

K Uff]cfg'c\bY'7i ffm'K]fX'XYf'Gi dYfghUf
XUg'D`Umc ZZ!K i bXYf'j YfdUggYb3

GhYd\Yb'7i ffm'ZÄ`h'j Yf'Yhni b[gVYX]b[h'ZØf'X]Y'B 65!D`Umc Zg
Ui g"8]Y'K Uff]cfg'VYg]Y[Yb'X]Y'H]a VYfk c'j Yg' - - !, , 'i bX
ZØ\fyb'X]Y'GYf]Y"



A]bbYUdc`]gž'i G5'!'8]Y'; c'XYb'GhUhY'K Uff]cfg'hfYhYb'']b'XYb
B 65!D`Umc Zg'c\bY']\fYb'Gi dYfghUf'GhYd\Yb'7i ffm'Ub"8Yf
' +!`Ä\][Y'Gd]Y'Yfž'XYf'g]W\`Y]bY'NYffi b['a'CVYfgW\Yb_Y`
ni [Ync[Yb'\Uhžk]fX''Ui h'HYUa Ub[UVYb'a]bXYghYbg'Y]bY'K cW\Y
Ui gZU`Yb"8]Yg'VYXYi hYhž'XUgg'7i ffm'Ui Z'YXYb': U``]b'XYb
bÄW\ghYb'XfY]'DUfh]Yb'XYf'D`Umc ZZ!Nk Y]hfi bXYbgYf]Y'[Y[Yb'X]Y
A]bbYgchU'H]a VYfk c'j Yg'b]W\h'a]hgd]Y'Yb'_Ubb"8]Y'J Yf'Yhni b[
YfY][bYhY'g]W\`VY]a'YfghYb'Gd]Y'XYf'GYf]Yž'XUg'X]Y'K Uff]cfg'a]h
- - ., , 'b'A]bbYUdc`]g'[Yk]bbYb'_cbbhYbž'k Ug'**FD`Cb`]bY**
VYf]W\hYh"

7i ffm'j Yf'YhnhY'g]W\`ja'`nk Y]hYb'J]YfhY''i bX'k]fX'j cfUi gg]W\h]W\
Ui W'XUg'_ca a YbXY'Gd]Y''Ua'8cbbYfghU['j YfdUggYb"8]YgY

b]YXYfgW a YhhYfbXY`B UW f]W h`_ca a hni`Y]bYa`_f]h]gW Yb
NY]hdi b_hž`XU`X]Y`K Uff]cfg`]b`X]YgYf`GYf]Y`bi`f`XfY]`G]Y[Y
VYb`Öh][Ybž`i a`_]b`X]Y`b`ÄW ghY`Fi bXY`k Y]hYfni`_ca a Yb`"7c!GhUf
`ja a m`6i h`Yf`Äi » YfhYž`XUgg`Yg`Ufh`gY]ž`c`bY`7i ffm`ni`gd]Y`Ybž
k Ug`X]Y`6YXYi hi b[`X]Yg`Gd]Y`Yfg`ZÖf`XUg`HYUa`i bhYfghfY]W h`

Gd]Y`j Yf`Ui Zi bX`GhUh]gh]_Yb

⇒a`YfghYb`Gd]Y`X]Yf`GYf]Y`_cbbhYb`X]Y`K Uff]cfg`]a`HUF[Yh`7Yb`hYf
ØVYfnYi [Yb`"6i XXm`<]Y`X`Yfn]Y`hY`&(`Di b_hYž`[YZc`[h]j cb`]ja a m
6i h`Yf`a`]h`&\$`Di b_hYb`i bX`8fUma`cbX`; fYbž`XYf`%, `Di b_hY
VY]ghYi YfhY`"8]Y`H]a VYfk`c`j Yg`U`]b[Y[Yb`U`hYb`GW`k`]Yf][`_Y]hYbž
]bgVYgcbXYfY`j cb`XYf`8fY]di b_h]b]Yž`k`c`g]Y`]b`XYf`YfghYb
<U`VnY]h`U`Y`%)`J`Yfgi`W`Y`j`YfZY`h`Yb`i bX`]bg[YgUa`hibi`f`)`j`cb`&-
f%+ž&ı`Ł`hfUZb`"5bh`cbm`9Xk`UfXgž`XYf`]b`XYf`YfghYb`<U`VnY]h`bi`f`
Y]bYb`Di b_hYfn]Y`hYž`k`Uf`Ua`9bXY`a`]h`&`Di b_hYb`XYf`HcdgW`c`fYf
ZÖf`X]Y`H]a VYfk`c`j Ygž`X]Y`U`g`: Uj`cf]hYb`ZÖf`X]Y`GYf]Y`[Y[Yb`X]Y
K Uff]cfg`[U`hYbž`UVYf`]b`X]YgYf`DUfh]Y`U`g`l bXYfXc`[g`Ui`ZhfU`hYbž
k]Y`76G`Gdcfhg`ZyghhY`h`

5_hi`Y`ZÖ`fYb`X]Y`K Uff]cfg`X]Y`GYf]Y`a`]h`%`\$`Ub`"8Ug`b`ÄW`ghY
8i`Y`Z]bXYhiUa`8cbbYfghU[ž`XYa`i`,"A U]ž`i a`i`&\$.`\$`i`f`ghU`h`"8]Y
, VYfhU[i b[`YfZc`[h`ØVYf`HBH`i bX`A UI`"8]Y`k Y]hYfYb`Gd]Y`Y`g]bX
ZÖf`XYb`%\$`"A U]i bX`%&`"A U]`Ub[YgYhnhž`X]Y`VY]XY`YVYbZU`g`ZÖf
X]Y`K Uff]cfg`Yb`hgW`Y]XYbX`gY]b`_Öb`bhYbž`i a`X]Y`D`Umc`Z
<c`Zbi b[Yb`Ui`ZfY`W`hni`Yf`U`hYb`"8]Yg`g]bX`X]Y`UbghY`YbXYb
Gd]Y`Y.

- Gd]Y`&.`8cbbYfghU[ž`,"A U]p]H]a VYfk`c`j Yg`[Y[Yb`
K Uff]cfg`p`&\$.`\$`i`f`ž`HBH`#A UI
- Gd]Y`"`.`GUa`ghU[ž`%\$`"A U]p]K Uff]cfg`[Y[Yb`H]a VYfk`c`j Yg`
p`&\$.`\$`i`f`ž`567`#Z Vc
- Gd]Y`(`.`A cbhU[ž`%&`"A U]p]K Uff]cfg`[Y[Yb`H]a VYfk`c`j Yg`p`
&&.`\$`i`f`ž`9GDB`#Z Vc

8]Y`K Yh`ei`chYb`ZÖf`XUg`nk`Y]hY`Gd]Y`nY][Yb`X]Y`H]a VYfk`c`j Yg`U`g`
: Uj`cf]hYb`a`]hY]bYf`E`i`chY`j`cb`!`%\$ž`)"8]Y`GYf]Y`bei`chYb`g]bX
XYfnY]h`ZÖf`X]Y`H]a VYfk`c`j Yg`Ui`Z!`&%\$`i bX`ZÖf`X]Y`K Uff]cfg`Ui`Z

Ž %+ * ž k Ug`X]Y`GdUbbi b[`]b`X]YgYf`D`UmcZlGYf]Y`ni gÅhn`]W
Yf\ Ò\hžk]Y`MU\cc`Gdcfhg`VYf]W`hYh"

8]Y`K Uff]cfg`gY\Yb`g]W`Y]bYf`\YfUi gZcfXYfbXYb`G]hi Uh]cb
[Y[YbØVYfž`UVYf`g]Y`\UVYb`VYfY]hg`ja`YfghYb`Gd]Y``[YnY][hž`XUgg
g]Y`Ui W`c`bY`7i ffmighUf`_`Ui ZhfYhYb`_`ÖbbYb``8]Y`_ca`a`YbXYb
Gd]Y`Y`k`YfXYb`YbHgW`Y]XYbX`gY]bž`i`a`ni`gY\Ybž`cV`g]Y`X]YgY
: cfa`_`U`hYb`_`ÖbbYb`i`bX`cV`g]Y`ja`D`UmcZlFYbbYb`k`Y]hYf\]b
VYghY\Yb`V`Y]VYb"

8YhU]`g	
J`c`f`Z`U``	J`Y`f`Y`h`n`i`b`[`
I`f`g`U`W`X`Y`	N`Y`f`f`i`b`[`_`]`a`_`C`V`Y`f`g`W`X`Y`b`_`Y`_`
C`f`h`	A`_]`b`b`Y`U`d`c`_`]`g`ž`I`G`5`
J`Y`f`Y`h`n`h`Y`	%`
E`i`Y`_`_`Y`b`	<ul style="list-style-type: none">• fd!cb`]bY"XY• gdcfhg"mU\cc"WŁa• k k k "Wggdcfhg"WŁa

6Ygi W`X`Y`b`G]Y`i`b`g`U`i`Z`_`b`!`U`[`"XY`