

# F UhhYbU`Ufa `]b`Nk Y]VfØW\_Yb. `GhUXh`d`Ub h A U» bU\ a Yb `[ Y[ Yb`I b[ Yn]YZYf°

F UhhYbdfcV`Ya Uh]\_`]b`Nk Y]VfØW\_Yb. `A U» bU\ a Yb`ni f  
6Y\_Àa dZi b[ `]Yd`Ubhž`i a `GhUXhgUi VYf\_Y]hi bX` ; Ygi bX\Y]h  
ni `ZØfXYfb"

8 U]a `Yf!6fØW\_Yž`Nk Y]VfØW\_Ybž`8Yi hgW\`UbX`!`b`XYf`GhUXh  
Nk Y]VfØW\_Yb`k i fXY`Y]b`U`Ufa `]YfYbXYg`Jcf\_ca a Yb`j cb`F UhhYb  
ZYgh[ YghY`h"8]Y`BU[ Yh]YfY`k i fXYb`Ua ` \Y`"]W\hYb`HU[ `Ui ZY]bYa  
Duf\_d`Uhn`VY]`XYf`8 U]a `Yf!6fØW\_Y `[ Yg]W\hYhž`k Ug`X]Y  
5i Za Yf\_gUa \_Y]h`XYf`5bk c\`bYf`Ui Z`g]W\`nc[ `i bX`6Ygcf[ b]g  
Ui g`ØghY"8Yf`I a k Y`h`i bX`GYfj ]W`VYhf]YV`Nk Y]VfØW\_Yb`\Uh  
XU\Yf`VYfY]hg`A U» bU\ a Yb `[ Y[ Yb`XUg`F UhhYbdfcV`Ya `]Yd`Ubhž  
k cVY]`V]g`Ub[ `YXcW\`\_Y]bY`9]bnY`\Y]hYb`ni `XYb`\_cb`fYhYb  
Jcf[ Y\Ybgk Y]gYb`j YfØZYbh`]W\h`k i fXYbž`k ]Y`F \Y]bdZU`n  
VYf]W\hYh"

8]Y`ni bY\ a YbXYb`F UhhYbdc`di `Uh]cbYb`]b`i fVUbYb` ; YV]YhYb`]gh  
Y]b`j ]Y`gW\]W\h][ Yg`DfcV`Ya ž`XUg`b]W\h`bi f`Nk Y]VfØW\_Yb`VYhf]Zž  
gcbXYfb`j ]Y`Y`GhÅXhY`k Y`hk Y]h"@Ui h`Y]bYf`5bU`mgY`Y]bYg  
]bhYfbUh]cbU`Yb` : cfgW\i b[ ghYUa g`nY][ h`g]W\ž`XUgg` : U`hcfYb`k ]Y  
?`ja UYfk Åfa i b[ žI fVUb]g]Yfi b[ `i bX`Y]bY`k UW\gYbXY  
GhUXhVYj Ø`\_Yfi b[ `XUg`F UhhYbdfcV`Ya `j YfghÅf`\_Yb" `GhÅXhY`gYhnYb  
gY]h`Å\fnY\bhYb`F UhhYb[ ]Zh`Y]bž`i a `X]Y`Dc`di `Uh]cbYb`ni  
\_cb`hfc`"]YfYb`/`YXcW\`V`Y]Vh`X]Y`F UhhYbdc`di `Uh]cb`cZh`ghUV]`cXYf  
b]a a`h`gc[ Uf`ni " "<]Yfni `j Yfk Y]gh`XUg`I a k Y`hVi bXYgUa h`Ui Z  
Y]bY`?Ua dU[ bY`bUa Ybg`?UFA U`fBUW\`U`h][ Yg  
F UhhYba UbU[ Ya Ybhž`X]Y`?ca a i bYb`I bhYfghØhni b[ `V]YhYb`gc`"

B UW\ \U`h][ Y`@Øgi b[ Yb`[ Y[ Yb`F UhhYbVYZU`"

9]b`nYbhfU`Yg`N]Y`XYf`? UFA U! ? Ua`dU[ bY`]gh`Ygž`XUg  
BU\fi b[ gUb[ YVch`ZØf`F UhhYb`]b`DUf\_gž`Gd]Y`d`ÀhYb`i bX  
? UbU`]gUh]cbYb`ni`j`Yff]b[ Yfbž`i a`gc`X]Y`5hhfU`\_hj`]h`À`i fVUbYf  
F`À`i a`Y`ZØf`X]Y`H]YfY`ni`gYb`\_Yb`"K`Yb][ Yf`F UhhYb[ ]Zh`\_Àa`Y`b]W`h  
bi`f`XYf`l`a`k`Y`h`i`bX`XYa`H]YfgW`i`hn`ni`[ i`hYž`gc`bXYfb`\_`ÒbbhY  
Ui`W`Yf`YV`]W`Y`?`cghYbYfgdUfb]ggY`a`]h`g]W`Vf]b[ Yb`"8]Y  
9f`YVi`b[ `a`UW`hY`XYi`h]W`ž`XUgg`Y]bY`W`Ya`]gW`Y`6Y`\_Àa`dZ`b[  
U`g`b]W`h`b`UW`U`h][ `]`hž`i`a`X`Ui`Yf`UZh`YZZ`\_h]j`[ Y[ Yb`F`UhhYb  
j`cfni`[ Y`Yb`"

I`a`X`Ug`DfcV`Ya`b`UW`U`h][ `Ubni`[ Y`Ybž`Ya`dZ]Y`h`Yg`g]W`ž`X]Y  
BU\fi b[ gei`Y`Yb`i`bX`B]gha`Ò[ `]W`\_Y]hYb`ZØf`F UhhYb`ni  
VYgY]h][ Yb`"K`]W`h][ Y`A`U`»`bU`a`Ybž`X]Y`gc`k`c`\\`GhUXhj`Yfk`U`hi`b[  
U`g`Ui`W`6Yj`Ò`\_Yfi`b[ `Yf[ fY]ZYb`gc`hYbž`g]bX`i`bhYf`UbXYfYa`.

- @YVYbga`]hhY`fYghY`]b`fUhhYbg]W`YfYb`A`Ø`Y]a`Yfb  
Ybhgc f[ Yb`"
- k`]`XY`A`Ø`UV`U[ Yfi`b[ Yb`VYgY]h][ Yb`"
- K`]`Xh]YfZØhYfi`b[ Yb`j`Yfa`Y]XYb`"
- Ni`[`Àb[ Y`ni`];`YV`Ài`XYb`j`YfgW`]Y`»`Yb`"
- GdY]gYfYghY`]b`XYf`6]c`hc`bbY`Ybhgc f[ Yb`"

9]b`\_ccfX]b]YfhYg`J`cf[ Y`Yb`i`bX`Y]b`VYk`i`gghYf`l`a`[ Ub[ `a`]h`A`Ø`  
\_`ÒbbYb`\_`Y`ZYbž`XUg`F`UhhYbj`cf`\_ca`a`Yb`b`UW`U`h][ `Y]bni`X`Àa`a`Yb`  
Gh`X`hY`k`]Y`BYk`C`f`Y`Ubg`i`bX`Hc`\_]c`\_`UVYb`VYfY]hg`F`ØW`\_`[`Àb[ Y`]b  
XYb`F`UhhYba`Y`Xi`b[ Yb`Xi`fW`b`UW`U`h][ Yg`F`UhhYba`UbU[ Ya`Ybh  
i`bX`\_`c`\_`Y`<`m[ ]YbYghUbXUfXg`YffY]W`h`"8]Yg`nY][ hž`XUgg`Y]b  
UhhfU`\_hj`Yg`i`fVUbYg`l`a`ZY`X`ZØf`F UhhYb`bi`f`Xi`fW`  
[ Ya`Y]bgW`UZh]W`Yg`<`UbXY`b`j`cb`GhUXhj`Yfk`U`hi`b[ `i`bX  
9]bk`c`\_`bYfb`[ YgW`UZZYb`k`YfXYb`\_`Ubb`"

8]Y`G]hi`Uh]cb`]b`Nk`Y]VfØW`\_Yb`]gh`gma`dhca`Uh]gW`ZØf`j`]Y`Y`Gh`X`hY`ž  
X]Y`]a`a`Yf`\_`Ài`Z[ Yf`a`]h`XYa`F`UhhYb`dfcV`Ya`\_`cb`Zf`cb]h]Yfh`g]b`X`"  
8Yf`i`c`fhgW`f]hh]b`XYf`6Y`\_Àa`dZ`b[ `X]YgYf`D`U[ Y`k`]fX`g]W`  
j`cfUi`gg]W`h]W`Ui`W`]b`Ni`\_i`bZi`Ui`ZX]Y`l`a`gYhni`b[ `b`UW`U`h][ Yf  
A`U`»`bU`a`Yb`\_`cb`nYbhf]YfYb`a`ØggYb`"

8YhU]`g	
J c f Z U ``	I a k Y `h
I f g U W X Y	F U h Y b d f c V `Y a ž? `]a U Y f k Ā f a i b [ ž I f V U b ] g ] Y f i b [ ž ` g h Y ] [ Y b X Y ` G h U X h V Y j Ò ` _ Y f i b [
C f h	8 U ] a ` Y f ! 6 f Ø W _ Y ž ` N k Y ] V f Ø W _ Y b ž ` 8 Y i h g W X ` U b X
E i Y `` Y b	<ul style="list-style-type: none"> <li>• k k k "f \ Y ] b d Z U ` n " X Y</li> <li>• k k k "i a k Y ` h V i b X Y g U a h " X Y</li> </ul>

6Ygi W X Y b ` G ] Y ` i b g ` U i Z . ` b ! U [ " X Y