

7cbbYa Ubb'ZcfXYfh'6Øf[Yf[Y`X!
5VgWÅ UZZi b[. 'G][bU`'ZØf'5fVY]hbY\ a Yf°

;]hU'7cbbYa Ubb'j cb'XYf'78I 'ZcfXYfh'X]Y'5VgWÅ UZZi b['XYg
6Øf[Yf[Y`Xg'U`g'G][bU`'ZØf'5fVY]hbY\ a Yf" ; Yd`UbhY
k]fhgWÅ UZh]WÅ Y`A U» bU\ a Yb`k YfZYb': fU[Yb`Ui Z'



K Y`hž'8Yi hgWÅ`UbX'! ;]hU'7cbbYa Ubb'ž'X]Y`J c'fg]hnYbXY`XYf
A]hY`ghUbXgi b]cb'i bX'A]h[]YX`XYf'78I ž'\Uh'g]WÅ`_'Uf'ZØf'X]Y
5VgWÅ UZZi b['XYg'6Øf[Yf[Y`Xg'Ui g[YgdfcWÅ Yb" 'G]Y`VYnY]WÅ bYh
X]YgY`A U» bU\ a Y`U`g' @Y]ghi b[gg][bU`'Ub`X]Y'5fVY]hbY\ a Yf " " ð
]\fYf'5f[i a YbhUh]cb`VYhcbh'g]Yž'XUgg'X]Y`VYghY\YbXY': cfa`XYg
6Øf[Yf[Y`Xg'b]WÅ h'a Y\ f'hfU[VUf'gY]'i bX`Y]bY`ÿbXYfi b['Xf]b[YbX
bchk YbX]['jgh" 7cbbYa Ubb'ZcfXYfhž'XUgg'X]Y`bYi Y
6i bXYgfY[]Yfi b['j b'XYf'nk Y]hYb`ž\ fYg\`Ä`ZhY`Hi fVc!
5VgWÅ fY]Vi b[Yb'gck]Y`Y]bY`GYb_i b['XYf'Ghfca ghYi Yf'ZØf
I bhYfbY\ a Yb'i a gYhnh" 'G]Y`YVh'\Yfj c'fž'XUgg' ðj Ygh]h]cbggWÅ ØVY
]b`X]YgYa`I a ZUb['V]g\Yf'b]WÅ hj YfY]bVUfh'k i fXYbž'i a`XUg
K]fhgWÅ UZh'gk UWÅ ghi a`j c'fUbni hfY]VYb"

8]Y'8]g_i gg]cb'i a 'XUg'6Øf[Yf[Y`X']gh'b]W`h'bYi "'8]YgYg
ghUUh]W`Y':]bUbn\']ZYgmghYa 'ZØf'5fVY]hggi W`YbXY'i bX'6YXØfZh][Y
k i fXY'ja 'Ni [Y`Y]bYf'FYZcfa 'ja 'U\`f'&\$&' `Y]b[YZØ\fhž'X]Y`X]Y
j cf\Yf][Yb'FY[Y'i b[Yb'XYg'5fVY]hg`cgYb[Y`XYg' =fk Ufhn` ÷ Ł
UV`ØghY"'N]Y`XYf'FYZcfa 'k Uf'Ygž'5fVY]hggi W`YbXY']b'XUi Yf\UZhY
6YgW`ÀZh][i b['ni 'Vf]b[Yb'i bX'\fY'E i U']Z_Uh]cb'ni 'ZØfXYfb"
?f]h]_Yf'Ui g'XYb'FY]\Yb'XYf'78I #7GI ž: 8D'i bX'5Z8'k Y]gYb
YXcW`Ui ZX]Y' [Ygh]Y[YbYb'?cghYb'\]b'i bX'ZcfXYfb'Y]bY
FØW__Y\`f'ni 'a Y\`f'JYfV]bX`]W`_Y]h]b'XYf'5fVY]hgj Yfa]h'i b["

8 Yf'U_hi Y`Y'GhUbX'XYf'6Øf[Yf[Y`XfYZcfa

÷ 'U\`f'&\$&' `U[Yb'X]Y'NU\`i b[gUbgd fØW`Y'ZØf'XUg'6Øf[Yf[Y`X
VY]'(&ž* 'A]`)]UfXYb'9i fcžk Ug'Y]bYa '5bgh]Y['j cb'%* 'DfcnYbh'a
JYf[`Y]W`ni a 'Jcf'U\`f'Ybhgd f]W`h"'8Yf'FY[Y`VYXUfZ'ZØf
5`Y]bghY\YbXY'k i fXY'i a ' '\$'DfcnYbh'Ui Z) *' '9i fc'a cbUh]W`
Yf\Ø'h"'Hfchn'X]YgYf'5i gk Y]hi b['XYf'@Y]ghi b[Yb'[]Vh'Yg'Ui W`
Y]bY'U`[Ya Y]bY'I bfi \Y.'Jcb'XYb'fi bX'j]Yf'A]`]cbYb
Yfk YfVgZÀ\][Yb'6Øf[Yf[Y`XYa dZÀb[Yfb'[Y`hYb'%ž+) 'A]`]cbYb'U`g
UfVY]hg`cg"'5fVY]hgZÀ\][Y'9a dZÀb[Yf'g]bX'bi b'j YfdZ]W`hYhž
5fVY]hgUb[YVchY'Ubni bY\`a Ybžk À\`fYbX'VY]'B]W`hVYUW`hi b[
GUb_h]cbYb'Xfc\Yb"'?f]h]_Yf'Uf[i a Ybh]YfYbž'XUgg'XYf
JYfa]h'i b[gj cffUb[ž'XYf'j cf\Yf'VYghUbXž'UV[YgW`UZZh'k i fXY
i bX'X]Yg'X]Y'7\UbW`b'Ui Z`÷hY[fUh]cb'j]b'XYb'5fVY]hga Uf_h
bY[Uh]j 'VYY]bZi ggh"

I a 'X]Y'6Øf[Yf[Y`X!FYZcfa 'd cg]hj 'ni 'VYk YfhYbž'j Yfk Y]gh'a Ub
Ui ZX]Y'Ni bU\`a Y`XYf']bhY[f]YfhYb'Y\Ya U'] [Yb
@Y]ghi b[gVYn]Y\Yfž'X]Y'j cb'÷bi Uf'V]g'5i [i gh'&\$&('i a ' , 'DfcnYbh
Ubgh]Y["'8Yf'6Y[f]Z' : ØfXYfb'i bX': cfXYfb 'k]fX'ni a 'nYbhfU'Yb
@Y]h[YXUb_Ybž'i a 'X]Y'V]g\Yf][Yb'<YfUi gZcfXYfi b[Yb'ni
VYk À'h][Yb'i bX'a Y\`f'A YbgW`Yb']b'5fVY]h'ni 'Vf]b[Yb"
7cbbYa Ubb'Uf[i a Ybh]Yfhž'XUgg'X]Y'÷hY[fUh]cb'j cb'%\$"\$\$\$
6Øf[Yf[Y`XYa dZÀb[Yfb']b'XYb'5fVY]hga Uf_h'ni gÀhn`]W`nk Y]
A]`]UfXYb'9i fc'Y]bgdUfYb'i bX'X]Y'Gcn]U`_UggYb'Ybh'UghYb'_ØbbhY"

Ni _i bZhgUi gV`]W_

9]b`k Y]hYfYf`5gdY_hž`XYb`7cbbYa Ub`Ub`Ubgdf]Wk`hž`]gh`X]Y
 B`chk YbX][`_Y]hž`Gi Vj Ybh]cbYb`ni fØW`ni ZU`fYbž`i a`i [Yd`UbhY
 A U»bU`a Yb`ni`Z]bUbn]YfYb`"8]YgY`GWk`f]hhY`gc`Yb`Y]bYfgY]hg`XUni
 X]YbYbž`X]Y`K YhhVYk YfvGZ`A`][`_Y]h`ni`Yf`Ø`Ybž`k`A`fYbX
 [`Y]Wk`nY]h][`X]Y`ghY][`YbXYb`6Øf[Yf[Y`XnU`i b[Ybž`X]Y`bUWk`XYf
 FYZcfa`i a [YgYhnh`k`i fXYbž`Y]bY`Ub`U`hYbXY`<YfUi gZcfXYfi b[
 XUfghY`Yb`"K`]ggYbgWk`UZh]Wk`Y`5bU`mgYb`XYf`6Øf[Yf[Y`X!FYZcfa
 k YfXYb`ZØf`9bXY`&\$&`*`Yfk UfhYhž`i a`i X]Y`Ub[Zf]gh][`Yb
 5i`gk`]f`_i b[Yb`X]YgYf`A U»bU`a Yb`ni`VYk YfhYb`"

Gc`k`]fX`XYi`h]Wk`ž`XUgg`X]Y`8]g`_i`gg]cb`i a`i`XUg`6Øf[Yf[Y`X
 j`]Y`gWk`]Wk`h][`]gh`i bX`gck`c`X`X]Y`k`]fhgWk`UZh]Wk`Yb`U`g`Ui`Wk`X]Y
 gcn]U`dc`h]gWk`Yb`8]a`Ybg]cbYb`VYfØW`g]Wk`h][`h`k`YfXYb`a`ØggYb`"
 J`cf`U`Ya`i`b`NY]hYbž`]b`XYbYb`X]Y`FY[`]Yfi b[g`cU`h]cb
 j`YfgWk`]YXYbY`5bg`ÅhnY`ni`f`J`YfVYggYfi b[`XYf
 5fVY]hga`Uf`hg]hi`Uh]cb`X]g`_i`h]Yfhž`k`]fX`XUg`6Øf[Yf[Y`X`k`Y]hYf`b
]a`A`]hhY`di`b`_h`ghY`Yb`"8]Y`6YfY]hgWk`UZh]ni`f`FYZcfa`i`bX
 5bdUggi`b[`_`ØbbhY`Yb`hgWk`Y]XYbX`gY]b`ZØf`X]Y`dc`h]gWk`Y
 @UbXgWk`UZh`XYf`_ca`a`YbXYb`ž`X`fY`"

: Øf`XYhU]`YfhY`GhUh]gh]_Yb`i bX`k`Y]hYfY`Zcfa`Uh]cbYb`ni`a
 H`Ya`U`6Øf[Yf[Y`X`ghY`Yb`X]Y`cZZ]n]Y`Yb`GY]hYb`XYf`
6i bXYgU[Ybhi f`ZØf`5fVY]hni`f`J`YfZØ[i b[ž`X]Y`U`_hi`Y`Y`8`UhYb
 i bX`9bhk`]W`_i b[Yb`VYfY]hghY`Yb`"

| | |
|-------------|---|
| 8YhU]`g | |
| J`c`f`ZU`^` | Gc`b`g`h][`Y`g |
| C`f`h` | K`Y`hž`8`Y`i`hgWk`U`b`X` |
| E`i`Y`Y`b` | <ul style="list-style-type: none"> • k`k`k`"k`Y`h"XY • k`k`k`"VdV"XY • ghUh]gh]_`UfVY]hgU[`Ybhi`f"XY |

6Ygi`Wk`Yb`G]Y`i`bg`Ui`Z.`b!U[`"XY`