

? =]b`XYf`@i ZhZU\ fh. `B Yi Yf  
< c ZZbi b[ ghfÀ[ Yf`[ Y[ Yb  
: `i [ nYi [ UVghØfnY`

5`UnYYfU`VYf]W\hYh`ØVYf`XYb`9]bgUhn`j cb`? =]b`XYf`@i ZhZU\ fh  
ni f`l bZU`j Yfa Y]Xi b[ `i bX`J YfVYggYfi b[ `XYf` : `i [ g]W\Yf\Y]h`

Gč`c`DUi`c`ž`6fUg]`Yb`!`a`š\`f`&\$&` `k`i`fXYb`VYfY]hg`ØVYf`%\$\$  
A`YbgW\Yb`VY]:` `i [ nYi [ UVghØfnYb`[ YhØhYhž`Y]bgW\`Y]»`]W\`Y]bYg  
hfU[ `]gW\Yb`J`cfZU`gž`VY]`XYa` `Y]b`DUggU[ `]YfZi`[ nYi [ `a`]h`Y]bYa  
<`i`VgW\`fUi`VYf`bU\`Y`K`Ug\]b[`hc`bž`8`7`ž`\_`c``]X]YfhY`" <`]bni`\_`ca`a`h  
Y]b`k`Y]hYfYf`5Vghi`fn`Y]bYg` : `i [ nYi [ gž`XUg`Ui`ZY]bYb`6i`g`]b`Gč`c  
DUi`c`UVghØfnhY`"8`]YgY`J`cfZÄ`Y`Yf]b`bYfb`Ub`X]Y`U`Ufa`]YfYb`XYb  
GhU]gh]\_Yb`XYg`J`cf`U\`fYgž`U`g`Yg`a`]b`XYghYbg`'`%` `Hc`XYgZÄ`Y  
Xi`fW\`%%`n]j`]Y` : `i [ nYi [ UVghØfnY`[ UVž`k`Ug`&\$&&`ni` `Y]bYa` `XYf  
hØX`]W\`ghYb`š\`fY`]b`XYf`@i`ZhZU\`fh[`YgW\]W\hY`a`UW\hY`"@Ui`h`  
**U`UnYYfU`Wč`a` \UVYb`a`]b`XYghYbg`&` `A`]`]cbYb`9fk`UW\`gYbY`]b  
XYb`l`G5`Y]bY` : `i [ Ub[`ghž`X]Y`Xi`fW\`gc`W\Y`l`bZÄ`Y`i`bX`Ub`XYfY  
J`cfZÄ`Y`j`YfghÀ`f`\_`h`k`]fX`"9l`dYfhYb`g]b`X`g]W\`Y]b][`ž`XUgg  
a`YbgW\`]W\`Yg`J`YfgU[`Yb`]b`XYf`A`Y\`f\Y]h`XYf` :`Ä`Y`ZØf`X]Y`l`bZÄ`Y`  
j`YfU`b`hk`cfh`]W\`]gh`"**

l`a` `X]YgYf`<`YfUi`gZcfXYfi`b[ `ni` `VY[`Y[`bYbž`k`]fX`?`Øbgh`]W\`Y  
`hY`][`Ybn`fP`č`]b`XYf`@i`ZhZU\`fh]bXi`ghf]Y`ni`bY\`a`YbX`U`g  
GW\`ØggY`hYW\`bc`c`[ `]Y`Y]b[ `YgYhnh`"8`]YgY`HYW\`bc`c`[ `]Y`]gh`b]W\`h`bi`f  
Ui`ZF`ci`hYbcd`h]a`]Yfi`b[ `i`bX`?`fUZhghc`ZY`ZZ]n]Ybn`VYgW\`fÄb`\_`hž  
gcb`XYfb`Ui`W\`Ui`Zj`cfUi`ggW\`Ui`Yb`XY`K`Ufhi`b[ `i`bX`B`UW\`U`h][`\_Y]h`  
: `fYg\`hU` :`UfnUa`ž`7`9C`j`cb`@MH9`5j`]Uh]cbž`\YVh`\Yfj`cfž`XUgg`?` =  
VYfY]hg`Y]bY`VYXYi`hYb`XY`f`c`Y`XUVY]`gd]Y`hž`X]Y`5bnU\`XYf  
: `i [ i`bZÄ`Y`ni`gYb`\_`Yb`"č`X]YgYa` `?`cb`hYl`h`\_`Øb`bhY`?` =]b`B`chZÄ`Y`b  
U`g`7c!D]`ch`Zi`b[ `]YfYb`i`bX`gc`a`YbgW\`]W\`Y` :`Y\`Yf`j`Yff]b[ `Yfb`"

≠bbcj Uh]j Y`5bgÀhnY`ni f` : `i [ g]W\Yf\Y]h

8]Y`≠hY[ fUh]cb`j cb`? =\Uh`Y]bYb`g][ b]Z]\_UbhYb`9]bZi gg`Ui Z`X]Y  
@ ZhZU\fhVfUbW\Yž`k cVY]`5gdY\_hY`k ]Y` : `i [ g]W\Yf\Y]hi bX  
6Yhf]YVgcdh]a ]Yfi b[ `]a `J cfXYf[ fi bX`ghY\Yb"8]Y`HYW\bc`c[ ]Yb  
\Y`ZYb`b]W\h`bi f`VY]`XYf`J YfVYggYfi b[ `XYf`G]W\Yf\Y]hž`gcbXYfb  
Ui W\`VY]a `DUggU[ ]YfYf`YVb]g`i bX`XYf`9ZZ]n]YbnghY][ Yfi b[ "`@Ui h`  
**U]f`]bYfg"XY`g]bX`V]g`ni` , \$`i`U`Yf` : `i [ i bZ`Y`Ui Z`a YbgW\`]W\Yg  
J YfgU[ Yb`ni f0W`ni Z0\fybž`k cVY]`D]`chZY\`Yf` ) `i`XYf`I bZ`Y`  
Ui ga UW\Yb"8]Yg`i bhYfghfY]W\h`X]Y`8f]b[ `]W\`\_Y]hž`? ≠[ Ygh0hnhY  
GmghYa Y`ghÀf`\_Yf`]b`X]Y`@ ZhZU\fh`ni` ]bhY[ f]YfYb"**

? =k ]fX`]b`Y]bYf`J ]Y`nU\`j cb`5bk YbXi b[ Yb`[ Ybi hnhž`XUfi bhYf  
: `i [ bUj ] [ Uh]cbg\`ZYbž`X][ ]hU`Y`7\YW`!]b!J YfZU\fybž  
; YdÀW`\_i bhYfgh0hni b[ `i bX`? ≠[ Ygh0hnhY`G]W\Yf\Y]hga U» bU\`a Yb"  
9]b`6Y]gd]Y` ]gh`XUg`Ui hca Uh]g]YfhY`? cbZ]\_hYf`\_Ybbi b[ ggmghYa `XYf  
: 55ž`XUg`XUni `VY]hfÀ[ hž`dchYbn]Y`Y`I bZU`f]g]\_Yb`ni `a ]b]a ]YfYb"  
5i W\`]b`XYf`5i gV]`Xi b[ `j cb`D]`chYb`gd]Y`h`? =Y]bY`k YgYbh]W\Y  
Fc`Y.`? ≠5`[ cf]h\`a Yb`Yj U`i ]YfYb`X]Y`? UdUn]hÀhYb`XYf`D]`chYb`i bX  
dUggYb`X]Y`HfU]b]b[ gn]Y`Y`Ub"

F Y [ i `Uhc f]gW\Y`i bX`Yh\ ]gW\Y` , VYf`Y [ i b [ Yb

K À\fybX`? =]b`XYf`@ ZhZU\fh` : cfhgW\ f]hhY`a UW\hž`V`Y]VYb  
fY [ i `Uhc f]gW\Y` <0fXYb`Y]bY`<YfUi gZcfXYfi b[ "`5a UX`A U` ]\_ž`7\]YZ  
5=C ZZ]W\f`VY]`5]fdcfh`5=9i W\Ub[ Yž`VYhcbh`X]Y`B`chk YbX][ \_Y]h  
Y]bYg`i a ZUggYbXYb`D`Ubg`ni f`g]W\YfYb`≠hY[ fUh]cb`j cb`? =]b`XYf  
@ ZhZU\fh`8]Y`**95G5`**\Uh`VYfY]hg`Y]bY`? ≠FcUXa Ud`&"\$  
j Yf0ZYb`h]W\hž`X]Y`Y]bYb`a YbgW\YbnYbhf]YfhYb`5bgUhn`j YfZc`[ h  
i bX`Yh\]gW\Y` , VYf`Y [ i b [ Yb`VYhcbh"

8]Y`<YfUi gZcfXYfi b[ Yb`Z0f`X]Y`@ ZhZU\fh]bXi ghf]Y`g]bX`Ub[ Yg]W\hg  
XYg`ghY][ YbXYb`@ Zhj Yf`\_Y\fgUi Z`\_ca`a Ybg`i bX`ghf]\_h  
Xi fW\ [ YgYhnhYf`I a k Y`hUi ZU[ Yb`\_ca`d`YI "`? =\_0bbhY`XUVY]  
\Y`ZYbž`bYi Y` : `i [ nYi [ a cXY`Y`ni` \_cbghfi ]YfYbž`XYb  
6Yhf]YVgUV`Ui Z`ni`cdh]a ]YfYb`i bX`9a ]gg]cbYb`Xi fW\` [ Yn]Y`hY  
Fc`i hYbd`Ubi b[ `ni`fYXi n]YfYb"K À\fybX`X]Y`HYW\bc`c[ ]Y  
k Y]hYf\]b`Yb`hk ]W`\_Y`h`k ]fXž`nY][ h`g]W\ž`XUgg`Ub[ Y`HYgh`i bX

9bhk ]W\_`i b[ gd\UgYb`bÖh][ `g]bXž`i a `G]W\Yf\Y]hi bX`9ZZ[n]Ybn`ni  
[ Yk À\f`Y]ghYb"

8YhU]`g	
J c f Z U ``	: `i [ nYi [ UVghi fn
I fgUW\Y	a YbgW\`]W\Yg`J YfgU[ Yb
C fh	Gž c `DUi `cž`6fUg]`Yb
E i Y``Yb	<ul style="list-style-type: none"><li>• k k k "U`^UnYYfU"WŁa</li><li>• k k k "U]f`]bYfg"XY</li><li>• k k k "_]!YI dYfhYbZc fi a "XY</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "XY