9a ch]cbU`Y`9fÒZZbi b[`ZØf`X]Y
@Y]W\ hUh\`Yh]\_`VY]`C`ma d]U`&\$&( `]b`DUf]g

9f`VYb`G]Y`XYb`bYi`bhYb`HU[`XYf`@Y]W\ hUh\`Yh]\_`VY]`C`ma d]U
&\$&(``]j`Y`Ui`g`DUf]g.`GW`ÀZYf`]a`G]YVYb_Ua`dZi`bX`(I`%\$!a`!
GhUZY``Ua`GhUfh`

⊖a]hhYb`XYf`Y]XYbgW\UZh]W\Yb`K`Yhh_Àa`dZY`VY]`XYb
C`ma`d]gW\Yb`Gd]Y`Yb`&\$&( `]b`DUf]gž`Z]bXYb`Ui`W`gW`k`YfY
9a`ch]cbYb`]`fYb`D`Uhn``5a`:`fY]hU[`ž`XYb`-``5i`[`i`ghž`k`i`fXY`XYf`HU[
ZØf`X]Y`@Y]W\ hUh\`Yh]b`i`a`%\$.`\$\$.`I`f`]a`GhUXY`XY`:`fUbW`YfÒZZbYhž
YXcW`b]W`h`c`bY`GW`UhhYb`"

8 fUa Uh]gW\Y`K`YbXi b[Yb.`Gcd\]Y
K`Y]»`YbVYf[`g`J`Yf`Yhni`b[

6YgcbXYfg`hfU[ ]gW`k`Uf`X]Y`J`Yf`Yhni`b[`XYf`XYi`hgW\Yb
G]YVYb_Àa`dZYf]b`Gcd\]Y`K`Y]»`YbVYf[`ž`X]Y`bcW`j`cf`XYb
K`Yhh\_Àa`dZYb`Ua`8`cbbYfghU[ `Ui`Z[`YhfYhYb`]gh``8]YgY`i`bYfk`UfhYhY
K`YbXi`b[`gYhnh`X]Y`c`b`Y\]b`gW`cb`\`YfUi`gZc`fXYfbXYb
K`Yhh\_Àa`dZY`]b`Y]b`UbXYfYg`@]W`h`i`b`X`j`YfXi`b`_`Y`h`X]Y
\Ua`ghYffUXUfh][ `Uba`i`hYbXY`»J[ `X`b`UW`A`YXU]``Ybž`X]Y`5h\`YhYb
Ui`g`U``Yf`K`Y`h`UbhfY]Vh``Bi`f`7`Ufc`]b`GW`ÀZYf`V`Y]Vhž`i`a`X]Y
XYi`hgW\Y`:`U`b`Y`]a`G]YVYb\_Ua`dZ`c`W`ni`\`U`h`Ybž`k`Ug`XYb`8`fi`W_
Ui`Z]\`fY`GW`i`h`Yfb`Yf`YV`]W`Yf`\`Ò`h`"

8 Yf`@Y]W\ hUh\`Yh]_!HU[.`<`Ò\`Ydi`b`\_`hY`i`b`X
<`YfUi`gZc`fXYfi`b[`Yb

8 Yf`:`fY]hU[`]gh[ `YZØ`h`a`]h`Ui`ZfY[ `YbXYb`K`YhhVYk`YfVYb``: `Øf`X]Y
A`i`h]gdcfhYf]bbYb`ghY\`Yb`X]Y`YhnhYb`8]gn]d`]bYb`Ub.`K`Y]hgdfi`b[`ž`

GdYYfk i fZi bX', \$\$'A YhYf"8]YgY'8]gn]d`]bYb'g]bX'YbhgWXY]XYbXž
XU'g]Y'b]W'h'bi f'hYWb]gWXY': À\][_Y]hYbž'gcbXYfb'Ui W'Ybcfa Y
a YbhU`Y'GhÅf\_Y`YfZcfXYfb"

@]j Y!6Yf]W hYfghUhh i b [`i bX`k]W h][Yg
9fY][b]g

8Yf'bYi bhY`HU[ `XYf'@Y]W hUH`Yh]\_!K YhhVYk YfVY`k]fX`j cb
9i fcgdcfh"XY`j Y`VY[`Y]hYhž'i a `X]Y`Ni gWUi Yf`X]fY`h`Ua
; YgWY\Yb`hY]`UVYb`ni ``UggYb"<]Yf'g]bX`Y]b][ Y`XYf`j YfZØ[VUfYb
K YhhVYk YfVYž`Ui ZX]Y`g]W`X]Y': Ubg`ZfYi Yb`_ØbbYb.

- %-.' \$'I \f.'(³ %\$\$'a ': fUi Yb`': ]bU`Y
- %-.' +'I \f.'?i [Y`ghc»Yb': fUi Yb`':]bU`Y
- &\$.\$\$'I \f.'(\$\$'a ': fUi Yb`': ]bU`Y
- &\$.) +'I \f.'%\$"\$\$\$'a ': fUi Yb`': ]bU`Y
- &%() 'I \f.'(\$\$'a '<ØfXYb`A ÅbbYf`':]bU`Y

9]b`HU[ `j c`Yf`A Ò[`]W _Y]hYb

8Yf`K Yhh\_Ua dZi a `; c`X`YffY]W h'gY]bYb`<Ø\Ydi b\_hž`U`g`X]Y
(³ %\$\$!A YhYf!GhUZZY`XYf': fUi Yb`]a `GhUXY`XY': fUbW`Ubhf]hh"8]Y
Ni gWUi Yf`i bX`GdcfhgZfYi bXY`k Y`hk Y]h] YfZc`[ Yb`a]h`GdUbbi b[ž
k]Y`g]W`X]Y`5h\`YhYb`gW`U[Ybž`k À\YfYbX`Y]bY`Y]XYbgW UZh]WXY
5ha cgd\ÅfY`]a `GhUX]cb`YffgW h"8]Y`j YfgW]YXYbYb`8]gn]d`]bYbž
j ca`?i [ Y`ghc»Yb`V]g`ni `XYb`(\$\$`<ØfXYbž`nY][Yb`X]Y
J]Y`gY]h][ \_Y]h`i bX`XYb`i bYfa ØX`]W Yb`?Ua dZ[Y]gh`XYf`5h\`YhYb"

: Un]h`i bX`5i gV`]W_

CVk c`\`XYf`HU[ `a]h`HfU[ ÒX]Yb`VY[cbbYb`\Uhž`nY][Yb`X]Y
5h\`YhYbž`XUgg`XYf`K Yhh_Ua dZ[Y]gh`i b[ YVfcWYb`V`Y]Vh"
⊖gVYgcbXYfY`X]Y`8]gn]d`]bYb`]a `G]YVYb\_Ua dZi bX`X]Y`GhUZZY`b
[YVYb`Y]bYb`9]bV`]W\_]b`XUgž`k cZØf`C`mā`d]U`ghY`h`?Ua dZž
9bhgW`cggYb\Y]h`i bX`X]Y`<cZbi b[žhfchn`U`Yf`K ]Xf][ \_Y]hYb`ni
hf]i a`d\]YfYb"8]Y`bÅW`ghYb`Gh`bXYb`j Yfgd`fYWYb`gdUbbYbXY
K Yhh_Åa dZY`i bX`Ya`ch]cbU`Y`<Ø\Ydi b_hY"

8YhU]g

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY