

K UggYfYbhbU\ a Yj YfVch]a '@UbX\_fY]g.  
? chVUW\ 'YffY]W\ h'\_f]h]gW\ Yb'DY[ Y`

K Y[ Yb'HfcW\_Yb\Y]h'[ ]`h'UV`%\$"\$, "&\$&( 'Y]b'J YfVch'XYf  
K UggYfYbhbU\ a Y'Ui g'XYa '? chVUW\ ]b'K U`Xg\i h]H]Yb[ Yb"

K UggYfYbhbU\ a Yj YfVch]a '@UbX\_fY]g  
K U`Xg\i h. ; fi bX'ZØf'6Ygcf[ b]g

K U`Xg\i h]H]Yb[ Yb' '8]Y'Ub\U`hYbXY'HfcW\_Yb\Y]h'\Uh'bi b'Ui W\  
]a '@UbX\_fY]g'K U`Xg\i h'ni 'Y]bYf'XfUgh]gW\ Yb'A U» bU\ a Y' [ YZØ\fh"  
5V'gcZcfh]gh'X]Y'K UggYfYbhbU\ a Y'Ui g'XYa '? chVUW\ž'Y]bYa  
k ]W\h][ Yb'; Yk ÅggYf'XYf'F Y[ ]cbž'i bhYfgU[ h"8]Yg' ]gh'Y]bY  
FYU\_h]cb'Ui Z'X]Y'U'Ufa ]YfYbXYb'DY[ Y`ghÅbXYž'X]Y'Xi fW\ 'X]Y  
'Ub[ Zf]gh][ Y'HfcW\_Yb\Y]h'VYX]b[ h'g]bX"'Gc`W\ Y'A U» bU\ a Yb'ghY\Yb  
]b'Y]bYa '[ fØ» YfYb'?cbhYI hž'XYf'X]Y'Bchk YbX][ \_Y]h'nY][ hž  
K UggYffYggci fW\ b'bUW\ \U'h][ 'ni 'j Yfk U`hYb"

5\_hi Y`Y'G]hi Uh]cb'i bX'5i gk ]f\_i b[ Yb'Ui Z  
X]Y'F Y[ ]cb

8 Yf'? chVUW\ '\Uh'VYfY]hg'XYb'\_f]h]gW\ Yb'DY[ Y`ghUbX'YffY]W\ hž'k Ug  
VYXYi hYhž'XUgg'XYfnY]h'\_Y]b'K UggYf'a Y\ f'Ybhbca a Yb'k YfXYb  
XUfZ'8]Yg'[ ]'h'Ui W\ 'ZØf'X]Y'i a 'jY[ YbXYb'; Ya Y]bXYbž'X]Y'Ub  
X]YgYg'; Yk ÅggYf'Ub[ YgW\`cggYb'g]bX"8]Y'ZYgh[ Y'Y[ hYb  
FYZYfYbndY[ Y`ZØf'X]Y', VYfk UW\i b[ 'XYf'K UggYfghÅbXY'g]bX.

- DY[ Y`XYf'<Ui YbghY]bYf'5`V`]b'Gh"6`Ug]Yb'f&\$`W\ Ł
- DY[ Y`XYf'K i hUW\ ]b'CVYf'Ui W\ f]b[ Yb'f) ) `W\ Ł
- DY[ Y`XYg'? chVUW\ g']b'CVYf'Ui W\ f]b[ Yb'f%) `W\ Ł

6YgcbXYfg`VYgcf[ b]gYffY[ YbX`]gh`X]Y`HUhgUWkYž`XUgg`Ui Wk`XYf  
K UggYfghUbX`XYf`<Ui YbghY]bYf`5`V`bi f`nk Y]`NYbh]a`YhYf`ØVYf  
XYa`\_f]h]gWkYb`K Yfh`Y[ h`5b[ Yg]Wk hg`XYf`g]Wk YfYb  
K YhhYfdfc[ bcgYb`\_ØbbhY`Ui Wk`\_]Yf`VU`X`Y]b  
K UggYfYbhbU\`a Yj YfVch`Zc`[ Yb"

## F YWk hgj YfcfXbi b[ `i bX`XYfYb`6YXYi hi b[

8]Y`bYi Y`FYWk hgj YfcfXbi b[ ž`X]Y`Ua``%\$"\$, "&\$&( `]b`?fUZh`hfUhž  
ZUggh`ni j cf`VYghY\YbXY`FY[ Y`i b[ Yb`ni gUa`a Ybž`i a`Y]bY  
Y]b\Y]h`]Wk Y`<UbX\UVi b[ `]b`XYf`FY[ ]cb`ni`[ Yk`À`f`Y]ghYb`"8 Ug  
@UbXfUhgUa`h`\Uh`\_`Uf[ YghY`hž`XUgg`XUg`J YfVch`U`Y  
K UggYfYbhbU\`a Yb`Ui g`:`Y» [ Yk`ÀggYfbž`6`ÀWk Ybž`GYyb`i bX  
?Ub`À`Yb`VYhf]Zhž`a`]h`5i gbU\`a Y`[ YbY\`a`][ hYf`9bhbU\`a Yb`Ui g  
XYa`F`Y]b"

## K Ufi a`\_]gh`X]Yg`k ]Wk h][ 3

8]Y`XfUgh]gWk Yb`A U» bU\`a Yb`ni f`9]bgWk f`Àb`\_i b[ `XYf  
K UggYfYbhbU\`a Y`g]bX`b]Wk h`bi f`Y]bY`j cfØVYf[ Y\YbXY`@Øgi b[ ž  
gcbXYfb`gd]Y[ Y`b`Y]b`k UWk gYbXYg`DfcV`Ya`\_]b`XYf`FY[ ]cb`k`]XYf`  
8]Y`bUWk`U`h][ Y`B`i hni b[ `i bX`XYf`GWk`i hn`XYf`K UggYffYggci fWk`b  
g]bX`j`cb`[ fi bX`Y[ YbXYf`6YXYi hi b[ ž]bgVYgcbXYfY`]b`NY]hYbž`]b  
XYbYb`XUg`K YhhYf`g]Wk`Yi hfYa`\_] Yf`ÀbXYfh`"6Øf[ Yf]bbYb`i bX  
6Øf[ Yf`k YfXYb`Ui Z[ Yfi ZYbž`J Yfgh`ÀbXb]g`ZØf`X]YgY`FY[ Y`i b[ Yb`ni  
nY][ Yb`i bX`U`\_h]j`ni f`6Yk U\`fi b[ `XYf`K UggYffYggci fWk`b  
VY]ni hfU[ Yb"

## ≠b Zcfa Uh]cbYb`i bX`l`b hYfghØhni b[

: Øf`XYhU]`YfhY`≠Zcfa Uh]cbYb`i bX`U`\_hi Y`Y`DY[ Y`gh`ÀbXY`\_ØbbYb  
≠hYfYgg]YfhY`X]Y`<ca YdU[ Y`XYg`@UbXfUhgUa`hYg`i bX`X]Y  
<cWk k UggYfj`cf\YfgU[ YnYbhfU`Y`XYg`@UbXYg`6UXYb!K ØfhYa`VYf[  
VYgi Wk`Yb`"BYi`Y]b[ Yf]Wk hYh`k`i fXY`Ui » YfXYa`Y]b  
B]YXf][ k UggYf]b Zcfa Uh]cbgnYbhfi a`fB`≠Lž`XUg`Y]bY`,`VYfg]Wk h  
ØVYf`X]Y`U`bXYgk Y]hY`G]hi Uh]cb`VYfY]hghY`h"

8YhU]g

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "XY