HfU[]gWk Yf' J Yf_Y \ fgi bZU``']b'K]YgVUXYb.
9]b' Hc hYfž'nk Y]'GWk k Yfj Yf`YhnhY`

J Yf_Y \ fgi bZU``']b'K]YgVUXYb.'9]b' (, ! > \ f)[Yf'ghUfV`bUWk
: fcbhU`ni gUa`a Ybghc» ž'nk Y]'k Y]hYfY'DYfgcbYb'gWk k Yf
j Yf`Yhnh"9fa ]h'i b[ Yb`Ui ZYb"

5a`8]YbghU[ bUWka ]hU[ ž'XYa`&, " ' > \bi Uf' &\$&) ž'YfY][bYhY'g]Wk`]b
XYf'; `Ufi gghfU»Y`]b'K]YgVUXYb`Y]b'gWk k YfYf'J Yf_Y \ fgi bZU``ž'XYf
Y]bYb' (, ! > \ f)[Yb`A Ubb`Ui g`XYa`@UbX_fY]g`6Yf[ ghfU»Y`XUg
@YVYb`_cghYhY"8Yf'J cfZU``ZUbX`i a`%) . \$ & ' \ f'ghUhhž`U`g`XYf
: U\ fYf`Y]bYg`A YfW`XYg`Gdf]bhYf`Ui g`i b[Y`\_`ÀfhYf`i fgUWk Y`X]Y
?cbhfc`Y`ØVYf`gY]b': U\ fnYi [ 'j Yf`cf"8UfUi Z]b [Yf]Yh`XYf
HfUbgdcfhYf]b`XYb'; Y[ Ybj Yf\_Y \ f`i bX`_c``X]YfhY`ZfcbhU`a]h`Y]bYf
A YfW`XYg`6!?'UggY"

6Y]`XYa`5i ZdfU``k i fXYb`VY]XY': U\ fnYi [ Y`]b`a Y\ fYfY`Ua
GhfU»YbUbx`dUf\_YbXY`5i hcg[YgWk`Yi XYfh"8Yf`A YfW`XYg
Gdf]bhYf! : U\ fYf`Yf`]h`YVYbgVYXfc`\]Wk Y`J Yf`Yhni b[Yb" `Hfchn
gcZcfh`Y]b[ Y`Y]hYhYf`FYUbj]a Uh]cbga U»bU\ a Yb`ghUfV`XYf
(, ! > \ f)[Y`gd`ÀhYf]a`?fUb\_Yb\Ui g" `b`XYf`A YfW`XYg`6!?'UggY
VYZUbXYb`g]Wk`Y]b`\*%! > \ f)[ Yf`A Ubb`U`g': U\ fYf`i bX`gY]bY
* \$! > \ f)[Y`6Y]ZU\ fYf]bž`VY]XY`Ui g`A U]bnž`X]Y`gWk k Yf`j Yf`Yhnh`]b
K]YgVUXYbYf'?fUb_Yb\`Ài gYf`[YVfUWk`h`k i fXYb"

I bZU``\ Yf[Ub[`i bX`FYU_h]cbYb`XYf
6Y\ ÒfXYb

8]Y`Dc`nY]`Yf\ ]Y`h`X]Y`A Y`Xi b[ 'j cb`i bZU``nYi [Yb`i bX`gdYffhY`X]Y
; `Ufi gghfU»Y`ZØf`X]Y`8Ui Yf`XYf`i bZU``Ui ZbU\ a Y`j c``gh`ÀbX]["8Yf
GUWk gWk UXYb`k ]fX`Ui ZY]bYb`ZØbZghY``[Yb`6YhfU[ ' [ YgWk`Àhnh"
9fa]h'i b[Yb`ni f`[YbUi Yb`i bZU``i fgUWk Y`g]bX`]a` ; Ub[ Yž`k cVY]

X]Y`GhUUhgUbk U`hgWkUZhiK]YgVUXYb`Y]bYb`l bZU``[i hUWk hYf
\
]bni [Ync[Yb`\
Uh"5`Ya`5bgWkY]b`bUWk`_ÒbbhY`Y]b
a YX]n]b]gWkYf`BchZU``XYg`HfUbgdcfhYf!: U`fYfg`ni`XYa
?cbhfc`j Yf`i gh[YZØ\
fh\
UVYbž`bÀ\
YfY`8YhU]`g`g]bX`YXcWk`bcWk
i b`_Uf"

9fgh\Y`ZYf`k UfYb`i a [Y\
YbX`ni f`GhY``Y`i bX`Y]hYhYb`YfghY
A U» bU`a Yb`ni f`K ]YXYfVY`YVi b[`XYg`Gdf]bhYf!: U`fYfg`Y]bž
k À\
fYbX`X]Y`
gUggYb`XYf`6!`?`UggY`YVYbZU``g`gWk`bY``j Yfgcf[h
k i fXYb"8]Y`Dc`nY]`V]hhYh`NYi [Ybž`X]Y`k Y]hYfY`
Zcfa Uh]cbYb
\
UVYbž`i a`<]bk Y]gY`i bhYf`XYf`HY`YZcbbi a a Yf`\$`*`%`%`#` `(` `&`&(` \$"

J Yf_Y\ f`gg]Wk Yf\ Y]h`i bX`l bZU``ghUh]gh]_Yb

8]YgYf`hfU[ ]gWkY`JcfZU``]gh`HY]`Y]bYg[fÒ» YfYb`DfcV`Ya`g]b
6Yni [`Ui Z`J Yf_Y\
f`gg]Wk Yf\
Y]h`i bX`l bZU``nU`Yb" @Ui h`XYb
`Øb[ ghYb`GhUh]gh]_Yb`XYf`9l`j Yf`cfYb`À\
f`]Wk`HUi`gYbXY
A YbgWkYb`VY]`J Yf_Y\
f`gi bZ`Yb`]`f`@YVYb`cXYf`Yf`]hhYb`gWk`YfY
J Yf`Yhni b[ Yb" `Nk]gWkYb`&`\$`%`\$`i bX`&`\$`&`\$`gUb`\_`X]Y`NU`\
`XYf
J Yf_Y\
f`ghchYb`]b`9i fcdU`i a` `*`DfcnYb`h`Hfchn`X]YgYf`d`cg]h]j Yb
9b`hk ]W`_i b[`V`Y]Vh`YXYf`h`Ø`X]WkY`l bZU``k]Y`XYf`]b`K ]YgVUXYb`Y]b
gWk`a Yfn`UZhYf`J Yf`i gh"

«a` `U\
f`&`\$`%`-`k i fXYb`]b`XYf`9l` `&`&`,` \$\$`J Yf_Y\
f`ghchY`j YfnY]Wk`bYhž
Y]b`F`ØW`\_ [ Ub[ `Ui Z`%,` `9l`!A]h[`]YXghUUhYbž`X]Y`Y]bYb
F Y`\_cfXh]Y ZghUbX`Ub`C`d`ZYfb`a`Y`XYhYb"8Yb`bcWk`]gh`X]Y`G]hi Uh]cb
b]Wk`h`ØVYfU``[`Y]Wk`"GWk`k YXYb`\
Uh`X]Y`g]WkYfghYb`GhfU» Yb`a`]h
bi f`%,` `J Yf_Y\
f`ghchYb`dfc`A`]]cb`9]bk`c\
bYfž`k À\
fYbX`F`i a` Åb]Yb
a` ]h`,` )`HcXYgZ`Yb`]a` `U\
f`&`\$`\$`X]Y`\
ØW`ghY`F`UhY`Ui`Zk]Yg"8]YgY
GhUh]gh]_Yb`j YfXYi`h]WkYb`X]Y`b`chk`Yb][Y`5i`Za`Yf`gUa`\_Y]hž`X]Y`XYf
J Yf_Y\
f`gg]Wk Yf\
Y]h`[ Yk ]Xa`Yh`k YfXYb`a`i`gg"

8]Y` ;` `Ufi` gghfU» Y`V`Y]Vh`V]g`Ui`Z`K`Y]hYfYg[ YgdYffhž`k À\
fYbX`X]Y
5fVY]hYb`ni f`6Yf[i b[`XYf`:
U`fnYi [ Y`i bX`ni f`l bhYfgi`Wk`i b[`XYg
l bZU``g`Zcfh[ YgYhnh`k YfXYb"J Yf_Y\
f`ghY]`bY`\
a Yf`k YfXYb
Ui`Z[ YZcfXYfhž`XYb`6YfY]Wk`k`Y]hf`Ai`a`][`ni`i`a`ZU`fYb"

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none">• VmWbYk g"XY• k k k "hU[&("XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY