

?]bcVYgi WXY']b'8Yi hgWX`UbX. 8fUa Uh]gWXYf'FØW_[Ub['VY] H]W_Yhj Yf_Ài ZYb°

?]bcg`]b`8Yi hgWX`UbX`j YfnY]WXbYb`&\$&(`Y]bYb`FØW_[Ub[XYf`H]W_Yhj Yf_Ài ZY"'9]bZi ggZU_hcfYb`i bX`U_hi Y``Y A Uf_hXUhYb`]a `, VYfV`]W_"

8 Yi hgWX`UbX`!?]bcg`]b`8 Yi hgWX`UbX`j YfnY]WXbYhYb`]a `*J\f`&\$&(Y]bYb`gdØfVUfYb`FØW_[Ub[`XYf`6Ygi WXYfnU\`Yb"`A]bXYghYbg`-\$ž%A]``]cbYb`H]W_Yhg`k i fXYb`j Yf_Ui Zhž`k Ug`Y]bYa `FØW_[Ub[`j cb`) ž, i `]a `JYf[`Y]WX`ni `&\$&' `Ybhgdf]WXhž`U`g`Yg`bcWX`-) ž+`A]``]cbYb j Yf_Ui ZhY`H]W_Yhg`[UV"`8]YgY`9bhk]W_`i b[Yb`ZØ\fhYb`ni `Y]bYa I a gUhnfØW_[Ub[`Ui Z'Yhk U`, *, ž(`A]``]cbYb`9i fcž`k À\fYbX`]a Jcf'U\f`bcWX`-&-ž%`A]``]cbYb`9i fc`Yfn]Y`h`k i fXYbž`k]Y`hU[Yggd]Y[Y`"XY`VYf]WXhYh"

8 Ugʻ\langla \f`&\\$&(`VfUW\hY`Y]bYb`Xi fW\gW\b]hh`]W\Yb`H]_YhdfY]gʻj cb - ž*(`'9i fc`a]hʻg]W\ž``Y]W\h`[YgYb_h`]a `J Yf[`Y]W\`ni `- ž+%'9i fc`]a \langla \f`&\\$&\' "'6YgcbXYfg`dfÀ[bUbh`k Uf`X]Y`8 ca]bUbn`j cb ?]bXYfZ]`a Yb`]b`XYb`Hcd`HYb`XYf`VY`]YVhYghYb`:]`a Y.`GYW\g`XYf nY\b`VYghYb`:]`a Y`k UfYb`YI d`]n]h`ZØf`Y]b`'\ b[Yg`Di V`]_i a VYgh]a a h"

6Y`]YVhYghY:]`a Y'XYg'>U\fYg

8]Y:]`a ZÒfXYfi b[gUbghU`h`fl:5ŁghY``hY`ZYghžXUgg`XYf`9]bZi gg
a Y\fYfYfYl hYfbYf:U_hcfYb`k]Y`XYf:i»VU``!
9i fcdUa Y]ghYfgWXUZhžXYf`C`ma d]gWXYb`Gd]Y`Y`i bX`XYf`<c``mk ccX!
GhfY]_g`Ui Z`XYb`FØW_[Ub[`XYf`H]W_Yhj Yf_Ài ZY`Yf\YV`]WX`k Uf"
8UVY]`[UV`Yg`&\$&'`ØVYf`A cbUhY`\]bk Y[`GhfY]_g`j cb
8fY\Vi WXUi hcfYb`i bX`GWXUi gd]Y`Yfb`]b`XYb`l G5žX]Y`ni
J YfgWX]YVi b[Yb`VY]`XYb`:]`a ghUfhg`ZØ\fhYb"`Hfchn`X]YgYf
FØW_[Àb[Y`k i fXYb`]a `\$J\f`&\$&(`Ui WX`VYXYi hYbXY`6`cW_Vi ghYf
k]Y` K]W_YX ž` 8i bY. DUfh`Hk c `i bX` 8YUXdcc`'/ `K c`j Yf]bY
i YfÒZZYbh`]WX h"

9bhk]W_`i b[XYg'?]bcUb[YVchg

A]h'XYf'::5 \ UVYb'?]bcVYhfY]VYf'i bX':]`a j Yf`Y]\Yf'Y]bYb
j Yf`Àgg`]W\Yb'DUfhbYf'Ub']\fYf'GY]hYž'XYf'Yl _`i g]j Y'i bX'U_hi Y``Y
A Uf_hXUhYb'ni f'J YfZØ[i b['ghY``h''8]Y'::5'j YfÒZZYbh`]W\h
fY[Y`a À»]['♣bZcfa Uh]cbYb'ni '6Ygi W\Ybž'l a gUhnž'H]W_Yhg'i bX
XYa 'A Uf_hUbhY]`'XYi hgW\Yf':]`a Yž'k Ug'Y]bY'i a ZUggYbXY
6YghUbXgUi ZbU\a Y'XYg'XYi hgW\Yb'?]bca Uf_hg'Yfa Ò[`]W\h''8]YgY
8UhYb'gUa h'k Y]hYfYf'bØhn`]W\Yf'GhUh]gh]_Yb'g]bX'Ui Z'XYf'K YVg]hY
XYf'::5'ZZU"XY'j YfZØ[VUf"

8]Y:::5'V]YhYhacbUh`]W\'U_hiU`]g]YfhY:]`a\]h`]ghYbžia'XYb\\VYfV`]W_'ØVYf'X]Y'%\$\$:aY]ghVYgiW\hYb::]`aY'ni'VY\U`hYbžibX\YfghY``h'A\f`]W\'Uig[YkYfhYhY'?YbbnU\`Ybž'X]Y'k]W\h][Y'HfYbXg]a'?]bcVYfY]W\'UbU`mg]YfYb"'NigAhn`]W\Y'GhiX]Yb'`]YZYfb\9f_Ybbhb]qqY'ØVYf'XUg'NigW\UiYfjYf\U`hYb'ibX'X]Y'qdYn]Z]qW\Yb

 $Ghfi_hi\ fYb`XYf`:\]`a\ k\]fhgWX\ UZhž`k\]Y`X]Y``Å\f`]WXY`Ghi\ X]Y`\ 8\ Yf ?\]bcVYgi\ WXYf\ \check{z}`X]Y`XYhU]``]YfhY`9]bV`]W_Y`]b`X]Y`9bhk\]W_`i\ b[`XYgNi\ gWX\ Ui\ Yfj\ Yf\U`hYbg`[\ Yk\ Å\fhž`gc`\\ ZZU\"XY\"$

8 YhU]`g	
JcfZU``	Gcbgh][Yg
Cfh	8 Yi hgWX`UbX
EiY``Yb	k k k "hU[Yggd]Y[Y`"XY
	• k k k "ZZU"XY
	• k k k "ZZU"XY

6Ygi WXYb G]Y i bg Ui Z b!U["XY