

8][]hU`Y`Ni _i bZh. `HI A !Ghi X]YfYbXY
[Yk]bbYb`a]h`]bbcj Uh]j Ya `Dfc`Y_h°

5a `&("\$&"&\$&) `ZUbX`X]Y`8][]hU`': i hi fY`7\U`Yb[Y`]b
A ØbWYb`ghUhhž`k c`ØVYf`+`\$`HYUa `g`]bbcj Uh]j Y`5bgÅhnY`ZØf
X][]hU`Y`J YfUbhk cfhi b[`dfÅgYbh]YfhYb"

A ØbWYbž`8Yi hgW`UbX`!`5a `&("': YVfi Uf'&\$&) `ZUbX`X]Y`ZØbZhY`
8][]hU`': i hi fY`7\U`Yb[Y`ghUhhž`cf[Ub]g]Yfh]j cb`XYf`ϕ]h]Uh]j Y
8&%`i bX`XYf`8Y`c]hhY!Gh]Zhi b["I bhYf`XYa `A chhc` Ni _i bZh`X][]hU`
[YghU`hYb`j YfgUa`a Y`hYb`g]W`a Y`f`U`g`+`\$`HYUa`gž`i a
]bbcj Uh]j Y`5bgÅhnY`]b`XYb`6YfY]WYb` 9i fcdU`ž`?`]a U`/
I a k Y`h`i bX`i ϕ`_i g]cb`ni`dfÅgYbh]YfYb`"8Yf`K YhhVYk YfV`n]Y`h
XUfUi ZUVž`X]Y`J YfUbhk cfhi b[`j`cb`I bhYfbY`a Yb`]a`X][]hU`Yb
K UbXY`ni`VY`Yi W`hYb`i bX`XUg`6Yk`i gghgY]b`ZØf`X][]hU`Y
J YfUbhk cfhi b[`ni`ZØfXYfb"

8]Y`; Yk]bbYf`X]YgYg`K YhhVYk YfVg`g]bX`X]Y`Ghi X]YfYbXYb`j`cb
HI A`i bX`@A I žX]Y`a]h`]\fYa`Dfc`Y_h`i`; f]XbU]h]cb`Y]bYb`?`≠
i bhYfghØmhYb`5bgUhn`ni`f`Bi hni b[`j`cb`i`Yfbk`Åfa`YbYhnYb`U`g
9bYf[]YgdY]WYf`Yb`hk]W_Y`hYb`"8]YgY`@Øgi b[`nY][h`Ui Zž`k]Y
X][]hU`Y`HYW`bc`c[]Yb`[Yn]Y`h`Y]b[YgYmh`k YfXYb`_ØbbYbž`i a
gck`c`\`hYW`b]gWY`ϕ`bcj Uh]cbYb`j`cfUbni`hfY]VYb`U`g`Ui W`gc`n]U`Y
<YfUi gZcfXYfi b[Yb`ni`VYk`Å`h][Yb"

HYW`bc`c[]Y`]a`?`cbhYI`h`a`YbgW`X]WYf`K`YfhY

8Yf`6i bXYga`]b]ghYf`ZØf`8][]hU`Yg`i bX`J Yf`_Y`fž`J`c`_Yf`K`]gg]b[ž
VYhc`bhYž`XUgg`HYW`bc`c[]Y`Ui ZY]bYf`K`YfhY`cfXbi b[`VUg]YfYb
gc`hYž`X]Y`XYb`A`YbgW`Yb`i bX`XYggYb`K`ØfXY`]b`XYb`A`]hhY`di`b`_h
ghY`h`"8]YgYf`5gdY`_h`k`i`fXY`j`cb`XYb`J`YfUbghU`hYfb`XYf`7\U`Yb[Y
i bhYfghf]WYbž`]bXYa`g]Y`X]Y`K`]W`h][`_Y]h`Y]bYf

[YgUa h[YgY`gWUZh]WXYb`5bghfYb[i b[`Yfj cf\cVYbž i a
j YfUbhk cfh]WXYg`<UbXY`b`]b`XYf`X][]hU`Yb`K Y`h`ni` j YfU`b`_Yfb`"

8]Y`8][]hU`i` i hi fY`7\U`Yb[Y`YVh`Yfj cfž`XUgg`l bhYfbY`a Yb
Xi fW`j`\f`<UbXY`b`]b`XYf`X][]hU`]g]YfhYb`K Y`h`b]W`h`bi` f
=bcj Uh]cbYb`gWUZZYbž`gcbXYfb`Ui W`[YgY`gWUZh]WXY
J Yf`AbXYfi b[Yb`VYk]f`_Yb`"8]YgY`J Yf`AbXYfi b[Yb`Vf]b[Yb`gck c`\`
7\UbW`b`U`g`Ui W`F]g]_Yb`a]h`g]W`ž`X]Y`c`Zh`b]W`h`Ui`gfY]W`Yb`X
VYXUW`h`k YfXYb`"8U`Yf`]gh`X]Y`7\U`Yb[Y`Ui`W`Y]b`5i`Zfi`Z`Ub
Ghi`X]YfYbXYž`_fYUh]j Y`i`b`X`b`UW`\U`h][Y`=XYb`ni`Y`b`hk]W`_Y`b`ž`X]Y
X]YgYb`<YfUi`gZcfXYfi b[Yb`VY[Y[bYb`"

8][]hU`Y`HYW`bc`c`[]Yb`]a`?`]a`Uk`UbXY`i`b`X
XYf`9bhk]W`_i`b[gni`gUa`a`YbUfVY]h

8][]hU`Y`HYW`bc`c`[]Yb`]g]b`X`Y`bhgW`Y]XYb`X`ZØf`X]Y`i`a`gYhni`b[`XYf
5[Yb`XU`&\$`\$ž`k]Y`6A`N`VYhc`b`h`G]Y`j`YfVYggYfb`XYb`Ni`[Ub[`ni
ÖZZYbh]W`Yb`8]Yb`gh`Y]ghi`b[Yb`ž`]bgVYgcbXYfY`]b`UV[Y`Y[Yb`Yb
F`Y[]cbYbž`i`b`X`ZØfXYfb`X]Y`]b`_i`g]j`Y`HY`]\UVY`Ub`XYa`c`_fUh]gW`Yb
Dfc`nYggYb`"Ni`XYa`gd]Y`Yb`X][]hU`Y`@Øgi`b[Yb`Y]b`Y`k`YgYbh]W`Y
F`c`Y`]a`?`Ua`dZ[Y[Yb`XYb`?`]a`Uk`UbXY`ž`XU`g]Y`Y`Y`ZYbž`8ØffYb
i`b`X`9i`hfYa`k`Y`h`YfYfY][]b]ggY`ZfØ`nY]h][`ni`Yf`_Yb`b`Yb`i`b`X
YZZY`_h]j`Y`6Yk`ÄggYfi`b[g!`gck]Y`_`]a`UgW`cbYbXY
J Yf`_Y`f`gd`Ubi`b[Yb`ni`Yfa`Ø[`]W`Yb`"

@YhnhYb`9bXYg`nY][h`X]Y`8][]hU`i` i hi fY`7\U`Yb[Y`b]W`h`bi`f`XYb
]bbcj Uh]j`Yb`i`Y]gh`i`b`X`X]Y`?`fYUh]j`]h`h`X`Yf`hY`]b`Y`a`Yb`XYb
Ghi`X]YfYbXYbž`gcbXYfb`Ui`W`ž`k]Y`X][]hU`Y`HYW`bc`c`[]Yb`U`g
?`UhU`mgUhc`fYb`ZØf`b`UW`\U`h][Y`J`Yf`AbXYfi`b[Yb`[Ybi`hnh`k`YfXYb
_ØbbYb`"8]Y`=]h]Uh]j`Y`]gh`Y]b`GW`f]h]j`b`F`]W`hi`b[`Y]b`Yf
j`YfUbhk`cfhi`b[gj`c`YfYb`i`b`X`]b`_i`g]j`Yb`X][]hU`Yb`Ni`_i`b`Zh`"

8YhU]`g	
Cfh	A ØbW`Ybž`8Yi`hgW`U`b`X
Ei`Y`Yb	<ul style="list-style-type: none">• k k k "hi a "XY•]b]h]Uh]j`YX`&%"XY

8YhU]`g

- k k k "Va n"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY