C_hcVYfZYgh]b`GhfY]h\Ui`gYb.`; Yk U`h`i`bX
J Yf`YhnhY`gc f[Yb`ZØf`5i ZfY[i b[°

6Y]`XYf`C_hcVYfZYgh!J YfUbgHUi`b[ `]b`GhfY]h\Ui`gYb`\_Ua`Yg
ni`a`Y\fyfYb`5i`gY]bUbXYfgYhni`b[ Ybž`XUfi`bhYf`Y]bY
?ØfdYfj`Yf`Yhni`b[ `i`bX`K`]XYfghUbX"

⊕`XYf`BUW`hj`ca` )`"Ui`Z`XYb`\*"C\_hcVYf`&\$&(`\`Uh`Yg`Ui`Z`XYf`
C_hcVYfZYgh!J YfUbgHUi`b[ `]b`GhfY]h\Ui`gYb`a`Y\fyfY`
5i`gY]bUbXYfgYhni`b[Yb`[ Y[ YVYbž`X]Y`X]Y`Dc`nY]`<UW`YbVi`f[`]b`
5`Ufa`VYfY]hgW`UZhj`YfgYhnhYb"; Y[Yb`&&.`\$`I`f`k`i`fXY`Y]b`
%-!`Å`f][Yf`A`Ubb`j`YfX`ÅW`h][hž`Y]bYf`%*!`Å`f][Yb`ž`[YbX`]W`Yb`Y]b`
6]Yf[`Ug`]bg; Yg]W`h[ YgW`U[Yb`ni` \`UVYbž`k`Ug`ni`Y]bYf`
J Yf`Yhni`b[`VY]]\f`ZØ`fhY""8]Y`Gh]a`a`i`b[ `Yg`U`Y]fhY`k`Y]hYfž`U`g`i`a`
\$.`\$`I`f`Y]b`)!`Å`f][ Yf`A`Ubb`b`UW`Y]bYa`GhfY]h`XUg`YghnY`h`
j`Yf`UggYb`gc`hY""9f`k`]XYfgYhnhY`g]W`X]YgYf`A`U`b`U`a`Y`i`bX`
j`Yf`YhnhY`k`Å`fYbX`gY]bYf`5i`gY]bUbXYfgYhni`b[ `a`]h`XYa`
G]W`Yf\Y]hgX]Ybghnk`Y]A`]hUfVY]hYf"

8]Y`J`cfZ`Å`Y`k`YfZYb`:`fU[Yb`ni`f`G]W`Yf\Y]h`Ui`Z`i`bX`\_ca`a`Yb`]b`
Y]bYa`?`cbhYI`hž`XYf`Zf]YX`]W`Y`:`Y]Yf`]W`\_Y]hYb`ni`bY`a`YbX`
VY`UghYh""8]Y`Dc`nY]\`Uh`Y]bY`I`bhYfgi`W`i`b[`Y]b[ Y`Y]hYhž`i`a`X]Y`
[YbUi`Yb`<]bhYf[fØbXY`i`bX`U`Y`VYhY]]hYb`DYfgcbYb`ni`_`ÅfYb`
FØW`ZfU[ Yb`ni`f`@U[Y`\_ØbbYb`Ub`X]Y`Dc`nY]]bgdY`_h]cb`
<UW`YbVi`f[`[ Yf]W`hYh`k`YfXYb`A`Y`f`X`Uni`VYf]W`hYh`
k k k "]bf`d"XY"

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY