

DZYfX`a]h`GWk b]hhj Yf`Yhni b[Yb.`Dc`nY]
V]hhYh`i a`<]bk Y]gY`]b`< Ug`UWk

?cb_fYhY`<]bk Y]gY`[Ygi Wk h`DZYfX`]b`Fch`Ub`XYf`Fch
a`i`hk`j`][`j`Yf`Yhnh`"Dc`nY]`Yfa`]hhY`h`"8YhU]`g`\`Yf`

8 Ug`K`c`\`Y]bYg`H]YfYg`]b`; YZU`f.`l`bVY`Ub`bhYf`j`Yf`Yhnh`DZYfX`]b
< Ug`UWk

≠`XYf`fi` \][`Yb`GhfU`Y`C`VYfa`]hhY`f]YX`]b`< Ug`UWk`YfY][`bYhY`g]Wk`]b
XYf`B`UWk`h`nk`]gWk`Yb`&%`l` \`f`i`bX`%\$`l` \`f`Y]b`gWk`c`W_]YfYb`XYf
J`c`f`ZU`""`9]b`DZYfX`ž`X`Ug`g]Wk`]a`DUX`X`c`W`!:`fY]`Ui`Z`VY`Z`U`b`X`ž`k`i`f`X`Y
C`d`Z`Y`f`j`c`b`g`W`k`Y`f`Y`b`G`W`k`b]hhj`Y`f`Y`h`n`i`b`[`Y`b`"8]Y`6`Y`g]h`n`Y`f]b`X`Y`g
H]YfYg`a`UWk`h`Y`X]Y`[`f`U`i`g`U`a`Y`9`b`h`X`Y`W`l`i`b`[`i`b`X`U`U`f`a`]Y`f`h`Y`g`c`Z`c`f`h
Y]b`Y`b`H]Y`f`U`f`n`h`ž`i`a`X]Y`Y`f`b`g`h`Y`b`J`Y`f`Y`h`n`i`b`[`Y`b`n`i`j`Y`f`g`c`f`[`Y`b`"

B`U`W`k`]Y]b`Y`f`6`Y`[`i`h`U`W`k`h`i`b`[`X`i`f`W`k`X]Y`H]Y`f`Å`f`n`h`Y`g`h`Y`h`i`Z`Y`g`h`ž`X`U`g`g`X]Y
G`W`k`b]hhj`Y`f`Y`h`n`i`b`[`Y`b`b]W`k`h`X`i`f`W`k`Y]b`Y`b`l`b`Z`U`ž`g`c`b`X`Y`f`b
\`Ò`W`k`g`h`k`U`\`f`g`W`k`Y]b`]W`k`j`c`f`g`Å`h`n`]W`k`n`i`[`Y`Z`Ø`[`h`k`i`f`X`Y`b`"8]Y`g`Y`V`f`i`h`U`Y
H`U`h`\`U`h`b]W`k`h`b`i`f`X`Y`a`H]Y`f`g`h`U`f`_`n`i`[`Y`g`Y`h`n`h`ž`g`c`b`X`Y`f`b`U`i`W`k`X]Y
6`Y`g]h`n`Y`f]b`]b`h]Y`Z`Y`6`Y`g`h`Ø`f`n`i`b`[`j`Y`f`g`Y`h`n`h`"

8]Y`Dc`nY]\`U`h`X]Y`9`fa`]h`i`b`[`Y`b`U`i`Z`[`Y`b`c`a`a`Y`b`i`b`X`V]hh`Y`h
X`f]b`[`Y`b`X`i`a`<]bk`Y]g`Y`U`i`g`X`Y`f`6`Y`j`Ò`_`Y`f`i`b`[`"NY`i`[`Y`b`ž`X]Y`]b`X`Y`f
B`U`W`k`h`j`Y`f`X`Å`W`k`h][`Y`5`_`h]j`]h`Å`h`Y`b`V`Y`a`Y`f`_`h`\`U`V`Y`b`c`X`Y`f
g`U`W`k`X]Y`b`]W`k`Y`≠`Z`c`f`a`U`h]c`b`Y`b`[`Y`V`Y`b`_`Ò`b`b`Y`b`ž`k`Y`f`X`Y`b`[`Y`V`Y`h`Y`b`ž
g]W`k`i`b`h`Y`f`H`Y`""`\$`+`)`%`#`(`+`!`\$`n`i`a`Y`X`Y`b`"

9g]ghj`c`b`[`f`Ò`»`h`Y`f`6`Y`X`Y`i`h`i`b`[`ž`X`U`g`g`g`c`W`k`Y`[`f`U`i`g`U`a`Y`b`H`U`h`Y`b
[`Y`[`Y`b`H]Y`f`Y`b]W`k`h`i`b`[`Y`g`Ø`\`b`h`V`Y]V`Y`b`"»`X`Y`g`@`Y`V`Y`k`Y`g`Y`b`j`Y`f`X]Y`b`h
F`Y`g`d`Y`_`h`i`b`X`G`W`k`i`h`n`j`c`f`i`b`b`Ø`h][`Y`a`@`Y]X`"8]Y`;`Y`a`Y]b`g`W`k`U`Z`h`j`c`b
< Ug`UWk`i`b`X`l`a`[`Y`V`i`b`[`]g`h`b`i`b`X`U`n`i`U`i`Z`[`Y`f`i`Z`Y`b`ž`

ni gUa a Ybni ghY\Yb'i bX'Xi fW'<]bk Y]gY'ni f'5i Z_`Åfi b['X]YgYf
gWfYW_]WYb`HUh'VY]ni hfU[Yb"

: Øf'k Y]hYfY' ðZcfa Uh]cbYb'i bX'F ØW_ZfU[Yb'ghY\h'XUg
Dc`]nY]dfÅg]X]i a 'l `a 'i bhYf'XYf'HY`YZcbbi a a Yf'\$+' %#%, , !%%%%
cXYf'dYf'9!A U]'i bhYf'i `a "dd4 dc`]nY]"Vk `XY'ni f'J YfZØ[i b["

@Jgghi bg'[Ya Y]bgUa `XUZØf'gcf[Ybž'XUgg'XUg'K c\`i bX'X]Y
G]WYf\Y]h'U`Yf'@YVYk YgYb'jb'i bgYfYf'; Ya Y]bgWUZh'[Yk U\fh
k YfXYb" >XYf'<]bk Y]g'_Ubb'XUVY]'Y`ZYbž'; YfYW'h][_Y]h'ZØf'XUg
a]gg\UbXY`hY'DZYfX'ni `Yf`Ub[Yb" `B 5;

8YhU]`g

6Ygi WYb'G]Y'i bg'Ui Z.'b!U["XY