`ma`d]U!  
G]`VYfa`YXU]`Y`"A`]h` ( `K`cWk Yb`Ub`XYf`Gd]hY`XYf`K`Y`hfUb[ `]ghY`]gh  
g]Y`Y]bY`XYf`YfZc`[ fY]Wk ghYb`GdcfhYf]bbYb`8Yi hgWk`UbXg"? YfVYfž  
X]Y`&\$`' `a`]h`XYa` `HYbb]g`VY[ Ub`bž`fYZY\_h]Yfh'ØVYf']\fY`U`]\fY`Ub[ Y  
? Uff]YfY`U`g`Y]bY`5Wk hYfVU`bZU`fhj`c`Yf`<`Ø`Yb`i bX`H]YZb`" `Af  
@VYbga`]hY`di`b\_h]gh`bi`b`]b`Di`gnWhm\_ck`cž`Dc`Yb`ž`k`c`g]Y`Y]bY  
HYbb]gU`UXYa`]Y`VYhfY]Vh"

`Af`GhUhi`g]a` `XYi hgWk Yb`HYbb]g]gh`VYXYi`hYbXž`j`cf`U`Y`a` `]b  
5bVYhfUWk`h`XYf`@ØW\_Yž`X]Y`g]Y`bUWk`XYf` [ c`XYbYb`; YbYfUh]cb  
XYf`XYi hgWk Yb`HYbb]gZfUi`Yb` `]bhYf`Àggh"? YfVYf`Ài`»`Yfh`X]Y  
, VYfnYi [ i b[ ž`XUgg`Yg`Y]b][ Y`ž`]\fY`XUi`Yfb`k`]fXž`V]g`bYi`Y`HU`Yb`hY  
]a` `XYi hgWk Yb`8Ua`Yb`hYbb]g`YfZc`[ fY]Wk`Ui`ZghY][ Yb`\_ØbbYb`" `đ  
Y]bYf`NY]hž`]b`XYf`X]Y`8]g\_i`gg]cb`i`a` `X]Y`; `Y]Wk ghY`i`b[ `]a`Gdcfh  
k`Y]hYf`]\b`fY`Yj`Ub`h]ghž`YVh`g]Y`X]Y`6YXYi`hi`b[ `j`cb`; YXi` `Xž  
8]gn]d`]b`i bX`5i`gXUi`Yf`ZØf`ni`\_ØbZn][ Y`HYbb]ghU`Yb`hY`]\fj`cf"

9]b`XfUa`Uh]gWk`Yf`5VgWk`]YX`i`bX`XYf  
FØW\_`U`h`XYf`7ca`a`i`b]hm

8]Y`HYbb]gk Y`h`Uhg]W`j cb`5b[ Y`]ei Y`?YfVYf`a ]h[ fc»Ya  
F YgdY\_hj YfUVgW`]YXYh"5`ha Y]ghYf`Hca a mi<UUg`UhgY]bY  
8 Ub\_VUf\_Y]h`Z0f`]\fY`hc`Yb`A UhW`Yg`i bX`]\fYb`i bYfa 0X`]W`Yb  
?Ua dZ[ Y]gh`Ui g[ YXf0W`h"9f`[ fUhi`]YfhY`?YfVYf`ni`] \fYf  
VYY]bXfi W\_YbXYb`?Uff]YfY`i bX`]\cbc f]YfhY`]\fYb`Ghc`n`Ui Z`]\fY  
9fZc`[ Y" `#`XYb`YhnhYb`#]\fYb`]\fYf`@Ui ZVU`b`Uhg]Y`b]W`h`bi f`X]Y  
<YfnYb`]\fYf`: Ub gž`gcbXYfb`Ui W`X]Y`]\fYf`?c`Y[ Yb`[ Yk cbbYbž  
X]Y`]\fYb`9]bZi gg`Ui Z`XUg`XYi hgW`Y`i bX`]bhYfbUh]cbU`Y`HYbb]g  
UbYf\_YbbYb"

?YfVYf`V`]W`h`bi b`cdh]a ]gh]gW`]b`X]Y`Ni \_i bZh" `G]Y`\_0bX][ hY`Ubž  
XUgg`g]Y`XYa`HYbb]g`k Y]hYf`]\b`j YfVi bXYb`V`Y]Vhž`]bXYa`g]Y  
\_ca a Ybh]Yfhi bX`a 0[`]W`Yfk Y]gY`Ub`@Y[ YbXYba UhW`Yg  
hY`]bY`a Yb`k ]fX" `Ni XYa`d`Ubhg]Y`U\_h]j Y`9b[ U[ Ya Ybhg`]b  
j YfgW`]YXYbYb`Dfc`Y`hYbž`X]Y`j cb`] \fYf`HYbb]gU\_UXYa`]Y`V]g`]\b  
ni`Y]bYf`Y][ YbYb`?cga Yh]\_Z]fa U`fY]W`Yb"

## 8]Y`F c`Y`XYf` : fUi Yb`]a`HYbb]g

8]Y`9fZc`[ Y`j cb`5b[ Y`]ei Y`?YfVYf`ghY`Yb`gma Vc`]gW`Z0f`X]Y  
J YfÅbXYfi b[ Yb`i bX` : cfhgW`f]hhY`]a` : fUi YbhYbb]g" < ]ghc f]gW`  
[ YgY`Yb`a`i gghYb` : fUi Yb`]b`X]YgYa`Gdcfh`nU`fY]W`Y  
[ YgY`gW`UZh`]W`Y`6Uff]YfYb`0VYfk ]bXYb"8]YgY`9bhk ]W`\_i b[  
VY[ Ubb`VYfY]hg`]a`&\$" `#]\f`i bXYfh`a`]h`YfghYb`XYi hgW`Yb  
HYbb]gWi Vg`i bX`A Y]ghYfgW`UZhYb`Z0f` : fUi Yb"8]Y` ; f0bXi b[ `XYf  
K H5!Hci f`i bX`X]Y`9]bZ0\fi b[ `XYf`8Ua Yb!K Y`ha Y]ghYfgW`UZh  
\UVYb`a U» [ YV`]W`ni f`DfcZYgg]cbU`]g]Yfi b[ `XYg`Gd]Y`g  
VY][ YhfU[ Yb`i bX`[ YnY][ hž`XUgg` : fUi Yb`Ui Z`\0W`ghYa`B]j YUi  
\_cb\_i ff]YfYb`\_0bbYb"

8]Y` ; YgW`]W`hY`XYg` : fUi YbhYbb]g`nY][ h`Ui W`Y]bY`XmbUa ]gW`Y  
9bhk ]W`\_i b[`]b`Gd]Y`gh]ž`HYW`b]\_i bX` : ]hbYgg" `Hfcm`XYf  
YffY]W`hYb` : cfhgW`f]hhY`ž`ghY`Yb` : fUi Yb`]a`HYbb]g`k Y]hYf`]\b`j cf  
<YfUi gZc`fXYfi b[ Ybž`]bgVYgcbXYfY`]b`6Yni [ `Ui Z[ `Y]W`Y  
6YnU`i b[ `i bX`5bYf\_Ybbi b[ " `#]h]Uh] Yb`i bX`DfchYghY`gYhYb  
g]W`Z0f` : fUi YbfYW`hY`]a`HYbb]g`Y]bž`i bX`[ Ya ]gW`hY`Hi fb]YfY  
Z0fXYfb`X]Y` ; `Y]W`VYfYW`h][ i b[ `nk ]gW`Yb`XYb` ; YgW`Y`W`hYfb"8]Y  
8]g\_i gg]cb`k ]fX`Zc`fh[ YgYhnhž`i a`X]Y`9ffi b[ YbgW`UZhYb`XYf

D]cb]Yf]bbYb`k ]Y`GhYZZ]; fUZi bX`6]`Y`>Ub`?]b[ `k Y]hYf`ni  
Z0fXYfb"

5b[ Y`]ei Y`?YfVYf`\Uh`X]YgY`9bhk ]W`i b[ Yb`a ]hYf`YVh`i bX`hfÀ[ h  
Xi fW` ]\fY`?Uff]YfY`gY`Vgh`ni f`Zc`fhXUi YfbXYb`9] c`i h]cb`]a  
: fUi YbhYbb]g`VY]"`≠fY`9fZc`[ Y`i bX`]\f`9b[ U[ Ya Ybh`k YfXYb  
g]W`Yf`bcW`Ub[ Y`]b`9f]bbYfi b[ `V`Y]VYb`i bX`bYi Y`; YbYfUh]cbYb  
j cb`HYbb]ggd]Y`Yf]bbYb`]bgd]f]YfYb"

8YhU]`g	
J c fZU``	Gcbgh][ Yg
C fh	Di gnWhm_ck cžDc`Yb
E i Y``Yb	<ul style="list-style-type: none"><li>• k k k "a Un!cb`]bY"XY</li><li>• XY"hYbb]g"Wča</li><li>• k k k "hYbb]gg\cdg"XY</li></ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "XY