

6MB`fYj c`i h]cb]Yfh`9!5i hc!@UXYb.`Bi f`)  
A ]bi hYb`ZØf`(\$\$\_a`FY]Wk Y]hY`°

6MB`dfÅgYbh]Yfh`X]Y`bYi Y`Gi dYf`9!D`UhZcfa`žX]Y`9!5i hcg`]b  
)`A ]bi hYb`Ui ZÅXh`<Ø\YfY`FY]Wk Y]hY`i bX`K UWkghi a`]a`9!  
5i hca cV]`a Uf\_h`"

G\YbnYbž`7\]bU`!`6MBžY]b`ZØ\fybXYf`<YfghY`Yf`j cb  
9`Y\_hfcUi hcg`Ui g`7\]bUž`\Uh`]b`Y]bYa`@j YghfYUa`!9j Ybh`]b  
G\Ybn\Yb`Y]bY`VU\bVfYWk YbXY`@UXY!HYWkbc`c[ ]Y`j cf[ YghY`hž`X]Y  
X]Y`6fUbWk Y`fYj c`i h]cb]YfYb`\_ØbbhY`"8]YgY`bYi Y`D`UhZcfa`ž  
VY\_Ubbh`U`g`Gi dYf`9!D`UhZcfa`žYfa`Ø[ ]Wk h`Ygž`Y]b`9!5i hc`]b`bi f  
ZØbZA ]bi hYb`Ui Zni`UXYb`i bX`Y]bY`FY]Wk Y]hY`j cb`V]g`ni`(\$\$  
?)`ca`YhYfb`ni`YffY]Wk Yb`"8Yf`J`c`fg]h`nYbXY`j cb`6MBž`K`Ub[  
7\i`UbZ`ž`VYhc`bhYž`XUgg`X]YgYg`GmghYa`gc`gWk bY`" @UXYnY]hYb  
V]YhYh`k`]Y`XUg`HUb`\_Yb`j cb`6Ybn]bZU\fnYi`[ Yb`"Gc`Wk Y`i`c`fhgWk f]hY  
\_ØbbYb`Yb`hgWk Y]X]YbX`ni`f`J`YfVfY]hi`b[ ]cb`9`Y\_hfcZU\fnYi`[ Yb  
VY]hfU[ Yb`i bX`XYb`A`Uf\_h]bg[ YgUa`h`Ub`\_i`fVY`bž`k`Ug`Ui`Wk`X]Y`  
**A`Uf\_hUb`U`mgY`j`cb`GhfU]hg`F`YgYUfWk`VYghÅh[ hž`X]Y`ZØf`X]Y`  
@UXY]bZfUghfi`\_hi`f`Y]b`g][ b]Z\_UbhYg`K`UWkghi`a`dfc[ bcgh]n]Yfh`"**

8]Y`bYi Y`%"\$\$\$!J`c`h!HYWkbc`c[ ]Y`j cb`6MB`gcf[ h`ZØf  
@UXY[ YgWk ]bX][ \_Y]hYb`j cb`V]g`ni`%"\$\$\_K`ž`k`Ug`g]Y`gWk bY`Yf`  
a`UWk h`U`g`X]Y`a`Y]ghYb`U`\_hi`Y`"j`YfZØ[ VUfYb`GWk bY`"UXY[ YfÅhYž  
X]Y`]a`8i`fWk gWk b]h`hYh`k`U`" )`\$\_K`YffY]Wk Yb`"5`\_hi`Y`Y`HYg`U  
Gi`dYfWk Uf[ Yf`V]YhYb`@UXY[ YgWk ]bX][ \_Y]hYb`j cb`V]g`ni`" )`\$\$`\_K  
i`bX`Yfa`Ø[ ]Wk Yb`]b`%)`A ]bi hYb`Y]bY`FY]Wk Y]hY`j cb`&+`\$  
?)`ca`YhYfb`"a`J`Yf[ `Y]Wk`XUni`"Åggh`g]Wk`a`]h`XYf`6MB!  
HYWkbc`c[ ]Y`XYf[ `Y]Wk Y`5VghUbX`]b`[ YfUXY`Y]ba`U`ZØbZA ]bi hYb  
YffY]Wk Yb`"A`YfWk XYg!6Ybn`\_ØbX][ hY`Ubž`XUgg`gY]b  
j`c`Y`Y\_hf]gWk Yg`7@5!A`cXY`"b`nY\b`A ]bi hYb`V]g`ni`" &`?)`ca`YhYf  
Ui`ZUXYb`\_Ubbž`YXcWk`V`Y]Vh`6MB`a`]h`gY]bYf`bYi`YghYb`HYWk b]\_

XYf'gWk bY`ghY'5bV]YhYf"

## 6YXYi hYbXY'I bhYfbY\ a YbgYbhk ]W\_`i b[

8]Y'DfÅgYbhUh]cb`XYf'bYi Yb`HYWkbc`c[ ]Y`ZØ\fhY`ni`Y]bYa`5bgh]Y[  
XYf'6MB!5\_h]Yb`]b`<cb[\_cb[ `i a`ØVYf'gYWk g'DfcnYbhž'k Ug'ni  
Y]bYa`bYi Yb`) &!K cWkYb!<cWk`ZØ\fhY`" ã`Ui ZYbXYb`đ\ f  
j YfVYggYfhY`g]Wk`XYf'5\_h]Yb`\_i fg`XYg'I bhYfbY\ a Ybg`i a  
VYY]bXfi W\_YbXY`) \$'DfcnYbhž'k cXi fWk`XYf'; YgUa hk Yfh'j cb'6MB  
bi b`VY]'%\* &'A ]`]UfXYb'8c`Uf'fP%(- 'A ]`]UfXYb'9i fcŁ`Y[ h''8Ua ]h  
ØVYfghY][ h'X]YgYf'K Yfh'XYb`j cb`: cfXž; YbYfU`A chcf'g`i bX  
Jc`\_gk U[ Yb`ni gUa a Yb"

ã`đ\ f`&\$&( `Yfn]Y`hY'6MB`k Y`hk Y]hY`I a gÅhnY`j cb`, +ž`\*  
A ]`]UfXYb'9i fc`i bX`ØVYf\c`hY`]a`Xf]hhYb`E i UfhU`HYg`U`]b`XYb  
JYf`\_Ui ZgnU`Yb`" ãbg[ YgUa h'j Yf`\_Ui ZhY`XUg`I bhYfbY\ a Yb`]a  
; YgUa h`U\ f`&\$&( `(ž&) `A ]`]cbYb`: U\fnYi [ Y`i bX`g]WkYfhY`g]Wk  
XUa ]h'XYb`H]hY`XYg`A Uf\_hZØ\ fYfg`]b`7\]bUž`XYa` [ fØ» hYb  
5i hca Uf\_h`k Y`hk Y]h''8]YgY`9fZc`[ Y`VYXYi hYb`Ui Wk`XUg`9bXY`j cb  
Jc`\_gk U[ Ybg`Ub[ `Å\ f][ Yf`A Uf\_hZØ\ fYfgWk UZh`]b`7\]bU"

## Ni \_i bZhgUi gV`]W\_`i bX`@UXY]bZfUghfi \_hi f

I a`XYf'bYi Yb`HYWkbc`c[ ]Y`[ YfYWk h'ni`k YfXYbž'd`Ubh'6MBž`ØVYf  
("\$\$\$`i`hfUgWk bY`Y`@UXYY]b\Y]hYb`]b`7\]bU`ni`]bghU`]YfYb`"Hfc hn  
XYg`YfZc`[ fY]WkYb`F c`ci hg`g]bX`8YhU`]g`ni a`[ YbUi Yb`NY]hd`Ub  
bcWk`i b`\_Uf''8]Y`5bk YbXi b[ `XYf`%`\$\$!Jc`h!HYWkbc`c[ ]Y`k ]fX  
ni bÅWk gh]b`XYb`bYi Yb`A cXY`Yb`<Ub`@i bX`HUb[ `@j cb`6MB`ni  
gY\Yb`gY]b"

A ]h'XYf`Ni bU\ a Y`XYf`U`[ Ya Y]bYb`J YfVfY]hi b[ `j cb  
9`Y`\_hfcZU\fnYi [ Yb`i bX`XYa`hYWkbc`c[ ]gWkYb`: cfhgWk f]h`]a  
6YfY]Wk`XYf`@UXY]bZfUghfi \_hi fž`k ]fX`Yfk UfhYhž`XUgg`XYf`A Uf\_h`ZØf  
9!@UXYghUh]cbghYWkbc`c[ ]Yb`V]g`&\$' &'Ui Z%) ' ž\* `A ]`]UfXYb`I G8  
UbghY][ h``: U`\_hcfYb`k ]Y`ghUUh]WkY` ã]h]Uh]j Yb`i bX`XYf`F ØW\_[ Ub[  
j cb`DfY]gYb`ZØf`9`Y`\_hfcZU\fnYi [ Y`hfY]VYb`XUg`K UWk ghi a`k Y]hYf  
j cfUbž`k Å\ fYbX`X]Y`Xi fWk gWk b]hh]WkYb`6UhhYf]Y`cghYb`V]g`&\$&(   
i bhYf`- \$`I G8`dfc`\_K` \`ZU`Yb`\_ØbbhYb"

ð`X]YgYa `g]W`ghUf\_`j YfÅbXYfbXYb`A Uf\_hi\_ca a hiXYb  
 ]bbcj Uh]j Yb`HYW.b]\_Yb`j cb`6M8`Y]bY`YbhgWXY]XYbXY`6YXYi hi b[  
 ni ž`b]W`h`bi f`Z0f`XUg`l bhYfbY`a Yb`gY`Vghž`gcbXYfb`Ui W`Z0f`X]Y  
 [ YgUa hY`9`Y`hfcZU`fnYi [ ]bXi ghf]Y"

<]Yf`\_0bbYb`G]Y`a Y`f`0VYf`X]Y`HYW bc`c [ ]Y`j cb`6M8  
 YfZU`fYb`i bX`X]Y`8YhU]`g`ni f`@UXY]bZfUghfi \_hi f`bUW`YgYb"

8YhU]`g	
J cfZU``	Gcbgh][ Yg
C fh	G\YbnYbž`7`]bU
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "Zc W` g"XY</li> <li>• Y`YWhfY_"Wt</li> <li>• ghfU]hgfYgYUfW "Wt a</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "XY