

A UWA W7`i b[. ; YgW\]W\ hghf`A W\ h][`a]h
XYa `Xf]hhYb`G`Ua !8i b_!G]Y[°

A UWA W7`i b[`[Yk]bbh`Ua `%" "\$&"&\$&) `Yfgha U`g`XfY]'G`Ua !
8i b_!K YhhVYk YfVY`]b` : c`[Y` `Y]b` \]ghcf]gW\ Yf`A ca Ybh`]b
XYf`B65°

7\ UgY`7YbhYfz`GUb` : fUbW]gWc`ž? U`]Zc fb]Ybž`I G5`!`A UW
A W7`i b[` \Uh`Ua `%"*": YVfi Uf'&\$&) `; YgW\]W\ hggW\ fY]Vi b[
VYhf]YVYbž`]bXYa `Yf`U`g`YfghYf`Gd]Y`Yf`]b`XYf`B65!; YgW\]W\ hY`XYb
G`Ua !8i b_!K YhhVYk YfV`ni a `Xf]hhYb`A U`]b` : c`[Y`[Yk Ubb" `GY]b
 \YfUi gfU[YbXYf`5i Zhf]hh]a `7\ UgY`7YbhYf`k i fXY`a]hj]Yf`8i b_g
VY`c` \bhž`X]Y`Yk Y]`g`X]Y` < ÖW\ ghdi b_hnU` \`j`cb`) \$ž\$`Y]bVfUW\ hYb"
Ni `XYb`<][\`][\h!8i b_g[Y\ ÖfhY`Y]b`gdY`_hU`_i `ÄfYf`Gdfi b[`ØVYf
Y]bYb` : fYi bX`i bX`Y]b`5i hcž`gck]Y`Y]b`fØW_k Äfhg`Ui g[YZØ`fhYf
8i b_`"@Y]gY`Nk Y]ZY`Ub`gY]bYa `HU`Ybh]g]bX`Äb[ghj Yfghi a a hž
XYbb`A W7`i b[` \Uh]g]W\ `U`g`Xca]b]YfYbXY`? fUZ]a `K YhhVYk YfV
YhUV`]Yfh"

8Yf`Gd]Y`Yfz`XYf`XYfnY]h`ZØf`X]Y`C f`UbXc`A U[]Wi bhYf`J YfhfU[
ghY`hž`gd]Y`h`YXcW\ `Ui W\ `]b`XYf` ; !@YU[i Y`ZØf`XUg` : Ufa hYUa
C gW\c`U`A U[]W` ð`XYf`j Yf[Ub[YbYb`GU]gcb`k i fXY`Yf`ni a `VYghYb
Gd]Y`Yf`XYf` ; !@YU[i Y`[Y_Øfhi bX` \Uh]g]W\ `a]hVYY]bXfi W_YbXYb
GhUh]gh]_Yb`Y]bYb`BUa Yb`[Ya UW\h" `Gc`Yfn]Y`hY`Yf`]a `8i fW\gW\ b]hh
&(ž+`Di b_hY`i bX`*ž) `5gg]ghg`dfc`Gd]Y`ž`k cni `Ui W\ `Y]b
 \YfUi gfU[YbXYg`Gd]Y`Ua `+`": YVfi Uf`[Y\ ÖfhYž`]b`XYa `Yf` -
Di b_hY`Yfn]Y`hY`i bX`%\$`5gg]ghg`]YZYfhY"

9]bn][Ufh][Yg`HU`Ybh`i bX`F Y_c fXY

A W7`i b[g`VYY]bXfi W_YbXY`@Y]ghi b[`]a `8i b_`7cbhYgh`k i fXY`j`cb
Y]bYf`gcf[ZÄ`h][Yb`5i gk U\` `Ub` ð`fcYb`[Yk ØfX][hž`ni `XYbYb

Y\Ya U][Y`B65!GhUfg`k]Y`HfUWm`A W` fUXmi` bX`?Yj]b` ; UfbYh
[Y\`OfhYb``: Øf`gY]bYb`Y]bn][Ufh][Yb`8i` b_žVY]`XYa` `Yf`ØVYf`Y]bYb
?]U`gdfUb[`i` bX`XYb`6U``Ui` g`XYa` `GW]YVYXUW`YbhbU\`a` žYf\]Y`h
Yf`YVYbZU`g`X]Y`j`c``Y`Di` b_`hnU\``"8]YgYg`A` Ub`Øj` Yf`Yf]bbYfhY`X]Y
Ni` gW`Ui` Yf`Ub`6`U`Y` ; f]ZZ]bg`VYfØ\`a` hYb`8i` b_`j` cb`&\$%%"9]b
k`Y]hYfYf`<`Ø\`Ydi` b_`hk` Ufž`U`g`A` W`i` b[`ØVYf`XYb`7`Yj` Y`UbX
7Uj`U`]Yfg`Gd]Y`Yf`9j` Ub`A` cV`Ym`gdfUb[`i` bX`XYb`6U``gUbZ`h`Ui` Z`XYb
F]b[`c`dZ`hYž`k` Ug]`\`a` `YfbYi` hY]bY`dYfZY`_hY`Di` b_`hnU\``g]W`YfhY`"

9g]gh`VYa` Yf`_Ybgk` Yfhž`XUgg`A` W`i` b[`k` Å\`fYbX`XYg`B65`5``!GhUf
K`YY`_YbXg`a` Y\`f`8i` b_`g`Yfn]Y`hY`U`g`Yf`]b`gY]bYf`[` YgUa` hYb`B65!
?Uff]YfY` : Y`X`_cfVYfZc`[` Y`j` YfVi` W`Yb`_`cbbhY```b`ZØbZ`B65!Gd]Y`Yb
\`Uh`Yf`YX][`]W`%&` : Y`X`_ØfVY`[` Yfhc`ZYb`i` bX`]bg[` YgUa` h`bi`f`)` \$ž)
A`]bi` hYb`[` Ygd]Y`h`Hfcm`X]YgYf`VYgW`Y]XYbYb`GhUh]gh]_Yb`_`cbbhY
Yf`g]W`]a` `8i` b_`7`cbhYgh`Y]bXfi` W`_gj`c``]b`GnYbY`gYhnYb`"

Ni`_`i` bZhgØVYf`Y`[`i` b[`Yb`

B`UW`XYa` `Yf`bi` b`XfY]a` U`g]Y[`fY]W`k` Ufž`Åggh`A` W`i` b[`c`ZYbž`cV
Yf`YfbYi` h`Ua` `8i` b_`7`cbhYgh`hY]`bY\`a` Yb`k`]fXž`VYgcbXYfg`ZU`g`dJ
A`cf`Ub`hg]W`Yb`hgW`Y]XYhž`XUVY]`ni` `gY]b``8Yf` ; !@YU[`i`Y!A`J`D`j`cb
&\$&` `ghY\`h`Ui` h`B65!`b]g]XYf`G\`Ua` g`7\`Uf`Ub]U` `Uf[`i`UV`m`U`g`XYf
6YghYž`XYf`X]YgYg`9j` Ybh`a` UW`h`]a` `F`Ua` dYb`]W`h`K` Å\`fYbX`Yf
ghc`n`Ui` Z`gY]bY`9fZc`[` Y`ni` fØW`_V`]W`_hž`_ØbbhY`XYf`X]Yg`Å\`f][` Y
K`YhhVYk` YfV`hUhg`ÅW`]W`gY]bY`Y`h`hY`HY]`bU\`a` Y`[`Yk`YgYb`gY]b`"

Ni`g`Åh`]W`ni` `A` W`i` b[`g`G]Y[`Yb`hfUhYb`Ui` W`UbXYfY`GhUfg`]b
j`YfgW]YXYbYb`K`YhhVYk`YfVYb`Ub``HmYf`<`Yffc`j`cb`XYb`A`]Ua`]
<`YUh`[`Yk`Ubb`XYb`8fY]!Di` b_`hY!K`YhhVYk`YfV`i` bX`XYf`8i`c`9j`Ub
A`cV`Ymi` bX`8`cb`cj`Ub`A`]hW`Y``hf]i`a`d\]YfhYb`VY]`XYf`G_]`g!
7\U``Yb[`Y``8]Y`5``!GhUf!9j`Ybhg`nY][`Yb`Y]b`\`c\`Yg`A`U`»`Ub
K`YhhVYk`YfV`i` bX`HU`Yb`hž`XUg`X]Y`Ni`gW`Ui`Yf`VY[`Y]ghYfh`"

8YhU]`g	
J`c`f`ZU``	G`c`b`g`h][`Y`g
C`f`h	7\`U`g`Y`7`Y`b`h`Y`f`ž`G`U`b` :`f`U`b`W`]`g`W`č`ž`?`U`]Z`c`f`b]Y`b`ž

8YhU]`g	
	I G5
E i Y`Yb	<ul style="list-style-type: none"> • k k k "hU[Yggd]Y[Y`"XY • k k k "i gUhcXUm"WŁa • Wi hWŁ d c]b hg"WŁa

6Ygi WŁ Yb `G]Y `i bg `Ui Z. `b!U["XY