

G\_UbXU`']b`K ]YgVUXYb.; Y\ghcW\_`Xi fWk  
: YbghYf'[ Yk cfZYb` `Dc`]nY]'gi Wk h  
NYi [ Yb`

ϕ`K ]YgVUXYb`VYgW`AX][ hY`Y]b`i bVY\_UbbhYf`H`hYf`Y]bYb  
?`Y]XYfgW`fUb\_ž]bXYa` `Yf`Y]bYb`; Y\ghcW\_`Xi fWk`Y]b` : YbghYf  
k UfZ`' < ]bk Y]gY`YfVYhYb"



5a`GUa`ghU[ ž`XYa` "'`A U] &\$&) ž`YfY][ bYhY`g]Wk`]b`XYf  
8fY]k Y]XYbghfU» Y`]b`K ]YgVUXYb`Y]b`VYXYb\_]WkYf`J cfZU`ž`XYf  
YfbYi h: fU[ Yb`ni f`ÖZZYbh]WkYb`G]WkYf\Y]h`Ui žk ]fZh`'9]b  
i bVY\_UbbhYf`H`hYf`k UfZ`[ Y[ Yb`%%I` \f`Xi fWk`Y]b`[ YÖZZbYhYg  
K c\bi b[ gZYbghYf`Y]bYb`; Y\ghcW\_žk Ug`ni`Y]bYa` `Yf\YV`]WkYb  
GUW`gW`UXYb`ZØ\fhY"

K ]Y`F` \Y]b`A U]b`J`Yf`U[ `VYf]Wk`hYhž` \UhhY`X]Y`6Yk c\ bYf]b`XYg  
A Y\ fZJa` ]]Yb\Ui`gYg`XUg` : YbghYf`YX][ `]Wk`ni`a` `@ØZhYb`[ YÖZZbYhž  
U`g`g]Y`d`Øh`]Wk`Y]bYb`Ui`hYb`?`bU`Ui`g`]\fYa` `GW`UZh]a` a`Yf  
\ØfhY`'5`g`g]Y`bUW`gU\ž`ghY`hY`g]Y`ZY`ghž`XUgg`XYf`; Y\ghcW\_`Ui`Z

XYa`6cXYb`U[žX]fY\_hbYVYb`Y]bYa`VYgWÅX][hYb  
?`Y]XYfgWfUb\_`8]Y`Dc`nY]k i fXY`gcZc fh]b`?Ybbhb]g`[ YgYhnhž`i a  
XUg`a mghYf]ÖgY`9fY][ b]g`ni`i bhYfgi WXYb`

## GWÅ UXYb`i bX`HÅhYfVYgWÅ fY]Vi b[

8Yf`J cfZU`h]bhYf`Y»`b]WÅh`bi f`a UHYf]Y`Y`GWÅÅXYbž`gcbXYfb`Ui WÅ  
Y]b`; YZØ`X`Yf`I bg]WÅYf\Y]h]b`XYf`BUWÅVUfgWÅUZh`9g`]gh`i b`Ufž  
k Yg\U`V`XUg`bcfa U`Yfk Y]gY`Ufa`cg`k ]f`YbXY`CV`Y`h`U`g  
K i fZ[ YgWÅcgg`j Yfk YbXYh`k i fXY`NYi [ Yb`VYf]WÅhYhYbž`XUgg`XYf  
HÅhYf`Yhk U`%ž \$`A YhYf`[ fc»`i bX`\_ca`d`Yhh`[ fUi`[ Y`Y]XYh  
[ Yk YgYb`gY]b`gc`ž`k Ug`X]Y`9fa`]h`i b[ Yb`XYf`Dc`nY]`ni gÅhn`WÅ  
YfgWÅk Yfh`

8]Y`Dc`nY]VYUa`hYb`Yfa`]hY`b`k Y[ Yb`GUWÅVYgWÅÅX][ i b[`i bX  
\UVYb`Y]bYb`5i Zfi Z`Ub`a Ö[`]WÅY`NYi [ Yb`[ YghUfhYh`8]YgY`k YfXYb  
[ YVYhYbž`g]WÅ`VY]a`Xf]hhYb`Dc`nY]fYj`]Yf`]a`9i fcdUj`]YfhY`  
i bhYf`XYf`HY`YZcbbi a`a Yf`f\$`%`%` ( ) ! & ( \$`ni`a`Y`XYb`

## ? f]gY`XYf`ÖZZYb`h`]WÅYb`G]WÅYf\Y]h

8]YgYf`J cfZU`ZÅ`h]b`Y]bYb`?cbhYI hž`XYf`Xi fWÅ`ghY][ YbXY  
?f]a`]bU`]hÅhgnU\`Yb`]b`K`]YgVUXYb`[ YdfÅ[`h`]gh`8]Y`\_Øfn`]WÅ  
j YfÖZZYb`h`]WÅhYb`GhUh]gh]\_Yb`nY][ Ybž`XUgg`X]Y`; Yk U`h`f]a`]bU`]hÅh  
]a`U\`f`&\$&( i a`+ž( i`[ Ygh]Y[ Yb`]ghž`k Ug`X]Y`ÅWÅghY`NU\`gY]h  
a`Y\`fYfYb`U\`fYb`XUfghY`h`8]Y`5i Z`Åfi b[ gei`chY`]b`X]YgYa  
6YfY]WÅ`U[`VY]`\* , ž`i`" `b]g[ YgUa`h`k i fXYb`&\$`\* \$(`GhfUZhUhYb  
fY[ ]ghf]Yfhž`k Ug`bi`f`Y]bYb`Y]WÅhYb`5bgh]Y[ ]j`cb`%`%`: Å`Yb`]a  
J Yf[`Y]WÅ`ni`a`J cf`U\`f`XUfghY`hž`k ]Y`Ui`g`XYb`6Yf]WÅhYb`XYg`  
**Dc`nY]j ]nYdfÅg]XYb`hYb`K`Ygh\YggYb`Yfj`cf[ Y\`h`**

6YgcbXYfg`VYgcf[ b]gYffY[ YbX`]gh`XYf`5bgh]Y[ ]j`cb  
GUWÅVYgWÅÅX][ i b[ Ybž`XYf`i`a`" `+`i`Ui`Z`&`&, \$`: `Å`Y  
ni [ Ybca`a`Yb`\Uh`8]YgY`GhUh]gh]\_Yb`nY][ Ybž`XUgg`X]Y`G]WÅYf\Y]h  
]b`XYf`GhUXhY]b`ni`bY\`a`YbXYg`H\Ya`U`XYf`6Ygcf[ b]g`]gh`i bX`XUgg  
X]Y`Dc`nY]`A U»`bU\`a`Yb`Yf[ fY]Z]b`a`i`ggž`i`a`XUg`J YfhfUi`Yb`XYf  
6Øf[ Yf`ni`fØW`ni [ Yk`]bbYb`i`bX`X]Y`: U`nU\`Yb`ni`gYb`\_Yb`

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "f\Y]ba U]bj Yf`U[ "XY</li><li>• k ]YgVUXYbU_hi Y``"XY</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "XY