

< Ufha Ub bgh]Zh! E i Ufh]Yf']b' J Y [YgUW_ .
9bXgdi fh'ZØf' A]`]c bYbdfc ^Y_h°

8 Ug' < Ufha Ub bgh]Zh! E i Ufh]Yf']b' J Y [YgUW_ 'YffY]W h'X]Y'`YhnhY
6Ui d\UgY'"9hk U'+\$'K c\bi b[Yb'i bX'?'hU'YbhghY\Yb'V]g
Gca a Yf'&\$&) "

J Y [YgUW_ ž'8Yi hgW\`UbX'!' ð' J Y [YgUW_ '[Y\h'XUg'Ua V]h]cb]YfhY
6Ui dfc ^Y_h' < Ufha Ub bgh]Zh'gY]bYa '9bXY'Ybh[Y [Yb'"GY]h'Yhk U
nk Y]Y]b\U'V' > \fYb'k]fX'Ub'XYa 'E i Ufh]Yf' [YUfVY]hYh'"K]Y'XYf'
K YgYf'?' i f]Yf'VYf]W hYhž'g]bX'VYfY]hg'X]Y'YfghYb'A]YhYf']b']\fY
bYi Yb'K c\bi b[Yb'Y]b[Ync[Yb'"8Yf'Dfc ^Y_hYb'hk]W_ 'Yf'DfcWc b
i bX'X]Y '@f'ggYb! ð a a cV']YbZ]fa U'9@6 \UVYb'Y]bYb'HY]'XYf
; YVÄi XY'cZ]n]Y'`ØVYf[YVYb"

8]Y'fi bX'+\$'bYi Yb'K c\ bY]b\Y]hYb'g]bX'Y]b'HY]'XYg'?cbnYdhgž
XUg'Yhk U'ni f' < Ä'ZhY'j cb'XYf'; Yk cVU'j Yfk U'hYh'k]fX'"8]YgY'\Uh
' %]j cb'* , 'K c\ bY]b\Y]hYb'Yf\U'hYb'i bX'_cbbhY'VYfY]hg'fi bX'&\$&
ðhYfYggYbhYb'j YfnY]W bYb'"8]Y'YfghYb'A]Yh] YfhfÄ[Y'k i fXYb'ni a
%"8YnYa VYf'XYg'J cf'U\ fYg'i bhYfnY]W bYhž'k Ä\ fYbX'XYf'9]bni [
XYf'`YhnhYb': Ua]]Ybž'DUUFY'i bX'G]b['Yg'ZØf'A Äfn'V]g'5df]'X]YgYg
> \fYg'Yfk UfhYh'k]fX"

@YhnhY'D\UgY'i bX'ni _ØbZh][Y'B i hni b [

8]Y'`YhnhY'D\UgY'XYg'Dfc ^Y_hg'\Uh'VY[cbbYbž'i bX'X]Y' , VYf[UVY
XYf'fYgh]W Yb' < Äi gYf'ja 'fØW_k Äfh][Yb'HY]'XYg'; fi bXghØW_g']gh
ZØf': YVfi Uf'[Yd'Ubh'"8 Ug'`YhnhY'; YVÄi XY'k]fX'a Y\ f[YgW cgg][
Yff]W hYh'i bX'k]fX'a]h'Y]bYf'?']b_YfZUggUXYž: chcj c'hU]_i bX
Y]bYf'K Äfa Ydi a dY'Ui g[YghUhhYh'"9]bY'?]bXYfhU[YgghÄhhY']gh'ZØf'
XUg'9fX[YgW cgg'j cf[YgY\Ybž'k Ä\ fYbX'X]Y'cVYfYb'GhcW_k Yf_Y
ZØf'K c\ b[Ya Y]bgW UZhYb' [Ybi hnh'k YfXYb'gc''Yb'"9]b'k Y]hYfYg

; YVÀi XY'k]fX'Y]bY'HU[YgdZY[YY]bf]W\hi b['ja 'DUfhYffY'V]YhYbž Yf[Àbnh'Xi fW'K c\bi b[Yb'XUfØVYf"

8]Y'5fVY]hYb'Ub'XYf'YhYb'6Ui ghY''Y'Ui ZXYa ' ; fi bXghØW_ž'X]Y XYfnY]h'ja ' ðbYbUi gVUi 'i bX']b'XYf' l a k UbX'i b['XYg ?Y''Yf[YgW\cggYg']b'Y]bY'H]YZ[UfU[Y'Xi fW [YZØ\fh'k YfXYbž k YfXYb'j cfUi gg]W\h']W'ja 'Gca a Yf'UV[YgW'cggYb'gY]b" ðg[YgUa h'k i fXY'X]Y' ; fi bXghØW_g[fØ»Y'Ui ZY]bYb' <Y_hUf [YgW'Àhñž'i bX'X]Y'6Ui _cghYbž'X]Y'i fgdfØb[']W'Ui Z'&\$'A]''cbYb 9i fc'j YfUbgW'U[h'k UfYbž'g]bX'i a 'j]Yf'A]''cbYb'9i fc' [Ygh]Y[Yb"

9bYf[Yh]gW\Y'9fhØW\h][i b['i bX']bbcj Uh]j Y ?cbnYdhY

K]Y'X]Y' ; Yk cVU'Yf'Ài hYfhž'k]fX'XUg' <Ufha Ubbgh]Zh']b'gY]bY i fgdfØb[']W'Y' : cfa 'ni fØW_[YVUi hi bX'nY]h[Ya À» 'gUb]Yfh''8Yf \]ghcf]gW\Y' ?Yfb'XYg'U'hYb'Gh]Zh[YVÀi XYg'k]fX'ZfY][Y'Y[hi bX YbYf[Yh]gW\Y'fhØW\h][h''9]b'k]W\h][Yf'6YghUbXhY]'XYg 6Ui j cf\UVYbg'g]bX'X]Y' [Yd'UbhYb'gYW\g'B Yi VUi hYbž'X]Y a cXYfbY'K c\bghUbXUfXg'V]YhYb''8]YgY'i a ZUggYb'Nk Y]! 'V]g' : ØbZ N]a a Yfk c\bi b[Yb'a]h'K c\bZÀW\Yb'j cb'(- 'V]g'- , E i UXfUha YhYfbž'X]Y'VUff]YfYZfY]'g]bX'i bX'hY]'k Y]gY fc''ghi \ [YfYW\h' [YghU'hYh'k YfXYb"

8]Y'A]YhdfY]gY'g]bX'a]h'*ž) \$'9i fc'dfc'E i UXfUha YhYf'_U'_i 'Yfh" 8UfØVYf'\]bUi g'k]fX'Y]bY'H]YZ[UfU[Y'a]h' %GhY''d'ÀhYb Yff]W\hYhž'j cb'XYbYb'nY\b'a]h'@UXYj cff]W\hi b[Yb'ZØf 9'Y_hfca cV]'hÀh'Ui g[YghUhhY'h'g]bX''9]b'k Y]hYfYg'<][\'] [\h']gh'X]Y 9bhghY\i b['Y]bYf'?]bXYfhU[YgghÀhY'a]h'* \$'D'ÀhYb'gck]Y'Y]bYf HU[YgdZY[YY]bf]W\hi b['ZØf'GYb]cf]bbYb'i bX'GYb]cfYb''Ni XYa k]fX'Y]bY'K c\b[Ya Y]bgW\UZh'ZØf'VYY]bhfÀW\h][hY'A YbgW\Yb [YgW\UZZYbž'k Ug'X]Y'gcn]U'Y' ðZfUghfi _hi f'XYg'Dfc'Y_hYg'Yf[Àbnh"

6Ui hÀh][_Y]h'i bX'K c\bi b[gk YgYb']b 6fYa Yb

8]Y'VYXYi hYbXYb'9bhk]W'_i b[Yb'ja '6Ui dfc'Y_h' <Ufha Ubbgh]Zh

fYZY_h]YfYb`X]Y`U``[Ya Y]bYb`HfYbXg`]a `a a cV`]Yba Uf_hj`cb
 6fYa Yb"8]Y`GhUh]gh]_`6fYa Yb`VYf]W`hYfghUhhYh`ØVYf`X]Y
 6Ui U_hj]]h`hYbž`X]Y`ZØf`X]Y`6Yk Yfhi`b[`XYf`_cb↑ b_hi fY`Yb`@U[Y
 YbhgW`X]YX]YbX`g]bX"8]YgY`i a ZUggYbXYb`GhUh]gh]_Yb`VY]b\U`hYb
 i bhYf`UbXYfYa `6Ui [YbY\`a][i b[Ybž`6Ui ZYfh][ghY`i b[Yb`gck]Y
 X]Y` : cfhgW`fY]Vi b[`XYg`K c\b[YV`Ai XY!`i bX
 K c\b i b[gVYghUbXYg"

8]Y`i a ZUggYbXYb`bZcfa Uh]cbYb`Ui`g`X]YgYb`GhUh]gh]_Yb`g]bX
 k]W`h][Y` ; fi bX`U[Yb`ZØf`9bhgW`X]Xi b[Yb`]b`XYf
 K]fhgW`UZhgd`h]_ž]bgVYgcbXYfY`]b`XYf`6Ui dc`h]_ž]i bX`nY][Yb
 Ui Z`k]Y`XmbUa]gW`XYf`K c\b i b[ga Uf_h`]b`6fYa Yb`]gh"

8YhU]`g	
J c fZU``	Gcbgh][Yg
C fh	J Y[YgUW_ž`8Yi hgW`UbX
GW`UXYb`]b`	&(\$\$\$\$\$\$
E i Y`Yb	<ul style="list-style-type: none"> • k k k "k YgYf!_i f]Yf"XY • k k k "[Yk cVU"XY • k k k "ghUh]gh]_"VfYa Yb"XY

6Ygi W`X Yb`G]Y`i bg`Ui Z.`b!U["XY