

; fc» UgdUWÅ 'g]Y[ h' bUWÅ 'dUW\_YbXYa  
7ca YVUW\_ '[ Y[ Yb' Bcfa Ubb]U'; a ØbX°

G; 'GcbbYb\cZ; fc» UgdUWÅ 'VYg]Y[ h'%"': 7' Bcfa Ubb]U  
; a ØbX'ja 'gdUbbYbXYb'Gd]Y''Ua '%" "\$' "&\$&) 'a ]h' '.&  
<][ \`][ \hg'i bX'5bU`mgYb'\]Yf°

GWÅ k ÅV]gWÅ ; a ØbXž'8Yi hgWÅ `UbX'!5a '%" "A Åfn'&\$&) 'ZUbX  
Y]b'gdUbbYbXYg; i » VU`gd]Y`nk ]gWÅYb'XYa '%"': 7' Bcfa Ubb]U  
; a ØbX'i bX'XYf'G; 'GcbbYb\cZ; fc» UgdUWÅ 'ghUhh''8 Ug'A UhWÅ  
YbXYhY'a ]h'Y]bYa '\_bUddYb'' .&!G]Y[ 'ZØf'; fc» UgdUWÅ ž'k cVY]'g]Y  
Y]bY'VYa Yf\_Ybgk YfhY'5i Z\c`U[ X']b'XYf'nk Y]hYb'<U`VnY]h  
nY][ hYb"'8]Y'6Y[ Y[ bi b[ 'Z]Y`XUa ]h' ]b'Y]bY' ]bhYbg]j Y'gdcfh'WÅ Y  
5i gY]bUbXYfgYhni b[ ž'X]Y'ZØf'X]Y'Ni gWÅUi Yf'Ua 'F UbXY'XYg'GY]bg  
k Uf"

≠'XYf'YfghYb'<U`VnY]h'ZØ\fhY' Bcfa Ubb]U'; a ØbX'ni bÅWÅgh'a ]h  
&.%"8 Ug'Gd]Y`bU\ a 'gY]bYb'@Ui Z'U'g'A ]WÅUY`?'Y]bgWÅfcXh' ]b'XYf  
%" "A ]bi hY'ZØf'; fc» UgdUWÅ 'dYf'?cdZVU`bUWÅ 'Y]bYa ' : fY]ghc» 'j cb  
B[\_Ug'Dc`YI'XUg'YfghY'Hcf'Yfn]Y'hY''≠'XYf'&+"A ]bi hY' [ UV'Yg  
Y]bYb'9'Za YhYf'ZØf' Bcfa Ubb]Už'XYb'@i WU'A c`]bUf]'j Yfk UbXY'hYž  
bUWÅXYa 'A Ufj ]b'; bUUgY' [ YZci 'h'k cfXYb'k Uf"'8]YgY  
9bhgWÅY]Xi b[ 'gcf[ hY' ]a 'GhUX]cb'ZØf'8]g\_i gg]cbYb'ØVYf'Y]bY  
a Ò[ `]WÅY'8cddY`VYfØ\fi b[ "'?i fn'j cf'XYf'<U`VnY]h'[ Y`Ub[ 'H]a  
; fi dd'XYf'i a ghf]hhYbY': Ø\fi b[ ghfYZZYf'ZØf'; a ØbX' ]b'XYf  
BUWÅgd]Y`nY]h'f( ) "'ž' " Ł"

8 Yf'K YbXYdi b\_h' ]b'XYf'nk Y]hYb'<U`VnY]h

8]Y'nk Y]hY'<U`VnY]h'VfUWÅhY'Y]bY'K YbXY'ja 'Gd]Y'j Yf'Ui Z'6YfY]hg  
]b'XYf') %" "A ]bi hY'\_cbbhY': UV]Ub'9]gY'Y'ZØf'; fc» UgdUWÅ  
Ui g[ `Y]WÅYb"'9]gY'Y'nY][ hY'g]WÅ 'U'g'YbhgWÅY]XYbXYf'Gd]Y'Yfž'U'g'Yf

]b`XYf`+%`A ]bi hY`XUg` .&`ZØf`gY]bY`A UbbgWkUZh`Yfn]Y`hY": Øf  
 Bcfa Ubb]U; a ØbX`k Uf`X]Y`nk Y]hY`<U`VnY]h`Xi fWk`Y]bY`]bg[ YgUa h  
 gWk UWk Y`8i fWk gWk`U[ g\_fUZh`[ YdfÄ[ hž`X]Y`]\bYb`]b`XYf`  
 YbhgWkY]XYbXYb`D\UgY`XYg`Gd]Y`g`ZY`hY`"Hfchn`XYf`B]YXYf`U[ Y  
 nY][ hYb`g]Wk`X]Y`HfU]bYf`i bX`Gd]Y`Yf`j cb; a ØbX`cd]h]a ]gh]gWk`  
 HfU]bYf`N`Uh\_c`6`Ug\_]WÄi » YfhY`g]Wk`dcg]h]j`ØVYf`X]Y`@Y]ghi b[  
 gY]bYg`HYUa`g"

## Gd]Y`XYhU]`g`i bX`F YU\_h]cbYb

8]Y`DUfh]Y`ZUbX`j cf`Yhk U`() \$`Ni gWkUi Yfb`ghUhhž`X]Y`XUg  
 gdUbbYbXY`Gd]Y`j Yf\Ä`hb]g`Ui Za Yf\_gUa`j YfZc`[ hYb`"b`XYf`  
 5bZUb[ gZcfa Uh]cb`j cb`Bcfa Ubb]U; a ØbX`gd]Y`hYb`9`Yfa Ubbž  
 5j ][`]Ubcž`GhU][ Yfž`F`Øgg`Yfž`@`A`c`]bUf]ž; fi ddž`?`cdŽž`?]Ubdci fž`B`  
 A`c`]bUf]ž; bUUgY`i bX`5gWkUi Yf`8]Y`HcfY`Z]Y`Yb`k ]Y`Zc`[ h

| A ]bi hY | Hcf                  |
|----------|----------------------|
| %%"      | ?`Y]bgWk fcXh`f%`\$Ł |
| &+"      | @`A`c`]bUf]`f%`%Ł    |
| ()`"ž`"  | ; fi dd`f%`.&Ł       |
| )`%"     | 9]gY`Y`f&`.&Ł        |
| +`%"     | 9]gY`Y`fł`.&Ł        |

: Øf`: Ubgž`X]Y`Ub`@]j Y!! dXUhYg`i bX`GhUh]gh]\_Yb`]bhYfYgg]Yfh`g]bXž  
 V]YhYh`X]Y`D`UhhZcfa`GcZUgWk`fY`nU\`fY]WkY; i b\_h]cbYb`ni f  
 J YfZc`[ i b[`XYg`Gd]Y`g`i bX`nY][ h`X]Y`VYghYb`E`i`chYb`Ub`"8UfØVYf  
 \]bUi`g`\_ØbbYb; Ubg`ØVYf`Zi`ggVU`"!`]j`Yh]W\_Yf`Wk`a`k`Y]hYfY  
 8YhU]`g`i bX`U\_hi`Y`Y`bZcfa Uh]cbYb`ni; i » VU`gd]Y`Yb`Z]bXYb"

| 8YhU]`g`   |  |
|------------|--|
| J`c`f`ZU`" | Gdcfh  |
| C`fh       | GWk`ÄV]gWk; a ØbXž`8Yi`hgWk`UbX  |
| E`i`Y`Y`b  | <ul style="list-style-type: none"> <li>• k k k "fYa`gnY]hi`b[`"XY</li> <li>• k k k "gcZUgWk`fY`Wk`a</li> <li>• Zi`ggVU`"!`]j`Yh]W_Yf`Wk`a</li> </ul> |

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "XY