

@, 'C @98 *) 7 (+@5 . 'HYghg]Y[Yf'ni a
GWX bÅddWY YbdfY]g'VY]'A YX]UA Uf_h°

9fZU\fyb'G]Y'U''Yg'ØVYf'XYb'HYghg]Y[Yf'@, 'C @98 *) 7 (+@5ž
X]Y'VYghYb'5b[YVchY'i bX'VYY]bXfi W_YbXY': i b_h]cbYb'ZØf
=f'HJ!9f'YVb]g"

A YX]UA Uf_hž'8Yi hgWY`UbX'!'8Yf'@, 'C @98 *) 7 (+@5`Uh'Øb[gh
X]Y'5i gnY]WYbi b['U'g'HYghg]Y[Yf'VY]'Gh]Zhi b['K UfYbHYgh'Yf\U'hYb
i bX'ØVYfnYi [hY'a]h'XYf'6YghbchY' gY\ f[i h'ZØf'6]'X!'i bX
Hcbei U']hÅh'A]h'Y]bYf'6]'XgWY]fa X]U[cbU'Y'j cb'%) 'Wā'ff*) 'Nc``Ł
V]YhYh'X]YgYg'A cXY``Zc fhgWY]f]h'i]WY'HYWYbc`c[]Y'i bX'Y]b
\Yfj cffU[YbXYg': YfbgY\Yf'YVb]g" 5_hi Y``[]Vh'Yg'XUg'; YfÅh'ni
Y]bYa 'GcbXYfdY]g'j cb'%,) - ž\$ \$ ' 'VY]'A YX]UA Uf_hž'k Ug'Y]bYf
9fgdUfb]g'j cb'%" (\$' ' [Y[YbØVYf'XYa 'fY[i `ÅfYb'DfY]g'j cb
' "%- - ž- - ' 'Ybhgd]WYhž'k]Y'A Yf_i f'VYf]WYhYh"

8Yf'@, 'C @98 *) 7 (+@5'bi mnh'Y]b'l`hfU!<8
C @98!%\$ #%&\$<n! Yj c !8]gd`Umž'XUg'a]h']bbcj Uh]j Yf'C @98'9j c
DUbY'!HYWYbc`c[]Y'Ui g[YghUhh'Y]gh"8]Yg'Yfa Ò[`]WYh'Y]bY
Yl nY``Ybh'Y'6]'Xe'U']hÅh'a]h'Y]bYf'%'\$!6]h': UfVh]YZž'%'\$ \$'i
: UfVj c'i a Yb'i bX'Y]bYf'Gd]hnYb\Y``[]_Y]h'j cb'%" '\$\$'B]hg"K Y]hYfY
A Yf_a U'Y'i a ZUggYb'X]Y'l bhYfghØhni b['j cb'<8F!: cfa UhYb'k]Y
8c`VmJ]g]cb'i bX'<mVf]X'@c[; Ua a U'fk@ Łž'X]Y'X]Y'6]'Xe'U']hÅh
k Y]hYf'j YfVYggYfb"8Ug; YfÅh'gh'X]YU'ZØf':]a Ybh'i g]UghYbž
; Ua Yfž: Ua]'Yb'i bX'HYWYb_]!@YV\UVYfž'XU'Yg'gck c``ØVYf
<8A =&'%!5bgWY`ØggY'U'g'Ui WY'ØVYf'i a ZUggYbXY'GhfYUa]b[!
5b[YVchY'j YfZØ[h"

HYWY b]gWY Y'<] [\ `] [\ hg'i bX'; Ua]b [!
: i b_h]cbYb

8Yf': YfbgY\Yf'jgh'a]h'Y]bYa 'bYi Yb'5`d\U'- ; Yb'+`5#DfcNyggc f
Ui g[YghUhhYhž'XYf'X]Y'6]'Xe i U'h'Àh']b'9W\hY]h'cdh)a]Yfh''8]Yg'k]fX
Xi fW\Y]bY'Ui g[Y_`0[Y'hY'@]W\hgYbgcf]_`Yf[Àbnhž'X]Y'g]W\U'b`X]Y
'Yk Y']][Yb'@]W\hj Yf\À'hb]ggY'UbdUggh''Ni XYa 'dfcZ]h]YfYb'; Ua Yf
j`cb'ZcfhgW\f]h'h]W\Yb': i b_]cbYb'k]Y'Y]bYf'6]'Xk]YXYf\c'fUhY'j`cb
%(('<n'gck]Y'BJ`#`#'; !GmbWi bX'5A 8': fYYGmbWž'k Ug'Y]bYb
#di h!@U['j`cb'bi f'('a g'Yfa Ò[`]W\hž'k]Y'HY ghVYf]W\hY
\Yfj`cf\YVh"

8Ug'; YfÀh'_ca a h'a]h'Y]bYa '\cW\k Yfh][Yb'5i X]c!GmghYa žXUg
8c`Vm'5ha cg'i bhYfgh0hnh'i bX'ØVYf'Y]bY'5i g[Ub[g'Y]ghi b['j`cb'(\$
K Uhh'j YfZ0[h''8YbbcW\k Y]gYb'HYghYf'Ui Z'Y]bY'[Yk]ggY
GW\k ÀW\Y'j`b'XYf'Gci bXUi g[UVY'\]bž'X]Y'U'g'i bhYfX]a Ybg]cb]Yfh
[]h''8YbbcW\]gh'X]Y'?ca V]bUh]cb'Ui g'a cXYfbghYf'HYW\bc`c[]Y
i bX'ga UfhYf'GcZhk UfYž'X]Y'Y]bY'GdfUW\ghYi Yfi b['Yfa Ò[`]W\hž'Y]b
ghUf_Yg'j`Yf_Ui ZgUf[i a Ybh'Z0f'X]YgY'DfcXi _hfY]\Y"

C @98!HYW\bc`c[]Y'i bX'XYfYb'J cfhY]`Y

8]Y'C @98!HYW\bc`c[]Y'V]YhYh'YbhgW\Y]XYbXY'J cfhY]`Y'[Y[YbØVYf
\Yf_Òa a `]W\Yb'@78!HJ g''Ni a 'Y]bYb'_Ubb'g]Y'X]Y'<Y''[_Y]h'Ui Z
D]l Y'!9VYbY'ghYi Yfb'i bX'gca]h'Y]bnY'bY'6]'Xdi b_hY'UVgW\U'hYbž
k Ug'ni 'Y]bYa '\YfUi gfU[YbXYb'GW\k Ufnk Yfh'i bX'Y]bYf
\Yfj`cffU[YbXYb'?cbhfUghXUfghY''i b['Z0\fh''#gVYgcbXYfY'VY]
_ca d`YI Yb'GnYbYb'_ca a Yb'X]Y': À\][_Y]hYb'XYf'C @98!8]gd`Umg
ni f'; Y`hi b["'#?ca V]bUh]cb'a]h'<8F!:'a Yb'Yfa Ò[`]W\Yb'X]YgY
: YfbgY\Yf'Y]bY'\YfUi gfU[YbXY'8UfghY''i b[ž'gck c\`']b'\Y''Yb'U'g
Ui W\Xi b'_Yb'6]'XVYfY]W\Ybž'k]Y'7\]d`VYf]W\hYh"

5`YfX]b[g[]Vh'Yg'Ui W\Y]b][Y'B UW\hY]Yž'X]Y'dchYbn]Y``Y'?Ài ZYf
VYUW\hYb'gc`hYb''; fc»Y'K Y]»hÒbY'k YfXYb'cZi'b]W\hgY\Yf'\Y``
k]YXYf[Y[YVYbž'k Ug'X]Y'Bi hni b['j`b'\Y''Yb'FÀi a Yb
Y]bgW\fÀb'_Yb'_Ubb''Ni XYa 'VYghY\h'X]Y'A Ò[`]W\Y]h'j`cb
; Y]ghYfV]`XYfbž'k Ug'Xi fW\X]Y'j`Yfk YbXi b['cf[Ub]gW\Yf'9`Ya YbhY
]b'C @98!8]gd`Umg'j`Yfi fgUW\h'k]fX''8U\Yf'k]fX'X]Y'j`Yfk YbXi b[
gc`W\Yf': YfbgY\Yf'gdYn]Y``Z0f'Xi b'_Y'FÀi a Y'Ya dZc\Ybž
k À\YbX'@78!HJ g'g]W\`VYggYf'Z0f'\Y''Y'I a [YVi b[Yb'Y][bYb"

8Yf'@ 'C @98 *) 7 (+@5 'ghY`h'gca]h'Y]bY'\Yfj cffU[YbXY`K U\`ZØf
 HYW.b]_Ybh\i g]UghYb'XUfž'X]Y`K Yfh'Ui Z\c\Y'6]'X!'i bX
 Hcbei U`hÅh'Y[Yb'i bX'Ui W`]b'XYf'; Ua]b[!K Y`h'[i h'Ui Z[YghY`h
 gY]b'a ØW hYb""5b[Yg]W hg'XYg'UhhfU_h]j Yb'DfY]gYg'i bX'XYf
 nY]h]W`i bX'a Yb[Yba Å»][`VY[fYbnhYb'5b[YVchY'_Ubb'X]YgYf
 : YfbgY\Yf'gW.bY``Ui gj Yf_Ui Zh'gY]b"

8YhU]`g	
J c f Z U ``	Gcbgh][Yg
C fh	A YX]UA Uf_hž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "a Yf_i f"XY • k k k "hYghVYf]W hY"XY • k k k "W]d"XY

6Ygi W X Y b 'G]Y`i bg'Ui Z.`b!U["XY