GUa gi b['VY[Y]ghYfh'a]h'bYi Yb' ? ≠HJ .
, ? ž' _UVY`cg'i bX' _i bghj c``°

GUa gi b['dfÅgYbh]Yfh'bYi Y': YfbgY\Yf'ZØf'&\$&) 'a]h'? ≠
: YUhi fYg'i bX' _UVY`cgYf', VYfhfU[i b[ž'Yf\Å'h]W\UV'9bXY
A Åfn"

K cf`X'cZ'GUa gi b[ ž'8Yi hgW\`UbX'!'GUa gi b['\Uh'\Yi hY'gY]b
bYi Yg'HJ!'i bX'5i X]c!@bY!i d'ZØf'XUg'ſ\f'&\$&) 'j cf[YghY`hi bX
gYmh'XUVY]Ui Z']bbcj Uhj Y'HYWbc`c[]Ybž']bgVYgcbXYfY'ja
6YfY]W' ? Øbgh]WY' ðhY`][ Ybn'f? ≠"8]Y'DfcXi \_hdU`YhhY'fY]W'hj cb
[Øbgh][Yb'@78!A cXY`Yb'UV'(- - '9i fc`V]g'\]b'ni '\cWdfY]g][Yb', ?!
8]gd`Umg"8]YgY'5i gghUhi b[ 'k ]fX`X]Y'5fh'i bX'K Y]gYž'k]Y'Bi hnYf
≠\U'hY'_cbgi a]YfYbž'fYj c'i h]cb]YfYb'i bX'dYfgcbU']g]YfYb"

8]Y'bYi Yb': YfbgY\Yf`V]YhYb'nU\`fY]WY'j YfVYggYfi b[Ybž'X]Y
XUb_XYf'GUa gi b['J]g]cb'5=a Ø[`]W'k YfXYb""8]YgY'HYWbc`c[]Y
Yfa Ø[`]W'hY]bY'9W'hY]hUbU`mgY'j cb' ð\U'hYbž'k cXi fW'6]X'i bX
Hcb'Ui hca Uh]gW'Ub'; YbfYž'@]W'hj Yf\Å'hb]ggY'i bX'dYfgØb`]WY
GY\ [Yk c\b\Y]hYb'Ub[YdUggh'k YfXYb": i b_h]cbYb'k]Y' 7`]W`hc
GYUfW'V]YhYb'XYb'5Vfi Zj cb'<]bhYf[fi bX]bZcfa Uh]cbYb'ni
:]a Yb'i bX'GdcfhYfY][b]ggYbž'k Å\fybX' @j Y'HfUbg`UhY
I bhYfh]hY`]b'@j Y!HJ!GYbXi b[Yb']b'9W'hY]h'ØVYfgYmh"8UfØVYf
\]bUi g'k]fX`X]Y'?`Ub[ei U`hÅ'h'a]h' 5XUdhj Y'Gci bX'Dfc
cdh]a]Yfhž']bgVYgcbXYfY']b`Ui hYb'i a [YVi b[Ybž'k Ug'XUg
: YfbgY\Yf`Vb]g'Yf\YV`]W'j YfVYggYfh"

9]bV`]W\_Y']b'X]Y'DfcXi \_hdU`YhhY

8 Ug'DcfhZc`c'i a ZUggh'Y]bY'j ]Y`nU\`j cb'A cXY`Ybž'XUfi bhYf`X]Y
9]bgh]Y[ga cXY`Y'I +\$+-: `V]g'I , \$- -: ž'X]Y'UV'(- - '9i fc'ZØf'X]Y
(' !Nc`!J Uf]UbhY'Yf\Å'h]W'g]bX"K Y]hYfY'A cXY`Y'g]bX`X]Y'E @98!

: YfbgY\Yf'E +: i bX'E B+\$: žX]Y'UV '* (- '9i fc'VY[]bbYb'i bX
`YVYbX][ YfY': UfVYb'V]YhYb"8]Y'E B, \$: !GYf]Y'XYgh)`]Yfh'g]W`ja
a]h'YfYb'V]g'[Y\cVYbYb'DfY]ggY[a Yb'h'a]h'Y]bYa`%((!<Yfh!
6]XgW]fa`i bX'; fO»Yb'V]g'ni`%\$`Nc`"

6YgcbXYfg`\Yfj`cfni`YVYb']gh'XUg':`U[[gW]ZZI <8!A cXY``E B- \$: ž
XUg'V]g'ni`%\*)`<Yfh'i bhYfghØmh'i bX'g]W`]b'Y]bYa
DfY]ggdY_hfi`a`j`cb`%"(- - 'V]g' - - (- '9i fc'VYk`Y[ h"Ni XYa`[]Vh'Yg
X]Y'bYi`Y'C@98!A cXY``fY]\Y'G-): žX]Y'a]hj`YfVYggYfhYf
6]XgW]fa`hYW`bc`c[ ]Y'i bX" \$i`'\Ø\YfYf<Y``][_Y]h'XU\Yf_ca`a`h`
: Øf'?i bgh]YV\UVYf'dfÅgYbh]Yfh'GUa`gi`b[`H\Y': fUa`Y'Dfc`žXUg
a`Uhh'8]gd`Um'8Yg][b'a]h'BYc!E @98!HYW`b]\_`_ca`V]b]Yfhi`bX
Ni [Ub[`ni`ØVYf" "\$\$\$'?i bghk`Yf_Yb'V]YhYh"

HYW`bc`c[]gW`Y`≠bcj`Uh]cbYb'i`bX G]W`Yf\Y]h

HYW`b]gW`VYa`Yf\_Ybgk`Yfh]gh'X]Y`K`]fY`Ygg`C`bY`7`cb`bYWh'6`cl`ž
X]Y`]b`XYb'DfYa`]i`a`!A`cXY``Yb`]bhY[ f]Yfh]gh" G]Y`ØVYfhÅ[h'6]`X
i`bX`Hcb`_UVY``cg'i`bX`bi`hnh'K`]:`]+`a`]h',`VYfhfU[i`b[ gfUhYb`Øf',`?!
≠\U`hY`V]g`%&\$`<Yfh"8]YgY`≠bcj`Uh]cbYb`gW`UZZYb`b]W`h'bi`f`Y]bY
gUi`VYfY`C`dh]\_`c`bY`?`UVY`gU`Uhž`gc`bXYfb`Ui`W`Y]bY
\YfUi`gfU[ YbXY`@Y]ghi`b["

GUa`gi`b[`Y[ h'ni`XYa`[ fc»Yb`K`Yfh'Ui`Z`8`UhYbgW`i`hn" `A`]h
GUa`gi`b[`?`bcl`k`]fX`X]Y`G]W`Yf\Y]h'XYf`Bi`hnYfXUhYb
[Yk`Å`f`Y]ghYhž`k`Ug`]b`XYf`\Yi`h][ Yb`NY]hž`]b`XYf`8`UhYbgW`i`hn`Y]b
nYbhfU`Yg`5b`]Y[ Yb`XUfghY``hž`j`cb`Yb`hgW`Y]XYbXYf`6`YXYi`hi`b[ `]gh"
8]Y`?`≠HYW`bc`c[]Y`hfÅ[ h'XUni`VY]ž`XUg`l`bhYf\U`hi`b[ gYf`YVb]g
b]W`h'bi`f`YZZ]n]YbhYfž`gc`bXYfb`Ui`W`g]W`YfYf`ni`[ YghU`hYb"

8]Y`bYi`Yb`GUa`gi`b[ `:`YfbgY\Yf'i`bX`Gci`bXVUfg`g]bX`UV`5df]
&\$&)`Yf\Å`h]W`i`bX`j`YfgdfYW`Ybž`X]Y`6`Ybi`hnYfYfZU\fi`b[`Xi`fW
]bhY``][YbhY`DYfgcbU`]g]Yfi`b[ `i`bX`9ZZ]n]Ybn'ni`ghY][ Yfb"GUa`gi`b[
\Å`hY]bYb`A`Uf`hUbhY]`j`cb`ZUgh`(+`i`]a`E`@98!HJ!GY[a`Yb`hi`bX
gYhnh`XUa`]h'Y]b`ghUf`_Yg`NY]W`Yb`]b`XYf`6`fUbW`Yž`X]Y`j`cb
ghÅ`bX][ Yf`≠bcj`Uh]cb`[YdfÅ[h]gh" `A`]h'Y]bYa`A`]l`Ui`g`@]ZYghm`Y`i`bX
hYW`b]gW`Yf`F`UZZ]bYggY`g]bX`X]YgY`bYi`Yb`DfcXi`_hY`XUfUi`Z

Ui g[Y`Y[ hž`XUg: YfbgY\Yf`YVb]g`bUW\U`h][ `ni `j YfÅbXYfb`i bX
ni _i bZhgg]WYf`ni `a UWYb" `8]Y`A Uf_hY]bZØ\fi b[`YfZc`[h
j cfUi gg]W h]W `9bXY`A Åfn`&\$&) "

h!c b`]bY"XY`VYf]W hYhž`XUgg`

GUa gi b[`BYk g`\YVh`\Yfj cfž`XUgg`

V]`Xi b[ "a UhW ( ]h"Wca `VYgW fY]Vhž`XUgg`

8YhU]`g	
C fh	K cf`X`cZ`GUa gi b[ ž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "h!c b`]bY"XY</li><li>• bYk g"GUa gi b[ "Wca</li><li>• V]`Xi b["a UhW (]h"Wca

6Ygi WYb`G]Y`i bg`Ui Z.`b!U["XY