

GWX U`_Y`\$('j YfUVgWX]YXYh'g]WX 'a]h B]YXYf`U[Y'i bX 'DZ]ZZYb'[Y[Yb'9`j YfgVYf[

GWXU`_Y`\$('j Yf`]Yfh'Ua 'GU]gcbYbXY'%.&'[Y[Yb'9`j YfgVYf["9]bnY`_f]h]_'XYf'Gd]Y`Yf'i bX'GU]gcbj YfUVgWX]YXi b[Yb']a : c_i g"



9'j YfgVYf[ž'8 Yi hgWX `Ub X'! 8 Yf': 7'GWX U`_Y'\$('\Uh'X]Y'GU]gcb &\$&(#&) 'a]h'Y]bYf'YbhhÀi gWXYbXYb'< Y]a b]YXYf`U[Y'[Y[Yb'XYb GJ '9'j YfgVYf['VYYbXYh" 8]Y': Ubg'ei]hh]YfhYb'X]Y'@Y]ghi b['XYf GWX U`_Yf'bUWX'XYa '5VdZ]ZZ'a]h'Y]bYa '`Ui hYb'DZY]Z_cbnYfh" K À\fYbX'XYf'DUfh]Y'_cbbhYb'X]Y'GWX U`_Yf'b]WX h'ØVYfnYi [Yb'i bX a i gghYb'g]WX '`Yhnh`]WX 'a]h'% &'[YgWX`U[Yb'[YVYb"

8]Y; Ugh[YVYf`\UhhYb`VYfY]hg`]b`XYf`YfghYb`<U`VnY]h
GW\k]Yf][_Y]hYb"BUW\Y]bYa b]W\h`[Y[YVYbYb`Hcf`ZØf`9`jYfgVYf[
]b`XYf`%*"A]bi hY`Yfn]Y`hY`@__Ug`DYh_cj`]b`XYf`&\$"A]bi hY`X]Y
: Ø\fi b[`ZØf`X]Y`; ÀghY"`GW\U`_Y`\UhhY`]b`XYf`YfghYb`<À`ZhY
`YX][`]W\Y]bY`[i hY`A Ò[`]W_Y]h`Xi fW\`?YbUb`?UfUa Ubž`XYggYb
GW\i gg`]b`XYf`&)"`A]bi hY`ØVYf`XUg`Hcf`[]b["`HcV]Ug`A c\f`_Ua `]b

XYf'(\$"'A]bi hY'YVYbZU``g'ni 'Y]bYf'7\UbWYž'XcW\'Ui W\'gY]b'GW\i gg []b['XUbYVYb"'A]h'Y]bYa '\$.%'[]b['Yg']b'X]Y'DUi gY"

8] Y 'nk Y] hY ' < U`V nY] h

I ba]hhY`VUf`bUWX`XYa `K]YXYfUbdZ]ZZ`Yf\O\hY`9`j YfgVYf[`Xi fWX A Ui f]WY`BYi VUi Yf`Ui Z`&.\$`f(+"`A]bi hYŁ"`GWXU`_Y`[Y`Ub[`Yg`b]WX hž X]Y`8YZYbg]j Y`ghUV]``ni `\U`hYb"`BUWX`a Y\fYfYb`k Y]hYfYb j Yf[YVYbYb`7\UbWYb`Ui Z`VY]XYb`GY]hYb`gWXUZZhY`Yg`MUgg]b`6Yb6U``U`]b`XYf`,) "`A]bi hYž`XYb`5bgWX`i gghfYZZYf`ni a `%.&`niYfn]Y`Ybž`YXcWX`fY]WXhY`X]Yg`b]WXh'Ui gž`i a `Yhk Ug`NÀ\`VUfYg`a]hbUWX`<Ui gY`ni 'bY\a Yb"

GWW.U`_Y`gcf[hY`j cf`Gd]Y`VY[]bb`ZØf`Y]bYb`Ya ch]cbU`Yb`A ca Ybhž U`g`g]YVYb`Gd]Y`Yf`j YfUVgWW.]YXYh`k i fXYb"`Gd]Y`Yf`k]Y`A Y\a Yh 7 Ub`5mX]b`i bX`A UfW]b`? Ua]bg_]'Yf\]Y`hYb`]bX]j]Xi Y```Ub[YZYfh][hY 7 c``U[Ybž'X]Y`Ub`]\fY`NY]h`VY]`GWW.U`_Y`Yf]bbYfhYb"`8]Yg`k Uf`Y]b k ØfX][Yf`FU\a Yb`ZØf`XYb`GU]gcbUVgWW.`i gg"

$9]bnY`_f]h]_`XYf`Gd]Y`Yf$

 $8]Y `9]bnY`_f]h]_ `Z]Y`ž'k]Y `VYfY]hg`]b`XYf`j cf\Yf][Yb`GU]gcbž'_`UfUi g" `$j gh]b` < YY_YfYbž'XYf`]a `Hcf`ghUbXž'VY_Ua `X]Y`BchY`) ž bUWXXYa `Yf`VY]a `$.%'b]WXh`[i h`Ui ggU\`i bX`VY]a `nk Y]hYb ; Y[Ybhcf`YVYbZU``g`a UWXh`cg`k Uf" `5Xf]Ub`; UbhYbVY]bž'XYf FØW__Y\fYf`]b`X]Y`GhUfhY`Zž'k i fXY`bUWX`), `A]bi hYb Ui g[Yk YWXgY`h`i bX`Yf\]Y`h`YVYbZU``g`X]Y`BchY`) "`J]Y`Y`Gd]Y`Yf V`]YVYb`\]bhYf`XYb`9fk Ufhi b[Yb`ni fØW"$

- \$ gh]b < YY_YfYb. BchY)</pre>
- 5Xf]Ub; UbhYbVY]b. BchY)
- A UfW]b '? Ua]bg_]. 'B chY ')
- Fcb'GWXU``YbVYf[.'BchY')
- HUm`Ub`6i`ih`BchY`(ž)
- $8Yffm'Aif_]b.'BchY'(ž)$
- A UI '; fØ[Yf. 'BchY')
- ?YbUb'?UfUa Ub. BchY')
- A ci ggU'Gm``U. 'BchY')

- HcV]Ug'Ac\f. 'BchY'(ž)
- A Y\a Yh'5mX]b. 'BchY')
- MJgg]b 6Yb 6U``U. BchY &
- 7\f]ghcd\Yf5bhk]!5XY]. BchY'' ž)
- D]YffY!A]WXY``@Ugc[[U.'?Y]bY'BchY'UiZ[fibX'_ifnYfGd]Y`nY]h

A]h'X]YgYf'B]YXYf'U[Y'a i gg'XYf': 7'GW\U`_Y'\$('X]Y'GU]gcb'a]h
[Ya]gW\hYb'; YZØ\`Yb'UVgW\`]Y» Yb"'K À\fYbX'Y]b][Y'Gd]Y`Yf
j YfUVgW\]YXYh'k i fXYb'i bX'bYi Y'; Yg]W\hYf']b'XYb'?UXYf
]bhY[f]Yfh'k i fXYbž'V`Y]Vh'X]Y': fU[Yž'k]Y'Yg'bÀW\ghY'GU]gcb
k Y]hYf[Y\h"'9]b'HYghgd]Y`'[Y[Yb'XUg'HYUa' 6Ygh'cZ'; fUZgW\UZh
]gh'ZØf'XYb'&, "'\$ b]'[Yd`Ubhž'VY]'XYa'X]Y'GW\U`_Yf'g]W\'bYi
Zcfa]YfYb'_ObbYb"

8 YhU]`g	
J c f ZU``	Gdcfh
Cfh	9`j YfgVYf[ž'8Yi hgWX`UbX
EiY``Yb	• k k k "fi \f&("XY
	gWk U`_Y\$("XY
	• k k k "_]W <u>_</u> Yf"XY

6Yqi WXYb G]Y i bq Ui Z b!U["XY