

Ni _i bZhgc f]Ybh]YfhY '@YfbfÀi a Y.'K]Y
Ghi X]YfYbXY']bbcj Uh]j ``YfbYb

8]Y'l b]'Hf]Yf'ZØfXYfh']bbcj Uh]j Y '@YfbfÀi a Yž'X]Y'U_h]j Yg
@YfbYb'i bX'Ni gUa a YbUfVY]h'ghÀf_Yb"BYi Y': cfa UhY'ZØf
dgmWxc`c[]gWXY'Dfc'Y_hY'g]bX'ja ': c_i g"

I b]'Hf]Yfž'8Yi hgW`UbX'!'8]Y'; YghU`hi b['j cb '@YfbfÀi a Yb
[Yk]bbhini bY\`a YbX'Ub'6YXYi hi b['j]b'XYf'<cWgWxi `V]'Xi b["
<Yff'Dcdd'j cb'XYf'l b]j Yfg]hÀh'Hf]Yf'\YVh'X]Y'FY'Yj Ubn'Y]bYf
UbgdfYWYbXYb'l a [YVi b['i bX'Yb[U[]YfhYf '@Y\`f_ÀZhY'\Yfj cfž
i a 'X]Y'Ghi X]YfYbXYb'ZØf'XUg '@YfbYb'ni 'a ch]j]YfYb"8]YgY
9f_Ybhb]ggY'ghUa a Yb'Ui g'XYa 'GYa]bUf' 7' 'K]ggYbgWUZh]WXY
Dfc'Y_hUfVY]h'fDgmWxc`c[]Yž']b'XYa '<Yff'DUghØhhYf'X]Y
JcfVYfY]hi b[Yb'ZØf'dgmWxc`c[]gWXY'9l dYf]a YbhY'i bX'X]Y
9f\YVi b['Ya d]f]gWXYf'8 UhYb'Yf_`Àfh"b'X]YgYa 'FU`a Yb'bi hnYb
X]Y'Ghi X]YfYbXYb'\`fY'Y][YbYb'; YfÀhY'i bX'UfVY]hYb'_c`UVcfUh]j
Ub'; fi ddYbX]gd`Umgž'i a '_ca d'YI Y'Dfc[fUa a]YfdfcV`Ya Y'ni
'ØgYb"

6YgcbXYfg'VYhcbh'<Yff'DUghØhhYf'X]Y'Ui gfY]WYbXY'<UfXk UfY'i bX
X]Y'VYbi hnYfZfYi bX']WY'5ddž'X]Y'XUg'HY]'Yb'j cb'`b\U'hYb
Yf'Y]WYhYfh'<Yff'Dcdd'Yf[`Àbnhž'XUgg'X]Y'; fi ddYbUfVY]h'Xi fW'X]Y
hYWb]gWY'5i gghUhi b['XYf'FÀi a Y'VY[Øbgh][h'k]fXž'k Ug'ni
Y]bYa 'j]bhYbg]j YfYb'5i ghUi gW'`bUW'XYb'G]hni b[Yb'ZØ`fh"8]YgY
U_h]j Yb '@YfbZcfa Yb'ZcfXYfb'X]Y '@Y\`f_ÀZhY'\YfUi gž'Y]bY
VY[`Y]hYbXY'i bX'VYcVUW'hYbXY'Fc`Y'Y]bni bY\`a Ybž'k Ug'XUg
@YfbYb'XmbUa]gWXYf'[YghU'hYh"

B Yi Y': cfa UhY'ZØf'U_h]j Yg '@YfbYb

8]Y'9fZU\fi b[Yb'XYf'8cnYbhYb'j YfXYi h]WYbž'XUgg'g]W'X]Y'Fc`Y

XYf@Y\fybXYb j YfAbXYfh\UH" < Yff Dcdd fAh UbXYfYb
Ghi X]YfYbXYbžjg]W\Ui ZbYi Y : cfa UhY`Y]bni `UggYb`i bX`g]W\ [i h
j cfni VYfY]hYbž`i a `j cb`XYf` ; fi ddYbUfVY]h`ni `dfcZ]h]YfYb"6Y]XY
: UW_f`Z`hY`g]bX`g]W`Y]b][ž`XUgg`X]Y`bYi Ufh][Yb` : cfa UhY`Y]b
UbXYfYg`@YfbYb`Yfa Ò[`]W`Yb`i bX`X]Y` ð\U`hY`VYggYf`]a
; YX`W`hb]g`V`Y]VYb"

æa `?cbhYi h`XYf`@YfbfUi a [YghU`hi b[`g]bX`j YfgW\]YXYbY`5gdY`hY
ni `VYfØW_g]W`h][Yb"8Yf`6Y[f]ZZ` @YfbfUi a `i a ZUggh`b]W`h`bi f
d\mg]gW`Yž`gcbXYfb`Ui W`dgmW\]gW`Y`i bX`j]fhi Y`Y`F`Ài a Yž`k]Y
X]Y`j cb`YXi WUh]cb!a]bXg"W`a `Yf`_`Àfh"D\mg]gW`Y`@YfbfÀi a Y
VY]b\U`hYb`hfUX]h]cbY`Y`?`UggYbn]a a Yfž`@UVcfY`i bX
6]V`]ch\Y`_Ybž`k `À\fybX`j]fhi Y`Y`@YfbfÀi a Y`C`b`]bY!D`UhZcfa Yb
i bX`@Yfba UbU[Ya Yb!GmghYa Y`i a ZUggYb"8]YgY`F`Ui a hmdYb
[Y`hYb`U`g`i a [YVi b[Ybž`]b`XYbYb`@YfbYb`U`_h] `ghUhhZ]bXYh`i bX
nY]W`bYb`g]W`Xi fW`]b`hYb`h]cbU`[YghU`hYhY`gc`n]U`Y` ð`hYfU`_h]cbYb
Ui g"

; YghU`hi b[`j cb`@YfbfÀi a Yb

8]Y` ; YghU`hi b[`j cb`@YfbfÀi a Yb`]gh`Yb`hgW`Y]XYbX`ZØf`X]Y
: ØfXYfi b[`j cb`9b[U[Ya Yb`hi bX`A`ch]j Uh]cb"5gdY`hY`k]Y`X]Y
D`Uhm]Yfi b[`j cb`A`ØVY`bž` : UfV!`i bX`@]W`h[YghU`hi b[`gck]Y`X]Y
9]bVYn]Y\i b[`a`cXYfbYf`HYW`bc`c[]Y`gd]Y`Yb`Y]bY`nYb`hfU`Y`F`c`Y`
ðbcj Uh]j Y`@YfbfÀi a Y`]b`hY[f]YfYb`gck`c`\`X][]hU`Y`U`g`Ui W\
d\mg]gW`Y`@YfbgnYbUf]Ybž`i a `Y]bY`ni `i bZhgcf]Yb]YfhY`@Y\!`i bX
@Yfb`_`i`h`i`f`ni`gW`UZZYb" < YfUi gZcfXYfi b[Yb`XYf
9fk UW`gYbYbV]`Xi b[`j Yf`Ub[Yb`bUW`i[YY][bYhYb
F`Ui a `cbnYdhYbž`X]Y`j YfgW\]YXYbY`@YfbVYXØfZb]ggY`VYX]YbYb"

Ni `XYb`k]W`h][ghYb`9`Ya Yb`hYb`ZØf`ni `i bZhgcf]Yb]YfhY`@YfbfÀi a Y
[Y\ØfYb`U`_h]j Y`@YfbgYhh]b[gž`GY`Vghcf[Ub]gUh]cb`i bX`5i hc`bca]Y
XYf`@YfbYbXYb`gck]Y`\mVf]XY`@Y\!`i bX`@YfbZcfa UhY"9]bY
bUW`\U`h][Y` ; YghU`hi b[ž`X]Y`Ö`c`c[]gW`Y`5gdY`hY`Y]bVYn]Y\h
gck]Y`]bgd]f]YfYbXY`d\mg]gW`Y`i a [YVi b[Yb`gW`UZZž`]ghYVYbZU`g
j cb`6YXYi hi b["8]Y`K`YW`gY`k]f`_i b[Yb`j cb`F`Ui a [YghU`hi b[ž`
@Y\fa Yh`cXYb`i bX`HYW`bc`c[]Y`a`ØggYb`XUVY]j YfghUbXYb
k YfXYbž`i a `cdh]a U`Y`@YfbVYX]b[i b[Yb`ni `[Yk`À\`f`Y]ghYb"

Ni gUa a YbZUggYbX'nY][Yb`X]Y`9f_Ybbhb]ggY`j cb`<Yffb`Dcdd`i bX
 <Yffb`DUgh`ÒhhYf`gck]Y`X]Y`k]ggYbgWUZh]WYb`5bg`ÀhnYž`k]Y
 k]W`h][`Y]bY`[i h`Xi fW`XUW`hY`@Yfbi`a [YVi`b[`]ghž`i a `XYb
 Ghi`X]YfYbXYb`Y]bY`U_hj] Y`i bX`YfZc`[fY]W`Y`HY]`\\UVY`Ua
 @YfbdfcnYgg`ni `Yfa` Ò[`]W`Yb``8]YgY`9b`hk]W`_i`b[Yb`Z`ÒfXYfb`b]W`h
 bi`f`XUg`]bX]j]Xi`Y``Y`@YfbYbž`gcbXYfb`_ÒbbYb`Ui`W`a`U» [YV`]W`
 ni`f`J`YfVYggYfi`b[`XYf`@YfbYf[YVb]ggY`VY]hfU[Yb``K`Y]hYfY`8YhU]`g
 ni`X]YgYa`H`Y`a`U`Z]bXYb`b`hYfYgg]YfhY`]b`XYb`5i`gZ`Ø`fi`b[Yb`j`cb`
 i`b]!hf]Yf"XY"

8YhU]`g	
C`fh	I`b]`Hf]Yfž`8Yi`hgW`U`bX
E`i`Y``Yb	<ul style="list-style-type: none"> • k`k`k`"i`b]!hf]Yf"XY • YXi`W`h]cb!a`]bXg"W`c`a

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U[`"XY