

GhYfbnY]W\Yb`ja `; `ØW\_.`K ]XXYfž  
K UggYfa Ubb`i bX`Nk ]``b[ Y`gW\]a a Yfb`°

9bhXYW\_Yb`G]Yž`k ]Y`5ghfc`c[ ]Y`i bX`GhYfbnY]W\Yb`9]bZi gg  
Ui Z; `ØW\_`i bX`dYfgØb`]W\Y`K ØbgW\Y`bY\`a Yb`"5\_hi Y``Y  
<cfcg\_cdY`i bX`k ]ggYbgW\UZh`]W\Y`9]bg]W\hYb`"

A YgcdchUa ]Ybž`fU\_`!`5a`%, "A Åfn'&\$&) `k ]fX`XUg`H\Ya U  
; `ØW\_`]b`j ]Y`Yb`@YVYbgVYfY]W\Ybž`gY]`Yg`Z]bUbn]Y``ž`VYfi Z]W\`cXYf  
]b`XYf`@]VYž`U`g`VYgcbXYfYg`N]Y``VYhfUW\hYh`" ðgVYgcbXYfY`]b`XYf  
K Y`h`XYf`5ghfc`c[ ]Y`k ]fX`Y]bY`dcg]h]j Y`K YbXi b[ `ZØf`VYgh]a a hY  
GhYfbnY]W\Yb`dfcd`YnY]h`"8]YgY`Ughfc`c[ ]gW\Yb`J cf`YfgU[ Yb`g]bX  
VYgcbXYfg`ZØf`X]Y`NY]W\Yb`K ]XXYfž`K UggYfa Ubb`i bX`Nk ]``b[ Y  
j cb`6YXYi hi b[ ž`k ]Y`XYfk YghYb`"XY`VYf]W\hYh`"

8Yb`K ]XXYf`Yfk UfhYh`&\$&( `bcW`X]Y`A Ò[ `]W\`\_Y]hž`i bYfZØ`hY  
K ØbgW\Y`]b`X]Y`HUhi a ni gYhnYb`"A i hi bX`9bhgW\`cggYb`Y]h  
k YfXYb`XUVY]`VY`c`b`h`"8]YgY`9][ YbgW\UZhYb`\_ØbbhYb`XUni  
ZØ`fYbž`XUgg`Ub[ `YfgY`b`hY`HfÅi a Y`YbX`]W\`K ]f\_`]W\`\_Y]h`k YfXYb`"  
: Øf`XYb`K UggYfa Ubb`\]b[ Y[ Yb`ghY`Yb`i[ Y`Y]a Y`<cZbi b[ Yb`]a  
J cfXYf[ fi bXž`k cVY]`XYf`K i bgW`bUW`Y]bYf`ghUV]`Yb`6Yn]Y`i b[  
U`g`VYgcbXYfg`dfÅ[ YbX`Ub[ YgY`Yb`k ]fX`"5i W\`Y]f`nY][ h`g]W\ž  
XUgg`X]Y`Ughfc`c[ ]gW\Yb`?cbghY``Uh]cbYb`I bhYfghØhni b[ `V]YhYbž  
i a`X]YgY`6YghfYVi b[ Yb`ni`fYU`g]YfYb`"

7\UbW\ b`ZØf`Nk ]``b[ Y

Nk ]``b[ Y`XØfZYb`g]W\`YVYbZU`g`Ui Z`bYi Y`7\UbW\ b`ZfYi Yb.  
: ]bUbn]Y``Y`K ØbgW\Y`i bX`X]Y`Gi W\Y`bUW`XYf`[ fc» Yb`@]VYV  
gW\Y]bYb`j ]Y`j YfgdfYW\YbX`"8]Yg`nY][ hž`XUgg`X]Y`\_ca a YbXYb  
A cbUhY`j ]Y`Y`A Ò[ `]W\`\_Y]hYb`ZØf`X]Y`J Yfk ]f\_`]W\i b[ `j cb`HfÅi a Yb  
VYfY]h\U`hYb`"

8Yf`Ni gUa a Yb\Ub[ `nk ]gW\Yb`Ughfc`c[ ]gW\Yb`NY]W\Yb`i bX  
a YbgW\`]W\Yb`9][ YbgW\UZhYb`\Uh`Y]bY`Ub[ Y` ; YgW\]W\hY`"@Ui h`  
**Udch\Y\_Yb!i a gW\Ui "XY` ]gh`X]Y` : Ugn]bUh]cb`Z0f`5ghfc`c[ ]Y`  
i b[ YVfcW\Ybž`cVkc`\`g]Y`U`g`DgYi Xck ]ggYbgW\UZh`VYhfUW\hYh  
k ]fX`"Ghi X]Yb`\UVYb`[ YnY][ hž`XUgg`Yg`\_Y]bY`k ]ggYbgW\UZh`]W\Yb  
6Y`Y[ Y`Z0f`X]Y`?cffY`Uh]cb`nk ]gW\Yb` ; YVi fhgXUhi a ž  
DYfg0b`]W\\_Y]hi bX`ϕhY``[ Ybn`[ ]Vh`8YbbcW`Z]bXYb`j ]Y`Y  
A YbgW\Yb`]b`<cfcg\_cdYb`Hfcghi bX`Cf]Ybh]Yfi b[ "**

5ghfc`c[ ]Yž`X]Y`]\fYb`l fgdfi b[ `j cf`Yhk U`&) \$\$`ϕ\`fYb`]b  
A YgcdchJa ]Yb`ZUbXž`V]YhYh`9]bV`]W\\_Y`]b`DYfg0b`]W\\_Y]hggh`Af\_Yb  
i bX`!gW\k `W\Yb`XYf`nk `0`Z`k Ygh`]W\Yb`GhYfbnY]W\Yb`"  
DYfg0b`]W\\_Y]hYbž`X]Y`i bhYf`XYa` `NY]W\Yb`XYg`G\_cfd]cbg`[ YVcfYb  
k YfXYbž`[ Y`hYb`cZh`U`g`Y]ZYfg0W\h][ ž`k `A`fYbX`K UU[ Yb`Z0f`]\fY  
8]d`ca Uh]Y`VY`Ub`bh`g]bX`"5i W`GhY]bV0W\\_Y`nY][ Yb`g]W\  
k ]`YbgghUf`\_i bX`gY`Vgh`f]h]gW\ž`k Ug`Xi fW\`XUg`Ghi X]i a  
Ughfc`c[ ]gW\Yf`A Yf\_a U`Y`Yf`\_`Åfh`k ]fX`"

## 6Y`]YVh\Y]h`i bX`G\_Ydg]g

8]Y`6Y`]YVh\Y]h`j cb`<cfcg\_cdYbž`VYgcbXYfg`i bhYf`0b[ YfYb  
A YbgW\Ybž`b]a a hini "`GhUh]gh]\_Yb`nY][ Ybž`XUgg`\*%a` `XYf`%, !`V]g  
&( !`Å`f][ Yb`Ub`<cfcg\_cdY`[ `Ui VYb`"DgmW\c`c[ Yb`ghY`Yb`ZYghž  
XUgg`X]Y`dcg]h]j Yb` : cfa i` `]Yfi b[ Yb`]b`<cfcg\_cdYb`a Y]gh  
cdh]a ]gh]gW`g]bX`i bX`bY[ Uh]j Y`K U`fbY`a i b[ Yb`j Yfa Y]XYb`"8Yf  
6Ufbi a !9ZY`\_h`VYgW\fY]Vh`X]Y`HYbXYbnž`U``[ Ya Y]bY`5i ggU[ Yb`U`g  
dYfg0b`]W\Y`6Ygh`Åh][ i b[ `ni`gY`Ybž`k `A`fYbX`X]Y`H`Ycf]Y`XYf  
GmbW\fc]n]h`Å`h`X]Y`K U`fbY`a i b[ `j cb`Ni gUa a Yb`Åb[ Yb  
nk ]gW\Yb`9fY][ b]ggYb`i bhYf`gi W`h`"

ϕg[ YgUa h`V`Y]Vh`X]Y`5ghfc`c[ ]Y`Y]b`ZUgn]b]YfYbXYg` : Y`Xž`Ui W\  
k Ybb`j ]Y`Y`9a dZY`\`i b[ Yb`Ui g`<cfcg\_cdYb`\_f]h]gW\`]\bhYfZfU[ h  
k YfXYb`gc`hYb`"Dcg]h]j Yg`8Yb`\_Yb`i bX`XYf` ; `Ui VY`Ub  
A 0[ `]W\\_Y]hYb`\_0b`bYb`Y`XcW`Y]bY`gh`Åf\_YbXY`K ]f`\_i b[ `UVYbž  
VYgcbXYfg`Z0f`X]Y`GhYfbnY]W\Ybž`X]Y`bi b`Ui ZY]bY`NY]h`XYg  
K UbXY`g`c`ZYb`X0fZYb`"

8YhU]`g	
J c fZU``	Gcbgh][ Yg
C fh	A YgcdchUa ]Ybž' fU_
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "XYfk YghYb"XY</li> <li>• k k k "Udch\Y_Yb!i a gWXUi "XY</li> </ul>

6Ygi WX Yb `G]Y `i bg `Ui Z. `b!U[ "XY