

Nj YfYj g'GWX cW!B]YXYf`U[Y. '9fghYf 5i Zhf]hh']b `bX]Ub `K Y`g`YbhhÅi gWx h`

5`YI UbXYf`Nj YfYj `gWXY]hYfh`ØVYffUgWXYbX`]b`XYf`YfghYb
Fi bXY`j cb `bX]Ub `K Y`g`[Y[Yb`HU`cb` ; f]Y_gdccf`i bX
Åi » Yfh`gY]bY`9bhhÅi gWxi b["

bX]Ub `K Y`g`ž`i G5`!`5`YI UbXYf`Nj YfYj `Uh`gY]b`5i ZhU`ha UhWx
VY]a `fYbca`a]YfhYb`Hi fb]Yf`]b`bX]Ub `K Y`g`ØVYffUgWXYbX
j Yf`cfYb``8Yf`U`g`Bi`a`a`Yf`%`[YgYhnhY`Gd]Y`Yf`a`i`gghY`g]Wx`]b`XYf`
YfghYb`Fi`bXY`XYa`b]YXYf`ÅbX]gWXYb`HYbb]ggd]Y`Yf`HU`cb
; f]Y_gdccf`[YgWx`U[Yb`[YVYb``8Ug`A`UhWx`YbXYhY`a`]h`(.`*`ž`+`.*
f) Łž`*`+`f(Łž`bUWxXYa`Nj YfYj`]b`Y]bYa`XfUa`Uh]gWXYb`8i`Y`gY]bY
7\UbWx`b`Ui`ZY]bYb`G]Y[`b]Wx`h`bi`hnYb`_cbbhY``8]Yg`VYf]Wx`hY`h`X]Y`
GØXXYi hgWXY`NY]hi`b["

Nj YfYj `nY][`hY`ni`'6Y[]bb`XYg`Gd]Y`g`Y]bY`gc`]XY`@Y]ghi`b[ž`j`Yf`cf`
`YXcWx`]a`J`Yf`Ui`Z`XYg`nk`Y]hYb`GUhnYg`XYb`F`m`h`a`i`g`Hf`chn`Y]bYg`
F`ØW`ghUbXg`j`cb`&!` `]a`nk`Y]hYb`GUhn`_cbbhY`Yf`Ui`Z`!)
Ui`g[`Y]WxYb``8Yb`bcWx`[Y`Ub[`Yg`]a`b]Wx`hž` ; f]Y_gdccf`g
gWx`k`UWx`Y`D`UgY`Ui`gni`bi`hnYb`ž`i`bX`XYf`Yb`hgWXY]XYbXY`6fYU`_ZØf`
; f]Y_gdccf`Z]Y`VY])`!)` `]a`Xf]hYb`GUhn`` ; f]Y_gdccf`ž`U`hi`Y``Ui`Z`
D`Um`(`*`XYf`K`Y`hfUb[`]ghY`ž`VYb`Øh][`hY``.`\$`+`Ghi`bXYb`ž`i`a`XYb`G]Y[
ni`g]WxYfb`ž`k`Ug`Y]bYf`gY]bYf`YfghYb`[`fc`»`Yb`9fZc`[`Y`[`Y[`Yb`Y]bYb`
Hcd!)`!Gd]Y`Yf`XUfghY`h`Nj YfYj `Uh`gY]h`gY]bYf`:`]bU`!B]YXYf`U[`Y`
VY]`XYb`5i`ghfU`]Ub`CdYb`9bXY`Å]bi`Uf`i`bhYf`:`cfa`gWx`k`Ub`_i`b[`Yb`
[`Y`]hYb``@Ui`h`XYf`**BYk`Mcf`_H]a`Yg`**\Uh`Yf`j`cb`XYb`UWx`h`DUfh]Yb`ž`
X]Y`Yf`gY]hXYa`[`Ygd]Y`h`\Uhž`j`]Yf`j`Yf`cfYb`"

A Yb hU`Y`< YfUi gZc fXYfi b[`ZØf`Nj YfYj

B UWx`XYf`B]YXYf`U[Y`Åi » Yfh`Y`Nj YfYj`ž`XUgg`Yf`_Y]bY`5bhk`cfhYb`

Ui ZgY]bY`U_hi Y`Y`G]hi Uh]cb`UVY`i bX`gY]bYb` ; Ya Øhgni ghUbX`U`g
 HfUi f][`_Y]h`VYgWkf]YV"8 Ug`Hi fb]Yf`]b`ϕX]Ub`K Y`g`]gh'a]h
]bg[YgUa h`%'`A]`]cbYb`I G!8c`Uf`Xch]Yfhž`i bX`Nj YfYj`nA`hY`ni
 XYb` : Uj cf]hYb"8cWk`bi b`k]fX`Yg`]a a Yf`gWk]Yf][Yfž`gY]b
 i fgdfØb[`]Wk`[YghYW_hYg`N]Y`ni`YffY]WkYbž`ϕbb]_`G]bbYf`Ub`XYf
 Gd]hnY`XYf`K Y`hfUb[`]ghY`UVni`ØgYb"8GhUhX`YggYb`_cbnYbhf]Yfh
 g]Wk`Nj YfYj`bi b`a Y`f`XUfUi Zž`gY]b`Gd]Y`ni`j YfVYggYfbž`k Ug`ZØf
 \b`ni`Y]bYf`[fØ» YfYb`< YfUi gZcfXYfi b[`] [Yk cfXYb`]gh"

8]Y`GhUh]gh]_Yb`i bhYfa U`Yb`gY]bY`GwK]Yf][`_Y]hYb"8Nj YfYj`U`h`b
 XYb`YhnhYb`K cWkYb`[Y[Yb`k Yb][Yf`cWk`Y]b[Yghi ZhY` ; Y[bYf`]b
 GØXUa Yf]_U`b]Wk`h`ØVYfnYi [Yb`_ØbbYb"8I bhYf`UbXYfYa`a i gghY`Yf
 g]Wk`]b`6i Ybcg`5]fYg`i bX`F]c`XY`ϕbY]fc`j`cfnY]h][`[YgWk`U[Yb
 [YVYb"8]YgY`Ub`U`hYbXY` : cfa`_f]gY`ghY`h`Y]b`VYXYi hYbXYg
 <]bXYfb]g`ZØf`gY]bY`5a V]h]cbYb`]a`ϕ\`f`&\$&`XUfž`k]Y`Ui Wk
 HYbb]g`GhUh]gh]_Yb`j`cb`HYbb]g`GhUhg`&(`+`VY`Y[Yb"

Ni gUa a Yb[YZUggh`ghY`h`Nj YfYj`U_hi Y`i`bhYf`8fi W`ž`gY]bY` : cfa
 ni`Z]bXYb`i bX`ni fØW`_Ui ZXYb`K Y[`ni a`9fZc`[`ni`[Y`Ub[Ybž
 k A`fYbX` ; f]Y`gdccf`gY]bYb`YfghYb`G]Y[`] [Y[Yb`Y]bYb
 Hcd!) !Gd]Y`Yf`ZY]YfhY`i bX`XUa`]h`a`Ø[`]Wk`Yfk`Y]gY`Y]bYb
 VYXYi hYbXYb`K YbXYdi b`_h`]b`gY]bYf`?Uff]YfY`a`Uf_]YfYb`_cbbhY"

8YhU]`g	
J`cfZU``	Gcbgh][`Yg
C`fh	ϕX]Ub`K Y`gž`I G5
E`i`Y`Yb	<ul style="list-style-type: none"> • k k k "gi YXXYi hgWk`Y"XY • k k k "bmh]a`Yg"Wk`a • k k k "hYbb]gghUhg&(`+"Wk`a

6Ygi Wk`Yb`G]Y`i`bg`Ui`Z.`b!U[`"XY