8 fY]ZUW\ a i hhYf'Ui g'C b hUf]c. 'Nk Y]'@c hhc!
; Yk]bbY']b'bi f'Y]bYa ' >U\ f°

8 fY]ZUW\ a i hhYf'5bb!A Uf]Y' >fYa]U\ 'Ui g'? UbUXU'[Yk]bbh
nk Y]a U''ja '@chhc' i bX'Z]bXYh'XUa]h'; 'ØW_'b'i bYfk UfhYhYb
NY]hYb"

C b hUf]cž? UbUXU'! '5bb!A Uf]Y' >fYa]U\ žY]bY'XfY]ZUW\ Y'A i hhYf
Ui g'C b hUf]cž? UbUXUž'\Uh']b'k Yb][Yf'U'g'Y]bYa ' >U\ f' ['Y]W
nk Y]a U''VY]a ' ; 'ØW_ggd]Y''\c\Y'Gi a a Yb'[Yk cbbYb"'a '5df]'
&\$&(' _bUW_hY'g]Y'XYb '@chhc! >JW_dchi bX'[Yk Ubb'Y]bY'A]''cb
8c''Ufž'k Ug'Yhk U' - &%) \$\$'9i fc'Ybhgd]W'h"J cf'?i fnYa ž'ja
'YhnhYb'A cbUhž'_Ua 'Y]b'k Y]hYfYf'; Yk]bb']b' < Ø\ Y'j cb' %\$\$\$ \$\$\$
8c''Uf'f' &'%) \$'9i fc'XUni ž'XYb'g]Y'a]h'Y]bYa '?fYi nk cfhfÅhgY!
GcZcfh[Yk]bb'Yfn]Y'hY"'8]Y'Y\ f[Y]n][Y': fUi 'VYgW\ fY]Vh'\fYb
YfghYb '@chhc [Yk]bb'U'g'Y]bY'ZUbUh]gW\ Y', VYffUgW\ i b[ž'X]Y'g]Y'a]h
]\fYa 'A Ubb'hY]'hY"

9g'ZØ\ 'hY'g]W'gi ffYU''Ub ž'gU[h' >fYa]U\ "G]Y' ['Ui Vhž'Xi fW\ 'X]Y
i bYfk UfhYhYb'; Y'XYf' [YgY [bYh'ni 'gY]bž'XU'g]Y'Yg' [YgW\ UZh'\Uhž
Xfc\YbXY'GW\ i 'XYb'ni 'j Yfa Y]XYb"' >fYa]U\ '\Uh'VYhc b hž'XUgg'g]Y
cZhini [i bghYb'\fYf'HcW\ hYf'\UbXY'hYž'k Ygk Y[Yb'g]Y'k Yb][Yf'Ub
]\fY'Y][YbY'5'hYfg] c fgc f[Y'XUW\ hY"' >fY'; YgW\]W\ hYb
j YfXYi h]W\ Yb'ni XYa ž'k]Y'i bj cf\YfgY\ VUf '@chhc [Yk]bbY'gY]b
ØbbYb'i bX'k]Y'g]Y'XUg '@VYb'j cb': Ua]]Yb'ghUf'VYY]bZi ggYb
_ØbbYb"

8]Y'K Y'h'XYf '@c hhYf]Yb

@chhc]gh'Y]b'VY']YVhYg'; 'ØW_ggd]Y'ž'XUg'fY [Y'a Å»]['j cb'A]''cbYb
A YbgW\ Yb'j YfZc'[h'k]fX"'8]Y'U_hi Y''Yb '@chhc nU\ 'Yb'ZØf'A]h'k cW\
i bX'GUa ghU['g]bX'Ui Z'D'UhhZcfa Yb'k]Y '@chhc nU\ 'Yb"XY'Yf'Å'h]W\ ž

k c`Ui W`X]Y`GhUh]gh]\_Yb`XYf`YhnhYb`) &`N]Y\i b[ Yb`Y]bgY\`VUf`g]bX"
8]YgY`GhUh]gh]\_Yb`i a ZUggYb`j YfgW]YXYbY`5i gk Yfhi b[Ybž
XUfi bhYf`X]Y`<`Ai Z][`_Y]h`XYf`; Yk]bbnU\`Yb`i bX`XYfYb`j YfhY]`i b[
ØVYf`Y]bYb`Ub[Yb`NY]hfUi a "`8]Y`5bU`mgY`j cb`@chcnU\`Yb`\`Zh
j]Y`Yb`H]ddYfb`XUVY]ž`HfYbXg`ni`Yf`\_YbbYb`i bX`]fY`7\`UbW`b
Yj Ybhi Y``ni`j YfVYggYfb"

8cW`k`Å\`fYbX`j]Y`Y`Ui Z`Y]bYb`gc`W`Yb`; Yk ]bb`\`cZYbž`]gh`X]Y
F`YU`]h`Åh`b]W`h]a`a`Yf`gc`Y]bZUW```9g[]Vh`nU\`fY]W`Y`6Yf]W`hY`ØVYf
A`YbgW`Ybž`X]Y`YVYbZU`g`\`c\`Y`Gi`a`a`Yb`[ Yk`cbbYb`\`UVYbž`Y`XcW`
b]W`h`XUg`;`ØW`\_Z]bXYbž`ZØf`XUg`g]Y`[ Y\`cZh`\`UhhYb"

DgmW`c`c`[ ]gW`Y`5i gk ]f`_i b[Yb`j`cb
@chc`[Yk]bbYb

9]b`@chc`[Yk]bbž`Ui W`k`Ybb`Yf`VYhf`ÅW`h]W`i]ghž`[ UfUbh]Yfh`b]W`h
Ui`hca`Uh]gW`;`ØW`\_"`8]Yg`j`YfXYi`h]W`Yb`DgmW`c`c`[Yb`i`bX
7cUW`Ygž`X]Y`g]W`a`h]h`XYb`5i gk ]f`_i b[Yb`j`cb`d`Øm`]W`Ya
F]Y]W`hi`a`Ui`gY]bUbXYfgYhnYb``9]b`VYa`Yf`\_Ybgk`YfhYf`: U``_ca`a`h
Ui`g`B`cfX\`YggYbž`k`c`Y]b`; Yk]bb`j`cb`ZUgh`,`A`]`cbYb`9i`fc`ZØf
5i`ZgY\`Yb`gc`f[hY``9i`dYfhYb`k`jY`7cUW`G]a`cb`<`YV][`k`Y]gYb
XUfUi`Z`\]bž`XUgg`XUg`9f`_YbbYb`Y][`YbYf`6YXØfZb]ggY`YbhgW`Y]XYbX
]gh"; Y`X`_Ubbž`gc`<`YV][`ž`Ni`Zf]YXYb\`Y]h`c`Zh`bi`f`_i`fnZf]gh][`Vf]b[Yb
i`bX`8fi`W`_YfnYi`[Yb"

8]Y`?`ca`d`Yi`h`Åh`XYg`;`ØW`_g`k`]fX`Xi`fW`K`]ggYbgW`UZh`Yf`k`jY`XYb
DgmW`ch\`YfUdYi`hYb`BYW]d`M`fXXUg`\`Yfj`cf[ Y\`cVYbž`XYf`Yf]bbYfhž
XUgg`;`ØW`\_g[ YZØ\`Y`b]W`h`U`Y]b`Xi`fW`; Y`X`VYY]bZi`ggh`k`YfXYb"
Ghi`X]Yb`nY][`Ybž`XUgg`@YVYbgni`Zf]YXYb\`Y]h`ni`)`\$`DfcnYbh
[YbYh]gW`VYX]b[ hž`ni`(`\$`DfcnYbh`Xi`fW`9bhgW`Y]Xi`b[gZ]bXi`b[Yb
gck`jY`; Yk`c\`b\`Y]hYb`i`bX`YX][`W`ni`%`\$`DfcnYbh`Xi`fW`Åi`»`YfY
l`a`gh`ÅbXY`k`jY`@chc`[ Yk ]bbY`[Ydf`Å[h]gh``8U\`Yf`k`]fX`XYi`h]W`ž
XUgg`Ui`W`[`fc`»`Y`; Y`X`gi`a`a`Yb`b]W`h`nk`Ub[g`Åi`Z][`ni`Y]bYa
YfZØ`hYb`@YVYb`ZØ\`fYb`a`ØggYb"

8YhU]`g	
J c fZU``	Gcbgh][Yg
C fh	C bhUf]cž? UbUXU
E i Y``Yb	<ul style="list-style-type: none"> • k k k "ZcW' g"XY • k k k "`c hhc nU\ `YbXY"XY • k k k "Zi `XUYfnY]hi b["XY

6Ygi W\ Yb `G]Y `i bg `Ui Z. `b!U["XY