

Hfi a d`k]``GWÅ ÀhnY`XYf`I _fU]bY. `9]b`8 YU` i a `I G!<]`ZYb3

Hfi a d`ZcfXYfh`GY`hYbY`9fXYb`ja `5i ghUi gWÅ`Z0f`I G!<]`ZYb`Z0f`
X]Y`I _fU]bY`/GWÅ`c`n`k Ufbh`j cf`5i gVYi hi b[`k Å\fybX`XYg`
?f]Y[Yg"

I _fU]bY`ž`@UbX`!`DfÅg]XYbh`8cbU`X`Hfi a d`\Uh`]b`Y]bYa`U`_hi`Y`Yb`
GhUhYa`Ybh`XYi`h`]WÅ`[`Ya`UWÅ`hž`XUgg`Yf`X]Y`5i`gVYi`hi`b[`j`cb`
6cXYbgWÅ`ÀhnYb`]b`XYf`I`_fU]bY`a`]h`I`G!A`]`hÅf\`]`ZY`j`Yf`_b0dZYb`
a`0WÅ`hY``Hfi a d`ZcfXYfh`Ni`[`Ub[`ni`XYb`k`Yfhj`c``Yb`F`c`g`hc`ZY`bž`
]bgVYgcbXYfY`ni`GY`hYbYb`9fXYbž`U`g`;`Y[`Yb`Y]ghi`b[`Z0f`
ni`_0bZh][`Y`<`]`Zga`]hhY``8]YgY`:`cfXYfi`b[`]gh`XUfUi`Z`Ui`g[`Y`Y[`hž`X]Y`
i`_fU]b]gWÅ`Yb`F`Yggci`fWÅ`b`Z0f`X]Y`k`Ygh`]WÅ`Y`I`bhYfgh0hni`b[`ni`
U`_hj`]YfYb``?`Ub`n`Yf`C`U`Z`GWÅ`c`n`fYU[`]YfhY`gWÅ`UfZ`Ui`Z`Hfi a`dg`
J`c`fgWÅ`U[`]i`bX`VY`hc`bhYž`XUgg`X]Y`I`_fU]bY`]fY`F`c`g`hc`ZY`ni`a`
K`]YXYfUi`ZVUi`b`UWÅ`XYa``?f]Y[`]bi`hnYb`gc``hYž`UbghUhh`X]YgY`Ub`
6YX]b[`]i`b[`Yb`ni`_b0dZYb``8]YgY`H\Ya`Uh]_]gh`VYgcbXYfg`
fY`Yj`Ubhž`XU`X]Y`I`_fU]bY`k`Y]hYf\]b`Ui`Z`k`Ygh`]WÅ`Y`A`]`hÅf\`]`ZY`
Ub[`Yk`]YgYb`]ghž`i`a`g]WÅ`[`Y[`Yb`XYb`fi`gg]gWÅ`Yb`5b[`]f]Zg_f]Y[`]ni`
j`YfhY]X][`Yb``8]Y`I`G5`[`Y`hYb`i`bhYf`DfÅg]XYbh`æY`6]XYb`U`g`XYf`
k`]WÅ`h][`ghY`I`bhYfgh0hYf`XYf`I`_fU]bY`]b`X]YgYa``?`cbZ]_h"

Hfi a d`_f]h]g]YfhY`ni`XYa``æY`6]XYb`Z0f`gY]bY`Ub[`YV`]WÅ`
i`bni`fY]WÅ`YbXYb`Z]bUb]Y``Yb`:`cfXYfi`b[`Yb`Ub`X]Y`I`_fU]bY``9f``]Y`»`
Xi`fWÅ`V`]W`_Ybž`XUgg`Yf`X]Y`I`bhYfgh0hni`b[`]Z0f`X]Y`I`_fU]bY`
a`0[`]WÅ`Yfk`Y]gY`fYXi`n]YfYb`_0b`bhYž`ZU`g`b]WÅ`h`Ui`Z`gY]bY`
:`cfXYfi`b[`Yb`Y]b[`Y[`Ub[`Yb`k`YfXY``8Yf`Y\Ya`U][`Y`DfÅg]XYbh`
VY`hc`bhYž`XUgg`Yg`k`]WÅ`h][`gY]ž`X]Y`G]WÅ`Yf\Y]h`VY`]XYb`GY`hYbYb`
9fXYb`ni`[`Yk`Å\fy]ghYbž`]bgVYgcbXYfY`]b`5b`VY`hf`UWÅ`h`XYf`[`fc`»`Yb`
hY`WÅ`bc`c[`]gWÅ`Yb`6YXYi`hi`b[`]X]YgYf`F`c`g`hc`ZY`Z0f`X]Y`<`YfghY``i`b[`
j`cb`<`U`V`Y]hYfbž`Ga`Ufhd`cbYg`i`bX`9`Y`_hfc`Ui`hc`g"

GY`hYbY`9fXYb`i bX`XYfYb`6YXYi hi b[

8]Y`i _fU]bY`VYg]hnhfi bX`Z0bZ`DfcnYbh`XYf`k Y`hk Y]hYb
A]bYfU`fYggci fW`b`i bX`j YfZ0[h`0VYf`&\$`Yf`_i bXYhY` : Y`XYf`a]h
ghfUHy[]gW`k]W`h[Yb`F`c`ghc`ZY`b`k]Y`@]h\]i a`ž; fUd`\]hž`H]hUb`i bX
l fUb`"8]YgY`F`c`ghc`ZY`g]bX`Z0f`X]Y`a`cXYfbY`HYW`bc`c[]Y
i bj Yfn]W`hVUfž`k Ug`Hfi a`dg` : cfXYfi b[`bUW`Y]bYa` `Ni [Ub[
VYgcbXYfg`Vf]gUbh`a` UW`h`HY]`Y`XYf` ; YV]YhY`a`]hJ`cf`_ca` a`Yb
GY`hYbYf`9fXYb`g]bX`XYfnY]h`YXcW`j`cb`fi`gg]gW`Yb`Hfi`ddYb
VYgYhnhž`k Ug`Y]bY`X]fY`_hY`N]Y`f]W`hi`b[`]a` `?`cbhYl`h`XYg
[Ycdc`]h]gW`Yb`?`cbZ]_hg`XUfghY`h`8Yf`Ni [Ub[`ni` `X]YgYb
ghfUHy[]gW`Yb`A`UhYf]U`]Yb`_0b`bY`XYb`l`G5`i`bX`UbXYfYb
k Ygh`]W`Yb`@`AbXYfb`Yb`hgW`Y]XYbXY`J`cfhY]`Y`j`YfgW`UZZYb`"

Hfi a`d`d`Ubhž`a`]hj`YfgW`]YXYbYb`5`_hYi`fYbž`Y]bgW``Y»` `]W` `XYf
l _fU]bY`i`bX`F`i`gg`UbXž`ni` `X]g`_i`h]YfYbž`i`a` `Y]bY`J`YfY]bVUfi`b[
0VYf`X]Y`@]YZfi`b[`j`cb`GY`hYbYb`9fXYb`]a` `5i`ghUi`gW`Z0f`l`G!
<]ZYb`ni` `Yfn]Y`Yb`" `b]g]XYf`VYf]W`hYbž`XUgg`X]Y`l`G!
K`UZZYb`]YZYfi`b[Yb`Ub`X]Y`i`_fU]bY`bUW`Y]bYf`_i`fnYb`DUi`gY
k]YXYf`Ui`Z`Ybca`a`Yb`k`i`fXYb`"8]Yg`nY][`hž`XUgg`hf`ch`n`XYf
Ub[YgdUb`b`hYb`d`c`]h]gW`Yb`@U[Y`X]Y`l`b`hYfgh0hni`b[`Z0f`X]Y
l _fU]bY`k`Y]hYf\]b`Ui`ZfYW`hYf\U`hYb`k`]fX`"

F`YZcfa`]Yfi`b[`XYf`i`_fU]b]gW`Yb`GhfY]h_f`À`ZhY

=a` `?`cbhYl`h`XYf`a`]]h`Àf]gW`Yb`6Ya` 0`li`b[Yb`i`bX`XYf
G]W`Yf\Y]hg`U[Y`_0bX][`hY`Df`Àg]XYbh`K`c`cXma`mf`GY`Ybg`m^
i`a`ZUggYbXY`J`Yf`ÀbXYfi`b[Yb`]b`XYf`?`ca`a`UbXcghfi`_hi`f`XYf
i`_fU]b]gW`Yb`GhfY]h_f`À`ZhY`Ub`"8Yf` ,`VYf[Ub[`ni`f`5fa`YY`_cfdg!
Cf[Ub]gUh]cb`k`i`fXY`[YbY`a`]hž`i`a` `X]Y`a`]]h`Àf]gW`Y`9ZZ]n]Ybn`ni
ghY][`Yfb`"8YfnY]h`]gh`X]Y`6f][`UXY`a`]h`fi`bX`) "\$\$\$`Gc`XUhYb`X]Y
[f0»`hY`9]b`Y]h`XYf`i`_fU]b]gW`Yb`GhfY]h_f`À`ZhY`"GY`Ybg`m^VYhcbhY
X]Y`B`chk`YbX][`_Y]h`XYf`A`cXYfb]g]Yfi`b[`XYf`5fa`YY`i`bX`Zc`fXYfhY
Y]bY`Gh`Àf`_i`b[`XYf` :` `i` [UVk`Y`fž`i`a` `X]Y`9bYf[]YUb`U[Yb`XYg
@UbXYg`ni` `gW`0hYb`"

A]h`X]YgYf`G]hi`Uh]cb`_cb`Zfcbh]Yfh`V`Y]Vh`UVni`k`UfhYbž`cV`i`bX`k`]Y
X]Y`l`G5`i`bX`X]Y`l`_fU]bY`Ui`Z`Hfi`a`dg` : cfXYfi`b[Yb`fYU[]YfYb`i`bX

k Y`WXY`5i gk]f_i b[Yb`X]Yg`Ui ZX]Y`I bhYfghØhni b[`i bX`X]Y
 ni _ØbZh][Y`a `]]hÀf]gWXY`GhfUHY[]Y`]a `I _fU]bY!`?f]Y[`\"UVYb`_ØbbhY"
 K À\fybX`Hfi a`d`j cf\Uhž`XYb`I _fU]bY!`?f]Y[`gcZcfh`bUW`gY]bYf
 FØW__Y`f`]bg`K Y]»Y`<Ui g`ni `VYYbXYbž`ZcfXYfh`Yf`[`Y]W`nY]h][`X]Y
 9i fcdÀ]gWXY`I b]cb`Ui Z`YVYbZU``g`a Y`f`ni f`I bhYfghØhni b[`XYf
 I _fU]bY`VY]ni hfU[Yb"

8YhU]`g	
J c f ZU``	Gcbgh][Yg
C fh	I _fU]bYž`@UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "nj k "XY • k k k "gd]Y[Y`"XY • k k k "b!hj "XY

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["XY