

›i b [Yf'5i hc ZU\ fYf'ØVYfgW\`À [h'g]W\`i b X
`UbXYh'Ui Z'6U\ b [`Y]gYb`°

5a`&&"\$' "&\$&) `Ua`Yg`ja`'6YfW\hYg[UXYbYf'@UbX`ni`Y]bYa
l bZU``ž`U`g`Y]b`&' !`Ā\f][Yf`X]Y`?cbhfc``Y`ØVYf`gY]b`5i hc
j`Yf`cf"

6]gW\ cZgk]YgYbž'8Yi hgW\`UbX`!`a`'6YfW\hYg[UXYbYf'@UbXž
[YbUi Yf`[YgU[h`i]b`6]gW\ cZgk]YgYbž`YfY][bYhY`g]W\`Y]b
gdY`hU`i`ĀfYf`J`Yf`Y\fgi bZU``"9]b`&' !`Ā\f][Yf`A`Ubb`j`Yf`cf`X]Y
?cbhfc``Y`ØVYf`gY]b`i`U\fnYi [ž`XUg`XUfUi Z\]b`Ui`Z`Y]bY
6U\bgfhYW`Y`gW\`Yi`XYfhY``8Yf`J`cfZU``YfY][bYhY`g]W\`Ua`'&&"A Āfn
&\$&) ž`U`g`XUg`5i hc`j`cb`XYf`6i bXYgghfU» Y`&\$`UV`Ua`i bX`g]W\
ØVYfgW\`i [ž`VY] cf`Yg`ei Yf`ØVYf`Y]bYa`i`Y]g`ni`a`Gh]`ghUbX`_Ua`"
8Yf`i`U\`fYf`nc[`g]W\`XUVY]`a`]hh`gW\k`YfY`J`Yf`Yhni b [Yb`ni`i`bX
k`i`fXY`i`a`[Y\YbX`Xi`fW\`XYb`FYhhi b [gX]Ybgh]b`Y]bY
bU\Y [Y`Y [YbY`?`]b]_ [YVfUW\h`"8]Y [YbUi`Y`l`bZU``i`fgUW\Y`]gh
XYfnY]h`bcW\`i b`_Ufž`XcW\`Yg [UV``Ui`h`5b [UVYb`XYf`8Yi hgW\Yb
6U\ b`_Y]bY`9]bgW\ fĀb`_i b [Yb`i]a`Ni [j`Yf`Y\`f"

Gc`W\Y`l`bZĀ``Y`k`YfZYb`b]W\`h`bi`f`i`fU [Yb`ni`f`J`Yf`Y\`fgg]W\`Yf\`Y]h
Ui`Z`g`cbXYfb`Yf\`Ö\Yb`Ui`W\`XYb`8fi`W`_`Ui`Z`X]Y`ni`ghĀbX][Yb
GhY``Ybž`A`U» bU\`a`Yb`ni`f`J`YfVYggYfi b [`XYf`GhfU» Yb`!`i`bX
J`Yf`Y\`fgg]W\`Yf\`Y]h`ni`Yf [fY]ZYb``8]Y`U`_`hi`Y``Yb
J`Yf`Y\`fgi bZU``ghUh]gh]_Yb`g]b`X`i]Yf`j`cb`Yb`hgW\Y]XYbXYf
6YXYi`hi`b [``8]YgY`GhUh]gh]_Ybž`k`]Y`j`cb`XYghUh]g"XY`VYf]W\`hYhž
X]YbYb`b]W\`h`bi`f`XYf`5bU`mgY`i bZU``VYX]b [hYf`9fY][b]ggYž`g`cbXYfb
g]bX`Ui`W\`VUg]g`ZØf`ni`_ØbZh][Y`i`YgYhn [YVi b [Yb`i`bX
J`Yf`Y\`fgYfn]Y\`i b [``G]Y`V]YhYb`i`a`ZUggYbXY`8`UhYb`ØVYf`l`bZĀ``Yž
XYfYb`l`fgUW\Yb`i`bX`X]Y`VYhfc`ZYbYb`DYfgc`bYb"

J`Yf`Y\`fgi bZU``ghUh]gh]_Yb`i`bX

DfÀj Ybh]c bga U» bU\ a Yb

8]Y`GhfU»Ybj Yf_Y\fgi bZU`ghUh]gh]_Yf[]Vh'i a ZUggYbXY`9]bV`]W_Y
]b`XUg`I bZU`[YgW\Y\Yb`i bX`nY][h`X]Y`5V\Àb[][_Y]hYb`nk]gW\Yb
 j YfgW\]YXYbYb`i bZU`VYgh]a a YbXYb` : U_hcfYb``8]YgY`8UhYb`g]bX
 ZØf`X]Y`9bhk]W_`i b[`YZY_h]j Yf`J Yf_Y\fgdc`h]_`i bYf`Àgg`]W`ž`X]Y
 b]W\h`bi f`X]Y` ðZfUghfi _hi f`VYhf]Zž`gcbXYfb`Ui W\`A U» bU\ a Yb`ni f
 J Yf_Y\fgg]W\Yf\Y]h`Y]bVYn]Y\h` : ðgVYgcbXYfY`]gh`Yg`k]W`h][ž`XUgg
 gc`W\Y`GhUh]gh]_Yb`Ui W\`I bZÀ`Y`VY]a `HfUbgdcfh`[YZÀ`f`]W\Yf
 ; ØhYf`YfZUggYbž`i a `Y]bY`g]W\YfY`A cV`]h`h`ni `[UfUbh]YfYb`"

8Yf`Øb[ghY`I bZU``]b`6]gW\cZgk]YgYb`]gh`Y]b`k Y]hYfYf`K YW_fi Z`ZØf
 U`Y`J Yf_Y\fgghY]`bY\ a Yfž`\ØW\ghY`J cfg]W\h`k U`hYb`ni ``UggYb``8]Y
 5bU`mgY`gc`W\Yf`J cfZÀ`Y`]gh`YbhgW\Y]XYbXž`i a `X]Y
 J Yf_Y\fgg]W\Yf\Y]h`ni `j YfVYggYfb`i bX`ni _ØbZh][`gW\k Yfk]Y[YbXY
 I bZÀ`Y`ni `j Yfa`Y]XYb``K]Y`**dbd`"XY`VYf]**W\hYhž`nY][h`XYf`U_hi`Y`Y
 J cfZU``Y]ba U`a Y\fž`k]Y`k]W\h][`5i Za Yf_gUa _Y]h`ja
 GhfU»Ybj Yf_Y\f`]gh`"

8YhU]`g	
J c fZU``	J Yf_Y\fgi bZU``
C fh	6]gW\cZgk]YgYbž`8Yi hgW\`UbX
J Yf`YhnhY	%
E i Y`Yb	<ul style="list-style-type: none"> • k k k "dbd"XY • k k k "XYghUh]g"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY