

H]Yf]gW`ja`HfYbX.`Gc`YfcVYfb`5b]a U`
Df]bhg`XYb` : fØ\`]b [`&\$&) °

9fZU\ fYb`G]Y`X]Y`A cXYhfYbXg`ZØf` : fØ\`U\`f#Gca`a`Yf`&\$&).
 : UfVYbž`A`i`ghYf`i`bX`Ghc`ZYž`X]Y`X]YgYg`š\`f`Xca`]b]YfYb`
k`YfXYb"

b]W`h`Ub [Y [YVYbž`8Yi`hgW`UbX`!`a` : fØ\`U\`f`i`bX`Gca`a`Yf`
&\$&) `nY][`h`X]Y`A`cXYk`Y`h`Y]bY`gdUbbYbXY`FØW`_`Y\`f`ni`
Ui`ZfY [YbXYb`HfYbXgž`X]Y`gck`c`\`bcghU` []gW`U`g`Ui`W`]bbc]`Uh]j`
g]bX``i`bhYf`XYb`<][`\`][`\hg`XYf`GU]gcb`g]bX`5b]a`U`Df]bhgž`ZcfU`Y`
A`i`ghYf`i`bX`X]Y`HfYbXZUfVY`A`c`__U!A`ci`ggY`"8]YgY` : UfVYb`i`bX`
A`i`ghYf`j`YfgdfYW`Ybž`X]Y`?`Y]XYfgW`fÅb`_`Y`b]W`h`bi`f`ni`
VYfY]W`Yfbž`gc`bXYfb`Ui`W`bYi`Y`5`_nYbhY`ni`gYhnYb``@Ui`h`**hn"XY**
gd]Y`Yb`DUghY`h`Ob`Y`k`]Y`A`]bnYž`9]gV`Ui`ž`6i`hhYf [Y`V`i`bX`<Y`fc`gU`
Y]bY`nYbhU`Y`F`c`Y`]b`XYf` : UfV [YghU`hi`b ["8]YgY`nUfhYb`H`Ob`Y`
gW`UZZYb`Y]bY`\`Ufa`cb]gW`Y`6Ug]g`ZØf`X]Y`A`cXY`X]YgYf`GU]gcb"

BYVYb`XYb`gUbZHYb` : UfVYb`_`ca`a`Yb`Ui`W`_`fÅZh] [Y`H`Ob`Y`ni`a`
9]bgUhm`_`bU`][`Yg`F`chž`6i`f [i`bXYf`i`bX`j`YfgW`]YXYbY` ; fØbh`Ob`Y`
k`]Y` []Zh] [Yg`i`bX`c`]j [fØbYg` ; fØb`"5`Y`X]YgY` : UfVYbž`VYgcbXYfg`
X]Y`DUbhcbY!`š\`fYgZUfVY`A`c`__U!A`ci`ggY`ž`Y]b`k`Ufa`Yf`6fUi`bhcbž`
g]bX`j`]Y`gY]h] [_`ca`V]b]YfVUf"

A`cXYfbY`HfYbXg`ja`A`i`ghYfa`]l

≈a` : c`_i`g`XYf`A`i`ghYfhfYbXg`ghY`Yb`ZcfU`Y`8Yg][`bg`i`bX`X]Y`
FØW`_`Y\`f`j`cb`5b]a`U`Df]bhgž`X]Y`Y]bY`Ub [Y` ; YgW`]W`hY`]b`XYf`
A`cXY`\`UVYb`"5b]a`U`Df]bhž`ni`bÅW`ghY]b`NY]W`Yb`j`cb`GhUhi`g`]b`
XYf`5bh]_`Yž`\`Uh`g]W`j`ca`Y]bZUW`Yb` : Y`Y]bgUhm`ni`Y]bYa`
Ubgdfi`W`gj`c`Yb`A`cXY`!`GhUHY`a`Ybh`Ybhk`]W`Y`h`Dfca`]bYbhY`XYf`
%-`&\$Yf`š\`fYž`k`]Y`æ`gYd\]bY`6U`_Yfž`i`bX`A`cXYXYg][`bYf`k`]Y`

7\]f]gh]Ub`8]cf`hfi [Yb`XUni`VY]ž`XYb`5b]a U`Df]bh`U`g`Gma Vc`ZØf
@ | i g`XUi Yf\UZhini`YhUV`]YfYb" `šW`_]Y`? YbbYXmidcdi`Uf]g]YfhY`]b
XYb`%- * \$Yf`š\`fYb`XUg`@YcdUfXYba i ghYf`a]h`\fYa`]_cb]gWXYb
DY`na UbhY`ž`k Ug`ni f`VfY]hYb`5_nYdhUbn`X]YgYg`A i ghYfg`ZØ`fhY" `š
XYb`%- , \$Yf`i bX`- \$Yf`š\`fYb`ZY]YfhY`XYf`5b]a U`Df]bh`Y]b`k Y]hYfYg
7ca YVUW`ž`YXcW` [Yf]YhYf`]b`XYf` : c` [Y`k Y [Yb`gY]bYf
Uggcn]]YfhYb`?`]gWXYg`]b`i b [bUXY" `š`hnhž`]a` š\`f`&\$&) ž`Yf`YVh`XUg
A i ghYf`Y]bY`YfbYi hY`F`YbU]ggUbW`ž`VYnYi [h`Xi fW`GhUfg`k]Y`9`Y
: Ubb]b [`i bX`<U]Ym`6]YVYfž`X]Y`5b]a U`Df]bh`g`]b`]\fYf`?`Y]Xi b [
ZUj cf]g]YfYb" `8]Y` ; YgUa hdU`YhhY`i a ZUggh`@YcdUfXYb!ž`NYVfU!ž
?i`šZYW`Yb!`i bX`GW`Ub [Yba i ghYfž`X]Y`U`g`5i gXfi W`_j cb
GY`VghVYk i gghgY]b`]bhYfdYh]Yfh`k YfXYb"

5b]a U`Df]bh`g`]bX`j]Y`gY]h][`i bX`Y]W`hni`ghm`Yb" `Gc`Ya dZ]Y`h`Yg
g]W`ž`X]YgY`A i ghYf`a]h` [YXYW`_hYb` : UfVYb`ni`_ca V]b]YfYb`cXYf
U`g`UWW`ggcf]gWXY`5_nYbhY`ni`bi`hnYb" `CV`U`g`HY]`Y]bYg
Xca]b]YfYbXYb`@cc_g`cXYf`]b` : cfa`gi Vh]Yf`5_nYbhY` `XYf
?fYUh]j]h`h`ig]bX`_Y]bY` ; fYbnYb` [YgYhnh" < UfdYfg`6UnUUf` `YVh
\Yfj cfž`XUgg`5b]a U`Df]bh`g`Ui W`_]b`X]YgYf`GU]gcb`Y]bYb`di b_] [Ybž
gY`VghVYk i gghYb` ; Y]ghj Yf`_ØfdYfb`i bX`A cXYVY [Y]ghYfhY`XUni
UbfY [Ybž`]bZcfa]YfhY`9bhgW`Y]Xi b [Yb`ni`hfYZYb`i bX`]\fYb
]bX]j]Xi Y`Yb`Gh]`ni`nY][Yb"

A UhYf]U`]Yb`i bX`Ghc ZZY`XYf`GU]gcb

8]Y`K U`\`XYf`A UhYf]U`]Yb`V`Y]Vh`YVYbZU`g`YbhgW`Y]XYbX`ZØf`XYb
; YgUa hY]bXfi W`_XYf`A cXY" `@Y]bYbž`GY]XY`i bX`Y]W`hYf
Gca a Yfghf]W`_g]bX`X]Y`VYj cfni [hYb`Ghc ZZY`ž`k Å`fYbX
hfUbgdUfYbhY`A UhYf]U`]Yb`Xi fW`_@UmYf]b [!HYW`b]_Yb`ZØf`Y]bYb
Y`Y [UbhYb`@cc`_gc f [Yb`_ØbbYb" `8Ug`Gd]Y`nk]gWXYb
hfUbgdUfYbhYf`i bX`_Ugg]gWXYf`Ghc Z] YfUfVY]hi b [`j Yf`Y]\h`XYb
C i hZ]hg`Y]bY`a cXYfbY`B`chY" `9]b`k Y]hYfYg`9`Ya Ybh`XYf
X]Yg`Å`f][Yb`?`c`Y`_h]cb`g]bX`bUW`\U`h][Y`C`dh]cbYb`k]Y`j Y [UbYg
@XYfž`XUg` [YfbY`U`g`a cXYfbY`5`hYfbUh]j Y`ni`_cbj Ybh]cbY`Yb
A UhYf]U`]Yb`Y]b [YgYhnh`k]fX" `8]YgY`?`ca V]bUh]cb`Ui g`HfYbXZUfVYbž
A i ghYfb`i bX`bUW`\U`h][Yb`Ghc ZZYb`nY][h`Y]bYb`VYk i gghYa
I a [Ub [`a]h`A cXY`i bX`I a k Y`h"

ðg[YgUa h'gd]Y[Y`h'XYf': fØ\`]b[#Gca a Yf'&\$&) `X]Y
 cbh]bi]Yf`WXY`9bhk]W`i b[`XYf'A cXY`k]XYfž`X]Y`gY]h
 ð\`f\i bXYfhYb`Xi fW`_i `hi fY``Y`i bX`gcn]U`Y`9]bZØggY`[YdfÀ[h`]gh"
 8]Y`j YfgW]YXYbYb`HfYbXg`YfnÀ\`Yb`j cb`XYf`5bdUggi b[gZÀ\][_Y]h
 XYf'A cXY`i bX`\fYf': À\][_Y]hž`g]W`XYb`6YXØfZb]ggYb`i bX
 5i gXfi W_gZcfa Yb`XYf'A YbgWYb`Ubni dUggYb`"8fYggVi h`Yf`\YVh
 \Yfj cfž`XUgg'A cXY`b]W`h`bi f`?`Y]Xi b[`]ghž`gcbXYfb`Ui W`Y]bY
 ?i bghZcfa ž`X]Y`i bUV`Àgg][`]a`K UbXY``]gh`i bX`[YgY``gWUZh]WXY
 K YfhY`j Yf_ØfdYfh"

8YhU]`g	
J cfZU``	Gcbgh][Yg
C fh	b]W`h`Ub[Y[YVYbž`8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "hn"XY • \UfdYfgVUnUUf"WŁa "Ui • XfYggVi h`Yf"WŁa

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["XY