5ghYfc]X'&\$&('MF (. '? ÒbbhY 'Yf'&\$' &'X]Y
9fXY 'hfYZZYb3'K]ggYbgW\ UZh`Yf`U`Ufa]Yfh°

9]b`bYi`YbhXYW_hYf`5ghYfc]Xž'&\$&( 'MF ( ž`_ÒbbhY`&\$' &'Ui Z
X]Y`9fXY`Y]bgW\`U[ Yb"K U\fgW\Y]b`]W\`\_Y]h`Yhk Ug`ØVYf`%i " "
K]ggYbgW\ UZh`Yf`VYcVUW\hYb`[YbUi "

7\]Y`!`5a`" '\$" \Jbi Uf'&\$&) `ghY\hX]Y`K`Y`h`i`bhYf`XYa`'9]bXfi W_
Y]bYg`bYi`YbhXYW_hYb`5ghYfc]XYb`a`]h`XYf`6YnY]W\bi b['&\$&(
MF (ž`XYggYb`a`Ò[ `]W\Y` ; YZ\`fXi b[`ZØf`X]Y`9fXY`]a`'J\`f'&\$' &
i`bhYfgi`W\h`k`]fX"8]YgYf`YfXbU\Y`5ghYfc]Xž`XYf`_Øfn`]W\`X]Y
5i`Za`Yf_gUa`\_Y]hj`cb`K ]ggYbgW\ UZh`Yfb`i`bX`5ghfcbca`Yb`Ui`Z`g]W\
nc[ž`k`i`fXY`Yfgha`U`g`]a`'8YnYa`VYf'&\$&'`Xi`fW\`Y]b`HY`Yg_cd`]b
7\]Y`]XYbh]Zn]Yfh"8Yf`8i`fW\`a`YggYf`j`cb`&\$&('MF (`k`]fX`Ui`Z`
nk`]gW\`Yb`(` \$`i`bX`%\$`\$`A`YhYfb`[ YgW\`Ànhž`k`Ug`XYb`5ghYfc]XYb
]b`X]Y`?`UhY[ `cf]Y`XYf`dchYbn]Y`" [ YZ\`f`]W\`Yb`C`V`Y`_hY`Y]bcfXbYh"

8]Y`U`_hi`Y`Y`9]bgW\`U[`gk`U\fgW\Y]b`]W\`_Y]hž`XUgg`&\$&('MF (`Ua`
&`"8YnYa`VYf'&\$' &'Ui`Z`XYf`9fXY`"UbXYhž`k`]fX`Ui`Z`Yhk`Ug`a`Y\`f`
U`g`%i`" [ YgW\`Ànhh"DUi`"7\`cXUg`j`cb`XYf`B`5G5`ghY`"hY`ZYghž`XUgg`
hfch`n`X]YgYf`K`U\fgW\Y]b`]W\`_Y]h`Y]bY`-`-`i` ] [ Y`7\`UbW\`VYghY\`hž`
XUgg`XYf`5ghYfc]X`X]Y`9fXY`j`YfZY`\`h"8]Yg`k`]fX`Xi`fW\`X]Y`gh`AbX][`Y`
,`VYfk`UW\i`b[ `i`bX`5bU`mgY`XYg`5ghYfc]XYb`i`bhYfghØnhž`XU`g]W\
gY]bY`6U\`b`XYfnY]hj`cb`XYf`9fXY`YbhZYfbh"8Yf`5ghYfc]X`k`]fX`U`g`
5dc`c!Hmd`_`Ugg]Zn]Yfhž`Y]b`YfXØVYfei`YfYbXYg`C`V`Y`_h"

F]g]_cVYk`Yfhi`b[`i`bX`9bYf[ ]Ya`Yb[Y

GY]h`XYf`9bhXYW_i`b[ `k`]fX`&\$&('MF (`\_cb]bi`]Yf`]W\`VYcVUW\hYh`
5a`i`&)"8YnYa`VYf'&\$&( `U`hY`XYf`5ghYfc]X`Y]bYb`bU\`Yb`
J`cfVY]Zi`[`]b`Y]bYf`9bhZYfbi`b[`j`cb`W]fWU` , & , " , \$ \$ `? ]`ca`YhYfb`
j`cb`XYf`9fXY`"9]b`U`_hi`Y`Y`Yg`F]g]_ca`cXY`ž`XUg`Xi`fW\`X]Y`Hcf]bc!

G_U`U`VYk YfhYh'k i fXYž'nY][h'Y]bYb`K Yfh'j cb'' ž'k Ug`Y]bY
a cXYfUHy`F]g]\_cghi ZY`VYXYi hYh''8]Y`K U\fgWXY]b`]W_XY]h`ZØf`Y]bYb
9]bgW_X`U[ `k]fX`Ui Z`%`]b`'++'cXYf`%ž' i` [YgW_X`hnhž`k Ug`]b`XYb
?cbhYI hj cb`k Y]hYfYb`8UhYb`Ub`À`Yb`k]Y`XYa`DU`Yfa`c`HYW\_X]WU`
=a dUWh`<UnUfX`GWU`Y`[YghY`h'k ]fXž`XYggYb`K Yfh`VY]!\$ž) '``Y[h`

8]Y`9bYf[ ]Yž`X]Y`VY]`Y]bYa`Yj Ybhi Y`Yb`9]bgW\_X`U[`ZfY][YgYhnh
k YfXYb`\_ØbbhYž`k]fX`Ui Z', ž\$`A`Y[ Uhc`b`b`Yb`HB`H`[ YgW\_X`hnhž`k Ug
Y]bYf`a`Ugg]j Yb`NYfghØfi b[ `]a`l`a`\_fY]g`j`cb`V]g`ni` `) \$`_a`j`ca
9]bgW_X`U[ cfh[ `Y]W_X`\_Àa`Y''8]YgY`\_b`Zcfa`Uh]cbYb`j`YfXYi`h]W_XYb`X]Y
6YXYi`hi`b[`XYf`6YcVUW_X`hi`b[`i`b`X`XYf`8UhYb`Ub`U`mgY`XYg
5ghYfc]XYbž`i`a`a`Ø[`]W\_X`Y`; YZU\`fYb`ZfØ\`nY]h][`ni`Yf`\_Yb`b`Yb`i`b`X
UVni`k`Yb`XYb`"

„ VYfk UW_X i b[`i`b`X`Ni`\_i`b`ZhgUi`gV`]W_

8]Y`B`5G5`i`b`X`XUg`7Yb`hYf`Zcf`B`YUf!9Ufh`\`C`V`Y`Wh`Ghi`X]Yg`f7B`9C`GŁ
\UVYb`GmghYa`Y`k`]Y`GYb`hfm`Yb`hk`]W\_`Y`hž`X]Y`XUg
6Yk`Y[ `i`b[ `gj`Yf`\`U`hYb`gc`W_X`Yf`C`V`Y`\_hY`ØVYf`Ub[ `Y`NY]hf`Ài`a`Y
Ub`U`mg]YfYb`''8]YgY`GmghYa`Y`g]b`X`Yb`hgW\_X]XYb`Xž`i`a`X]Y`F`g]\_`Yb`ž
X]Y`j`cb`Yf`Xb`U\`Yb`C`V`Y`_hYb`Ui`g[`Y\`Yb`ž[ `Yb`Ui`ni`VYk`YfhYb`''&\$&(
MF(`k`]fX`j`cf`Ài`Z][`V]g`5df]`&\$&) `VYcVUW_X`hYh'k`YfXYb`\_ØbbYb`ž
VYj`cf`Yg`ni`k`Y]h`Yb`hZ`f`b`h]ghž`i`a`a`]h[`fc»`Yb`HY`Yg`cdYb`Yf`ZUggh
ni`k`YfXYb`"

8]Y`:`c`fgW\_X`i`b[ `ni`&\$&( `MF(`k`]fX`U`_h]j`Zcfh[ YgYhnh`
K`]ggY`bgW_X`U`Zh`Yf`i`bhYf`gi`W\_X`Yb`8UhYb`Ui`g`XYa``_X\`f`&\$%*`ž`i`a
ZfØ\`YfY`:`i`[`VU\`b`Yb`ni`Ub`U`mg]YfYb`gck`]Y`d`chYbn]Y`Y`F`g]_`Yb
\YfUVni`gYhnYb`K`À\`fYb`X`g]W_X`XUg`F`g]\_`c`gnYb`Uf]c
k`Y]hYfYb`hk`]W\_`Y`hž`_ØbbhY`X]Y`9]bgW_X`U[ `gk`U\`fgW_X]b`]W\_XY]h`gc[`Uf
Ui`Z`!`\*`i`ghY][ `Yb`ž`gc`hY`X]Y`i`fgdfØb[`]W\_X`Y`J`cfVYcVUW_X`hi`b[`Ua
&)``8YnYa`VYf`&\$&(`]b`X]Y`Dfc[ `bcgYb`Y]b`VYnc[`Yb`k`YfXYb`"
5`\_hi`Y`''[ `]h`&\$&( `MF(`U`g`Y]b`Yf`XYf`Ua`[ `Y`Z`\`f`]W_X`ghYb
Y]b[`Yghi`ZhYb`5ghYfc]XYb`ZØf`X]Y`9fXY`"

9I`dYfhYb`\`c`ZYb`ž`Xi`fW\_X`df`Àn]gYfY`8UhYb`i`b`X`j`YfVYggYfhY
„ VYfk UW_X i b[ga`YW\_X`Ub]ga`Yb`XUg`F`g]_`c`Y]b`Yg`a`Ø[ `]W_X`Yb
9]bgW_X`U[ `g`k`Y]hYf`ni`a`]b]a`]YfYb`''8]Y`]b`hYfb`Uh]cb`U`Y`

; Ya Y]bgW UZhVYcVUW hYhX]Y'9bhk]W_i b[Yb'a]h[fc» Ya
 ðhYfYggYžk Å\fybX'X]Y'HYWbc`c[]Y'k Y]hYf\]b': cfhgW f]hhY
 a UW hž'i a 'a Ò[`]WY'6YXfc\i b[Yb'Ui g'XYa '5``YZZ]n]Ybh'ni
 Yf_YbbYb'i bX'ni 'VYk YfhYb"

: Øf'k Y]hYfY' ðZcfa Uh]cbYb'ni 'X]YgYa 'H\Ya U'g]Y\Y'X]Y'5fh]_Y'
 j cb'fYa gnY]hi b[ž'K]_]dYX]U'i bX'7B9CG"

8YhU]`g	
J cfZU``	K Ufbi b[
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E i Y``Yb	<ul style="list-style-type: none"> • k k k "fYa gnY]hi b["XY • Yb"k]_]dYX]U"cf[• WbYcg"ˆd`"bUgU"[cj

6Ygi W X Yb 'G]Y 'i bg 'Ui Z. 'b!U["XY