

@]bi g`GhfU» Yf`hfYbbh`g]Wk`j cb`F cgg][bc`
9]b`B Yi UbZUb [`ZØf`X]Y`C`ma d]U!Ni _i bZh°

@]bi g`GhfU» Yf`hfYbbh`g]Wk`bUWk`bYi b`ſ\ſfYb`j cb`F cgg][bc`ž
i a`g]Wk`Ui ZX]Y`C`ma d]gWk`Yb`Gd]Y`Y`j cfni VYfY]hYb`"Ni _i bZh
i b[Yk`]gg"



GUU`VUWk`ž`2 ghYffY]Wk`!`8Yf`XYi hgWk`Y`G_]ghUf`@]bi g`GhfU» Yf`ſ`Uh
Y]bY`VYXYi hYbXY`9bhgWk`Y]Xi b [`YhfcZZYb`i bX`g]Wk`bUWk`ØVYf
bYi b`ſ\ſfYb`j cb`gY]bYa`5i gfØghYf`F cgg][bc` [YhfYbbh`"8]YgY
HfYbbi b [`ghY`h]a`<]bV`]W`Ui ZX]Y`VY] cfghY`ſ`YbXYb`C`ma d]gWk`Yb
Gd]Y`Y`Ubž`ZØf`X]Y`GhfU» Yf`Y]bY`bYi Y`F]Wk`hi b [`Y]bgWk`U[Yb
a`ØWk`hY`"8]Yg`VYf]Wk`hYh`**cd!cb`]bY"XY"**

8Yf`" &!`Å\ſ][Y`G_]ZU\ſfYf`V`]W`h`Ui ZY]bY`YfZc` [fY]Wk`Y`?Uff]YfY`a`]h
F cgg][bc`ni fØW`ž`]b`XYf`Yf`i bhYf`UbXYfYa`Y]bY`6fcbnYa`YXU]`Y
]a`G`U`ca`VY]`XYb`K`Y`ha`Y]ghYfgWk`UZhYb`]b`GUU`VUWk`f`ſ`ghYffY]Wk`
[Yk`Ubb`" <]bk`Y]g`Ui Z`gY]bY`9fZc` [Y`g]bX`Ui Wk`nk`Y]`k`Y]hYfY
A`YXU]`Yb`6fcbnY]b`7cfh]bU`X`5a`dYnnc`&\$&%`i bX`G]`VYf`VY]`XYb
C`ma d]gWk`Yb`Gd]Y`Yb`&\$&&]b`DY_]b ["`K`Å\ſYbX`gY]bYf`NY]h`VY]

F cgg][bc`g]W\YfhY`g]W\`GhfU»Yf`ni XYa`j]Yf`K Y`hW`d!G`U`ca`!
G]Y[YžXUfi bhYf`XUg`5i ghf]U!8ci V`Y`&\$&(`]b`?)hnVØ\Y`i bX
GW\`UXa`]b["

DYfgØb`]W\Y`F YZ`YI]cb`i bX`5VgW\]YX

5i Z`bghU[fUa`VYXUb`_hY`g]W\`GhfU»Yf`ZØf`X]Y`i bhYfghØhni b[`i bX
X]Y`i bj Yf[Ygg`]W\Yb`A`ca`YbhYž`X]Y`Yf`a`]h`F`cgg][bc`Yf`YVh`\Uh"
8]Y`9bhgW\Y]Xi b[`Z]Y`a`]f`b]W\h`Y]W\hž`]gh`YXcW\`bchk`YbX][`ZØf`
a`Y]b`Y`K`Y]hYfYb`hk`]W\`i b[`ž`Ài`»YfhY`Yf`"GhfU»Yf`VYYbXYhY`X]Y
`YhnhY`GU]gcb`U`g`NY`b`hYf`"a`G`U`ca`!K`Y`hW`d`i bX`d`U`b`hž`]a`
_ca`a`YbXYb`K`]bhYf`J`Yf`ÀbXYfi b[Yb`j`cfni bY`a`Ybž`i`a`U`hY`
A`i`ghYf`ni`Xi`fW`VfYW\Yb`"8]Y`[YbUi`Y`A`Uf`_Yž`ni`XYf`Yf`k`YW\gY`hž`
]gh`XYfnY]h`bcW\`i b`_Ufž`k`Ug`Ui`W\`j`cb`**Yi fcgdcfh"XY**
Ub[YgdfcW\Yb`k`]fX"

»XYf`K`Y`h`XYg`5`d]bgdcfhg`]gh`Yg`b]W\h`i b[Yk`Ø`b`]W\ž`XUgg`
5h`Y`hYb`ni`UbXYfYb`A`Uf`_Yb`cXYf`5i`gfØghYfb`k`YW\gY`bž`i`a`X]Y`
Y][YbY`@Y]ghi b[`ni`ghY][Yfb`cXYf`bYi`Y`<`YfUi`gZc`fXYfi b[Yb`
Ubni bY`a`Yb`"»X]YgYa`Ni`gUa`a`Yb`Ub[`U`h`Ui`W\`XYf`
ØghYffY]W\]gW\Y`F`]YgYbg`U`ca`!K`Y`ha`Y]ghYf`F`Ud`\UY`<`UUgYf`Y]bYb`
K`YW\gY`gY]bYf`G`!:`]fa`U`Ub[Y`Ø`bX][h"

8Yf`?`cbhYI`h`XYf`C`ma`d]gW\Yb`Gd]Y`Y

G_]`5`d]b`]gh`gY]h`XYb`K`]bhYfgd]Y`Yb`%-`'`*`Y]b`ZYghYf`6YghUbXhY]`
XYf`C`ma`d]gW\Yb`K`]bhYfgd]Y`Yž`X]Y`gck`c`\`ZØf`A`ÀbbYf`U`g`Ui`W\`
ZØf`:`fUi`Yb`Ui`g[YhfU[Yb`k`YfXYb`"8]Y`J`]Y`ZU`h`XYf`8]gn]d`]bYb`
i`a`ZUggh`5VZU`fhž`Gi`dYf!;`ž`F`]YgYbg`U`ca`ž`G`U`ca`gck`]Y`X]Y`U`d]bY`
?`ca`V]bUh]cbž`i`bX`U`Y`9]bnY`k`YhhVYk`YfVY`k`YfXYb`gck`c`\`ZØf`
A`ÀbbYf`U`g`Ui`W\`ZØf`:`fUi`Yb`Ui`g[YhfU[Yb`"8]Y`5bnU`\`XYf`
K`YhhVYk`YfVY`VYhfÀ[h]bg[YgUa`h`%*(`fGhUbX.`&\$&&ž`k`Ug`X]Y`
[fc»Y`6YXYi`hi`b[`XYg`Gdcfhg`]bbYf`U`V`XYf`C`ma`d]gW\Yb`Gd]Y`Y`
i`bhYfghfY]W\h`"8]Yg`nY][h`Ui`W\`ž`k`]Y`k`]W\h][`Yg`]ghž`g]W\`cdh]a`U`Ui`Z`
X]YgY`5b`ÀggY`j`cfni`VYfY]hYb`i`bX`[Y[YVYbYbZU`g`ghfUHy`[]gW\Y`
Y`bXYfi b[Yb`]b`XYf`?`Uff]YfY`j`cfni bY`a`Ybž`k`]Y`Yg`GhfU»Yf`bi`b`
hi`hž`Yf`_`Àfh`K`_]dYX]U"

K Å\fybX`GhfU»Yf'g]W\`bi b`Ui Z'gY]bY`bÅW ghYb`GW\ f]hhY
 j cfVYfY]hYhž`V`Y]Vh`UVni k UfhYbž`a]h`k Y`WYa`bYi Yb`G_]`YfghY`Yf
 Yf`_ØbZh][`ni gUa`a YbUfVY]hYb`k]fX`"GY]bY`9bhgW\Y]Xi b[`_ØbbhY
 Ui W\`k Y[k Y]gYbX`ZØf`UbXYfY`5h\`YhYb`]a`Gdcfh`gY]bž`X]Y`Ui Z`XYf
 Gi W\Y`bUW\`bYi Yb`DYfgdY`_h]j Yb`i bX`9fZc`[Yb`g]bX"

| | |
|----------|--|
| 8YhU]`g | |
| J cfZU`` | Gcbgh][Yg |
| C fh | GUU`VUW\ž`² ghYffY]W\ |
| E i Y`Yb | <ul style="list-style-type: none"> • k k k "cd!cb`]bY"XY • k k k "Yi fcgdcfh"XY • XY"k]_]dYX]U"cf[|

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY