

B c f f]g`hf]i a d \]Yfh`]a `W\ Uch]gW\ Yb
: %! 5 i ZhU_h. `J YfghUddYb `V`Y]Vh`XfUb °

@UbXc`B c f f]g`[Yk]bbh`W\ Uch]gW\ Yb` : cfa Y`!%! 5 i ZhU_h`&\$&) `]b
A Y`Vci fbY`"J YfghUddYb`i bX`Fi ggY``_ca d`Yhh]YfYb`XUg
DcX]i a "

A Y`Vci fbY`ž 5 i ghfU`]Yb`!`a`YfghYb` ; fUbX`Df]l`XYf` : cfa Y`%
&\$&) `]b`A Y`Vci fbY`g]W\ YfhY`g]W\ `@UbXc`B c f f]g`XYb`G]Y[`i bX
gYhhY`XUa`h]Y]b`ghUf`_Yg`NY]W\ Yb`ZØf`X]Y`_ca`a`YbXY`GU]gcb`"8Yf
J]nY!K`Y`ha`Y]ghYf`j`cb`A`W@UfYb`hf]i a d \]YfhY`]b`Y]bYa
W\ Uch]gW\ Yb`F YbbYbž`XUg`j`cb`a`Y`fYfYb`i`bZ`"Yb`i`bX
l`bhYfVfYW\ i b[Yb`[YdfÅ[h`k`Uf`"A`U!`J`YfghUddYbž`XYf`Ua`h]YfYbXY
K`Y`ha`Y]ghYf`j`cb`FYX`6i`"ž`VYbXYhY`XUg`F YbbYb`Ui`Z`XYa
nk`Y]hYb`D`Uhnž`k`Å`fYbX` ; Ycf[Y`Fi`ggY``j`cb`A`YfW\XYg`XYb`Xf]hhYb
D`Uhn`VY`Y[hY`"5i`W\`XYf`8Yi`hgW\Y`B]W`<Ø`_YbVYf[`ZY]YfhY`Y]b
YfZc`[fY]W\ Yg`8YVØh`ZØf`XUg`HYUa`?`]W`_GUi`VYf`i`bX`"UbXYhY`Ui`Z
XYa`g]YVhYb`F`Ub[`"]@Yk`]g`<Ua`]`hc`bž`XYf`ZØf` : YffUf`]Ub`hfUhnž`_Ua
Ui`Z`XYb`nY`b`hYb`D`Uhnž`b`UW\XYa`Yf`Ui`Z[`fi`bX`j`cb`DfcV`Ya`Yb`]a
E`i`U`]Zm]b[`]a`]h`<YfUi`gZcfXYfi`b[Yb`ni`_`Åa`dZYb`"UhhY"

@UbXc`B c f f]g`Åi`»`YfhY`g]W\`cdh]a`]gh]gW\`ØVYf`X]Y`@Y]ghi`b[`gY]bYg
: U\fnYi`[`g`"Hfchn`XYf`gW\k`YfYb`6YX]b[`i`b[Ybž`X]Y`XYb`K`Yhh_Ua`dZ
dfÅ[`hYbž`k`Uf`Yf`ni`j`Yfg]W\`h]W\`"K`]f`"UVYb`VY]`bUggYb
6YX]b[`i`b[Yb`bcW\`b]Y`[YZU`fYbž`UVYf`]W\`XYb`_Yž`XUgg`Yg`j`]Y`Y
A`Ø[`]W\`_Y]hYb`ZØf`U`Y` : U`fYf`[YVYb`k`]fX`ž`gU[`hY`B`c`f`f]gž`XYf`X]Y
GW\`b`Y``][`_Y]h]j`cb`J`YfghUddYb`VYgcbXYfg`]a`F`Y[Yb`"Yf]`cf`"cV`"
8]YgY`5i`ggU[Y`VYn]Y`h]g]W\`Ui`Z`X]Y`K`YhhYf`j`cf`"YfgU[Ybž`X]Y
bUggYg`K`YhhYf`ZØf`XYb`G`cb`bhU[`]b`A`Y`V`c`i`f`b`Y`j`c`f`U`i`g`g`U[`h`Y`b`ž`k`U`g
X]Y`6YX]b[`i`b[Yb`]a`"J`Yf[`Y]W\`ni`"XYb`HfU]b]b[`gY]b`"Y]hYb
XYi`h]W\`j`Yf`Å`b`XYfb`k`Øf`XY`"C`g`W`U`f`D]Ughf]ž`Y]b`k`Y]hYfYf
Ui`ghfU`]gW\Yf` : U`fYfž`j`YfdUgghY`X]Y`Dc`Y!Dcg]h]cb`i`a`"bi`f`\$ž\$,`(`

GY_i bXYbž'k Ug'VY']\a 'gck c\': fYi XY'U'g'Ui W'9bhhÀi gWki b[\Yfj cff]YŽ']bgVYgcbXYfY'j cf\Y]a]gWYa 'Di V`_i a "

I bZU`fY]WY'F YbbUWh]c b

8 Ug'F YbbYb']b'A Y'Vci fbY'k Uf'b]W'h'bi f'j cb']bhYbg] Yb'?Àa dZYb [YdfÀ[hž'gcbXYfb'Ui W'j cb'nU\`fY]WYb'Nk]gWYbZÀ`Yb"A Y\fyfY I bZÀ`Y'YfZcfXYfhYb'I bhYfVfYW'i b[Ybž'k Ug'XYa ' : U\fyfb ni gÀm`]WY'<YfUi gZcfXYfi b[Yb'ghY`hY"8]Y'WUch]gWYb 6YX]b[i b[Yb'gW'i ZYb'Y]b'gdUbbYbXYg'GdY_hU_Y`Z0f'X]Y Ni gWUi Yf"B cff]g'_cbbhY'Ua '9bXY'YXcW'gY]bY'BYfj Yb VY\U'hYb'i bX'X]Y : Ø\fi b['V]g'ni f'hY]b]Y'j YfhY]X][Yb"

A]h'X]YgYa 'G]Y['\Uh'B cff]g'Y]bYb']XYU'Yb'GhUfh']b'X]Y'GU]gcb \]b[Y'Y[hi bX'gY]bY'5a V]h]cbYb'i bhYfa Ui Yfhž'X]YgYg'X\fi a 'X]Y A Y]ghYfgWUZh'a]hni ZU\fyb"8Yf'bÀW'ghY' ; fUbX'Df]i 'ghY'h'VYfY]hg Ua '_ca a YbXYb'GcbbhU['j]b'G\Ub[\U]Ubž'k c'X]Y : U\fyf'YfbYi h]\f'?ØbbYb'i bhYf'6Yk Y]g'ghY`Yb'X0fZYb" : fYi XY'i bX'J c fZYi XY Ui ZX]Y'_ca a YbXYb'<YfUi gZcfXYfi b[Yb'VYgh]a a Yb'X]Y Gh]a a i b['ja 'A W@ufYb!@U[Yf"

8]Y'K]W'h][_Y]h'X]YgYg'YfghYb'F YbbYbg']gh'b]W'h'ni i bhYfgW'ÀmYbž'XU'Yg'cZh'Y]bYb'5i gV`]W'_Ui ZXYb'J Yf'Ui ZXYf [YgUa hYb'GU]gcb[]Vh" ð'XYf' ; YgW]W'hY'XYf' : cfa Y`%\UVYb g]W'j]Y'Y : U\fyf'Xi fW'Y]bYb'ghUf'_Yb'GU]gcbghUfh'\Yfj cf[YhUbž i bX'B cff]g']gh'ZYgh'Yb'hgW'cggYbž']b'XYb' : i » ghUdZYb'XYf' ; f0» Yb XYg'Gdcfhg'ni 'hfYhYb"'GhUh]gh]_Yb'VY`Y[Ybž'XUgg'X]Y'5bnU\`XYf Di b_hY'j]b'XYb'YfghYb'F YbbYb'cZh'Yb'hgW'Y]XYbX'Z0f'XYb H]hY`_Ua dZ'jgh"8]Y'GW'ØggY'a ca YbhYž'X]Y'ja 'YfghYb'F YbbYb Yb'ghY\Ybž'_ØbbYb'`Ub[Zf]gh][Y'5i gk]f_i b[Yb'Ui ZX]Y A Y]ghYfgWUZh'gW'UbW'b '\UVYb"

8YhU]`g	
J c fZU`	Gcbgh][Yg
C fh	A Y'Vci fbYž'5i ghfU`]Yb
E i Y`Yb	<ul style="list-style-type: none">• k k k "cd!cb`]bY"XY

8YhU]`g

- k k k "Zcfa i `U%"Wca
- XY"k]_]dYX]U"cf[

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY