

D]Ughf]`YfcVYfh`Dc`Y!Dcg]h]cb`]b`7\]bU`
< Ua]`hcbg`YfbYi hYf`F ØW_gW\`U[°

CgWUf`D]Ughf]`Yfn]Y`h`VY]a` ; fc» Yb`DfY]g]j`cb`7\]bU`&\$&)
gY]bY`YfghY`Dc`Y!Dcg]h]cb`]b`XYf` : cfa Y`%ž`k Ā\fybX`@Yk`]g
< Ua]`hcb`Y]bYb`A UghYfd`Ub`bUW\`XYf`E i U`]Z]_Uh]cb
Ybhk]W_Y`h"

G\Ub[\U]ž`7\]bU`!`5a`'&&"A Āfn'&\$&)` \Uh`CgWUf`D]Ughf]`j`cb
A W@UfYb`VY]a` ; fc» Yb`DfY]g]j`cb`7\]bU`ZØf`5i`ZgY\Yb`[`Ygcf[`hž
]bXYa`Yf`gY]bY`YfghY`Dc`Y!Dcg]h]cb`]b`XYf` : cfa Y`%`Y]b[`YZU\fyb
\Uh`5i`ZXYa`G\Ub[\U]`hYfbUh]cbU`7]fW`]hYfn]Y`hY`D]Ughf]`Y]bY
VYY]bXfi`W_YbXY`NY]hj`cb`%`\$"*`(%`A]bi`hYbž`k`Ug`]\a`XYb`YfghYb
GhUfhd`Uhn`g]W\YfhY"; Ycf[`Y`Fi`ggY`j`cb`A`YfW\XYg`Zc`[`h`X]W\h
XU\]bhYf`Ui`ZXYa`nk`Y]hYb`D`Uhn`a`]h`%`\$"+&`A]bi`hYbž`k`Ā\fybX
@UbXc`Bcff]gž`D]Ughf]`g`HYUa`_c`Y[`Y`i`bX`U`_hi`Y`Yf
A`Y]ghYfgW`UZhgZØ\fybXYfž`j`cb`D`Uhn`Xfy]`ghUfhYhž`bUW\XYa`Yf
gY]bY`YhnhY`Fi`bXY`UV[`YVfcW\Yb`\UhY"A`Ui`J`YfghUddYb`j`cb`FYX
6i`fi`bXYh`X]Y`YfghY`FY]\Y`a`]hY]bYa`j`]YfhYb`D`Uhn`UV"

@Yk`]g`< Ua]`hcbž`XYf`ZØf` : YffUf]`ZĀ\fhž`ei`U`]Z]n]YfhY`g]W\`ZØf`XYb
ZØbZhYb`D`Uhn`i`bX`V`]YV`\$"& , *`GY`_i`bXYb`\]bhYf`XYf`Dc`Y!NY]h`GY]b
HYUa`_c`Y[`Y`7\Uf`Yg`@YWYfWk`]fX`XUg`F`YbbYb`j`cb`Dcg]h]cb`gYW\g
VY[`]bbYb`"8]Y`GhUfhUi`ZghY`i`b[`]gh`gck`c`\`ZØf`D]Ughf]`U`g`Ui`W\`ZØf
< Ua]`hcb`VYgcbXYfg`VYXYi`hYbXž`XU`D]Ughf]`XYf`YfghY`5i`ghfU`Yf
gY]h`8`Ub]Y`F`]W\UfXc`]ghž`XYf`Y]bY`Dc`Y!Dcg]h]cb`Yfn]Y`hž`k`Ā\fybX
< Ua]`hcb`hfc`hn`gY]bYf`ghUf`_Yb`@Y]ghi`b[`]a`Gdf]bh`igY]bY
E i U`]Z]_Uh]cbgfi`bXY`U`g`YbhhĀi`gW\YbX`Y]bgW\ĀhnhY"< Ua]`hcb
g]W\YfhY`g]W\`ni`j`cf`XYb`G]Y[`]a`Gdf]bh`FYbbYb`a`]hY]bYa
XYi`h]W\Yb`J`c`fgdfi`b[`j`cb`ZUgh`g]YVYb`GY`_i`bXYb`Ui`Z`D]Ughf]"

< Ua]`hcbg`A`UghYfd`Ub

B UWX`XYf`ei U`]Z]n]YfhYb`Fi bXY`gdfUWX`<Ua`]`hcb`ØVYf`Y]bYb
 A UghYfd`Ub ži a`bUWX`XYa`F ØW_gW`U[`]b`XYf`E i U`]Z]_Uh]cb
 YfZc`[fY]W`ni`gY]b`"9f`ghY`hY`ZYghž`XUgg`X]Y`j cf[Ybca a YbYb
 ŸbXYfi b[Yb`Ua` : YffUf]`G: !&) ž`X]Y`k Å\fybX`XYg`K cW`YbYbXYg
]a d`Ya Ybh]Yfh`k i fXYbž`X]Y`@Y]ghi b[`VYY]bhfÅW`h][h`\UVYb
 _ØbbhYb`"<Ua`]`hcb`nY][h`g]W`XYbbcW`cdh]a`]gh]gW`ž`XUgg`X]Y
 5bdUggi b[Yb`ZØf`XUg`FYbbYb`j cb`J cfhY]`gY]b`k YfXYbž`i a
 D`Uhn]Yfi b[Yb`[i hni a UWX`Yb`"

8]Y`fYgh]W`Y`GhUfhUi ZghY`i b[`ZØf`XYb` ; fc» Yb`DfY]g`j cb`7\]bU
 nY][h`Y]b][Y`]bhYfYggUbhY`9b`hk]W`i b[Yb.`gUW`<UX`Uf`j cb
 F UW]b[`6i`g`ei U`]Z]n]YfhY`g]W`ZØf`XYb`g]YVhYb`D`Uhnž`k Å\fybX
 5bXfYU`?]a`]`5b`hcb`Y`]]j cb`A YfW`XYg`Ui Z`XYa`UWX`hYb`D`Uhn
 ghUfhYb`k]fX`M`_]`Hgi bcXU`j cb`F UW]b[`6i`g`i bX`5`YI`5`Vcb`j cb
 K`]]]Ua`g`gW`]Y» Yb`X]Y`Hcd`HYb`UV`"@Ua`@Uk`gcbž`J YfghUddYb`g
 HYUa`_c`Y[Yž`\]b[Y[Yb`g]hnh`Ua`9b`XY`XYg` : Y`XYgž`bUWX`XYa`Yf`]b
 XYf`E i U`]Z]_Uh]cb`b]W`h`ØVYfnYi [Yb`_cbbhY`"

D]Ughf`]i bX`X]Y`<]ghc`f]Y`XYf`Dc`Y!Dc`g]h]cb

D]Ughf`]k]fX`U`g`XYf`%\$+`"Dc`Y!G]hYf`]b`XYf` ; YgW`]W`hY`XYf` : cfa Y`
 %:[YZY]Yfh`A W@UfYb`79C`NU`_6fck b`cVhY`D]Ughf`]g`@Y]ghi b[`i bX
 a Yf_hY`Ubž`XUgg`XYf` : U\fyf`ni j cf`\Ài Z[`bU\Y`Ub`XYf`Dc`Y!NY]h
 [YZU\fyb`k Uf`": Øf`XYb`↑ b[Yb`5i`ghfU`]Yf`fYdfÅgYbh]Yfh`X]YgY`Dc`Y!
 Dc`g]h]cb`b]W`h`bi f`Y]bYb`dYfgØb`]W`Yb`Hf]i a d\ž`gcbXYfb`Ui W`
 Y]bYb`VYXYi hYbXYb`A ca Ybh]b`XYf` ; YgW`]W`hY`XYg`A chcf`gdc`fhg`"

GhUfhd`Uhn	: U\fyf	HYUa	NY]h
%	C gWUf`D]Ughf]	A W@UfYb	%.' \$"* (%
&	; Ycf[Y`Fi`ggY`	A YfW`XYg	%.' \$"+&'
'	@UbXc`B cff]g	A W@UfYb	
(A UI J YfghUddYb	F YX`6i`	
)	@Yk`]g`<Ua`]`hcb`	: YffUf]	
*	7\Uf`Yg`@YWYfW`	: YffUf]	
+	=gUW`_<UX`Uf`	F UW]b[`6i`g`	
,	5bXfYU`?]a`] 5b`hcb`Y`]]	A YfW`XYg	

-	M_]Hgi bcXU	F UW]b['6i ``g	
'%\$	5`YI `5`Vcb	K]``]Ua g	

8]Y`VYj cfghY\YbXY`F YbbYb`Ua `GcbbhU[`j Yfgdf]W h`gdUbbYbXY
9bhk]W_`i b[Ybž]bgVYgcbXYfY`Ub[Yg]W hg`XYf`gWk Ub_YbXYb
@Y]ghi b[Yb`]b`XYf`GU]gcb`&\$&) "'< Ua `]hcb`\Uh`Ub[YXYi hYhž`XUgg`Yf
g]W`UbdUggYb`i bX`cdh[a]gh]gW`V`Y]VYb`k]`ž`i a `]b`XYf
A Y]ghYfgW UZh`k Y]hYf`j cfUbni _ca a Yb`"

Ni XYa ` _`ÒbbhY`XUg`F YbbYb`XUni `ZØ\`fYbž`XUgg`g]W`X]Y`F Ub[`]ghYb
XYf` : U\`fYf`i bX`HYUa g`[fi bX`Y[YbX`j Yf`AbXYfbž`VYgcbXYfg`]b
Y]bYa `gc`k YhVYk YfVg]bhYbg]j Yb`l a Z`Xž`k]Y`Yg`X]Y` : cfa Y``%`]gh"
8]Y`Ni gW`Ui Yf`XØfZYb`g]W`Ui Z`Y]b`Ui ZfY[YbXYg`F YbbYb`a]h
j]Y`Yb`i bj cf\`YfgY\VUfYb`K YbXi b[Yb`ZfYi Yb`" : Øf`k Y]hYfY
≠Zcfa Uh]cbYb`Z]bXYb`G]Y`X]Y`j c``gh`AbX][Yb`8YhU]`g`ni `XYb
E i U`]Z_`Uh]cbgYf[YVb]ggYb`VY]: **5`>`>UnYYfUž`< Ua `]hcbg`GhfUhY[]Y
VY]: **BYk gk YY_`i bX`i a ZUggYbXY`GhUh]gh]_Yb`ni f` : cfa Y``%`VY]
K]_]dYX]U"****

8YhU]`g	
J cfZU``	Gcbgh][Yg
C fh	G\Ub[\U]ž`7\]bU
E i Y``Yb	<ul style="list-style-type: none"> • k k k "U`^UnYYfU"WŁa • k k k "bYk gk YY_"WŁa • XY"a "k]_]dYX]U"cf[

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["XY