

: `]Y[Yb`hfc hn`l b[`ØW_Y. `9l dYfhYb
VYghÅh][Yb`UVgc`i hY`G]W\Yf\Y]h`

9l dYfhYb`VYhcbYb`hfc hn`Øb[ghYf': `i [nYi [i b[`ØW_Y`X]Y
G]W\Yf\Y]h`XYg': `]Y[Ybg"5_hi Y`Y`GhUh]gh]_Yb`i bX`5bU`mgYb"

A i Ubž`GØX_c fYU`!`#`XYb`j Yf[Ub[YbYb`K cW\Yb`_Ua`Yg`ni
a Y\fyfYb`hfU[]gW\Yb': `i [nYi [i b[`ØW_Yb`]b`j YfgW\]YXYbYb
HY]Yb`XYf`K Y`hž`XUfi bhYf`X]Y`l G5`i bX`GØX_c fYU" `Hfchn`X]YgYf
J cfZÄ`Y`gW`ÅhnYb`9l dYfhYb`XUg': `]Y[Yb`bUW\`k]Y`j cf`U`g`g]W\Yf
Y]b": YfU`X`K]ggY`j cb`XYf`@ ZhZU\fh!6YfUhi b[g[YgY`gW\UZh
5]fVcfbY`VYnY]W\YbYh`XUg': `]Y[Yb`U`g` UVgc`i h`g]W\Yf`i bX
j Yfk]Yg`Ui Z`X]Y`ghfYb[Yb`J cf[UVYb`ZØf`X]Y`Ni`Uggi b[`j cb
: `i [nYi [Yb`i bX`XUg`DYfgcbU`"8]YgYg`a i gg`ghÅbX][`bUW\k Y]gYbž
XUgg`Yg`Ui Z`XYa`bYi YghYb`GhUbX`XYf`HYW\ b_]`ghž`k Ug`X]Y
G]W\Yf\Y]h`a U» [YV`]W\`Yf\`Ò\h"

l bhYf`XYb`fYW`bh`J cfZÄ`Yb`g]bX`nk Y]`l b[`ØW_Y`]b`XYb`l G5ž`VY]
XYbYb`]bg[YgUa`h`+` `A YbgW\Yb`]f`@YVYb`j Yf`cfYb" `#
K Ug\]b[hc`b`ghUfVYb`U`Y`*`+`#`gUggYb`Y]bYg': `i [nYi [gž`k`Å\fybX
]b`D\]UXY`d\]U`gYW\g`DYfgcbYb`i a`g`@YVYb`_Ua`Ybž`ni`gÅh`]W
k`i`fXY`Y]bY`DYfgcb`Ua`6cXYb`[Yh`Øh`h"6YgcbXYfg`[fUj]YfybX`k`Uf
Ui`W`Y]b': `i [nYi [i b[`ØW_]b`GØX_c fYU`9bXY`8YnYa`VYfž`VY]`XYa
ZUgh`%, \$`A YbgW\Yb`ghUfVYbž`U`g`Y]b`DUggU[]YfZi [nYi [
i b[YVfYa`gh]b`Y]bY`A`Ui`Yf`fUghY"

GhUh]gh]gW\Y`G]W\Yf\Y]h`]b`XYf`@i ZhZU\fh

GhUh]gh]_Yb`VY`Y[Yb`ni`XYa`ž`XUgg`XUg': `]Y[Yb`\Yi`hni`hU[Y`g]W\YfYf
]gh`U`g`Y`a`U`g`ni`j`cf" `#` `#`Uf`&\$&'`ghUfVYb`k`Y`hk`Y]h" ` ` (
A YbgW\Yb`VY]`l b[`ØW_Yb`]a`n]j`]Yb`@`Zh`Yf`_Y`f"8]YgY`NU\`]gh
]a`J`Yf[`Y]W\`ni`XYb`%-`+\$Yfb`Yb`cfa`[Ygi`b`_Yb.`: `]Y[Yb`k`Uf`&\$&'

fi bX')' !a U`g]W\YfYf"@Ui h'5b[UVYb`XYf'I B!
@ ZhZU\fhcf[Ub]gUh]cb`⇒5C`k i fXY`&\$&']bhYfbUh]cbU`ZUgh'(ž+
A]`)UfXYb`DUggU[]YfY`VYZÖfXYfh"

9]b`k]W\h][Yf`5gdY`_h]b`XYf`5bU`mgY`i bX`J Yfa`Y]Xi b[`j`cb
ni`_ØbZh][Yb`J cfZÄ`Yb`]gh`X]Y`5i`gk`Yfhi`b[`j`cb`Gh]a`a`YbfY`_cfXYfb
i`bX`:`i`[`XUHybgW\fy]VYfb`bUW\`Y]bYa`i`b[`ØW`"8]Yg`[]`h`Ui`W\`ZÖf
XUg`Øb[gh]i`b[`ØW`_]b`GØX`_cfYUž`k`c`X]Y`i`bZU`i`fgUW\Y`bcW\
i`b`_Uf`]gh`"A`Ö[`]W\Yfk`Y]gY`k`Uf`Y]b`J`c[`Y`gW\`U[`Ub`XYf`GhÖfi`b[
XYg`:`U\fk`Yf`_g`VYhY`][`hž`XU`XUg`J`Yf`_Y\fga`_]b]ghYf]i`a`X]Y`D]`chYb
_i`fn`j`cf`XYf`@UbXi`b[`k`UfbhY"

J Yf[`Y]W\`ni`f`J Yf[Ub[Yb\Y]h

Hfchn`XYf`Øb[ghYb`Nk`]gW\YbZÄ`Y`i`bhYfghfY]W\Yb`:`UW\`Yi`hYž`XUgg
X]Y`@`ZhZU\fh]bXi`ghf]Y`gY]h`ZU\fyb`:`cfhgW\f]hhY`]b`XYf`G]W\Yf\Y]h
j`YfnY]W\`bYh`8`Ug`:`Y[Yb`]gh`XUb`_j`YfVYggYfhYf`HYW\bc`c[]Yž
VYggYfYf`GW\i`i`b[Yb`ZÖf`6YgUmi`b[Yb`i`bX`ghfYb[Yb
G]W\Yf\Y]hgghUbXUfXg`g]W\YfYf[Yk`cfXYb`"8]Y`8`UhYb`nY][Ybž`XUgg
X]Y`K`U\fgW\Y]b`]W\`_Y]h`Y]bYg`i`b[`ØW`_g`a`_]h`ghY][YbXYa
DUggU[]YfUi`Z`_ca`a`Yb`UVb]a`a`h"

- &\$&' .'' ' (`HchY`ja`n]j`]Yb`@`Zh`Yf`_Y\`f`
- J Yf[`Y]W\`ni`X`Yb`%-`+`\$Yfb.`.)`' !a`U`g]W\YfYf`
- DUggU[]YfY`k`Y`hk`Y]h`&\$&' .'(ž+`A`]`)UfXYb`

Ni`gUa`a`YbZUggYbX`Ä`Aggh`g]W\`gU[Ybž`XUgg`hfchn`XYf`U`_hi`Y`Yb
9fY][b]ggY`i`bX`XYf`XUa`_]h`j`YfVi`bXYbYb`Y`b[ghY`XUg`:`Y[Yb`U`g
g]W\YfYf`VYhfUW\hYh`k`]fXž`U`g`Yg`Ya`U`g`k`Uf`"GhY`i`b[bU\`a`Yb`j`cb
9i`dYfhYb`i`bX`ghUh]gW\Y`9f\YVi`b[Yb`VY`Y[Yb`X]YgY`G]W\hk`Y]gYž
Ui`W\`k`Ybb`X]Y`6fUbW\Y`g]W\`k`Y]hYf\]b`a`_]h`XYb
<YfUi`gZcfXYfi`b[Yb`j`cb`:`i`[i`bZÄ`Yb`Ui`gY]bUbXYfgYhnYb`a`i`gg"
K`Y]hYfY`≠Zcfa`Uh]cbYb`i`bX`5bU`mgYb`\]bg]W\h]W\`XYf
@`Zh`j`Yf`_Y\`fgg]W\Yf\Y]hi`bX`XYf`GhUh]gh]_Yb`g]bX`Ui`Z`GhUh]ghU`ni
Z]bXYbž`X]Y`fY[Y`a`À`][`U`_hi`Y`Y`8`UhYb`ni`DUggU[]Yf!`i`bX
:`fUW\hj`Yf`_Y\`f`VYfY]hghY`h`"K`Y]hYfY`8`YhU]`g`\]Yfni`VYf]W\hYh`Ui`W\`
NY]h`i`bX`6BB"

8YhU]`g	
J c fZU``	: `i [nYi [i b[`ØW_
I fgUWXY	J c[Y`gW`U[
C fh	A i Ubž`GØX_cfYU
J Yf`YhnhY	%, %
E i Y``Yb	<ul style="list-style-type: none"> • Vbb"XY • k k k "nY]h"XY • XY"ghUh]ghU"WŁa

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["XY