

6fUXZcfX'&\$&) .?i`hi f\Ui dhghUXh'a ]h  
Y]bn][ Ufh][ Yf'; YgW\ ]W\ hY`i bX`J ]Y`ZU`h°

6fUXZcfX`k ]fX'&\$&) `ni f`?i`hi f\Ui dhghUXh`XYg`l ?`YfbUbbhž  
a ]h`Y]bYa`j ]Y`ZÀ`h][ Yb`Dfc[ fUa a`i bX`Y]bYf`fY]W\Yb  
: ]a [ YgW\ ]W\ hY"

6fUXZcfXž`J YfY]b][ hYg`?`Òb][ fY]W\ `!`6fUXZcfXž`X]Y`Vf]h]gW\Y  
GhUXh]b`K Ygh`Mcf\_g\]fYž`k ]fX`ja`š\`f`&\$&) `ni f`l`?`7]hm`cZ  
7i`hi fY`YfbUbbh`i bX`Yfk UfhYh`Y]b`i a`ZUb[ fY]W\Yg  
?i`hi`fdfc[ fUa a`žXUg`X]Y`j ]Y`ZÀ`h][ Yb`\_i`hi fY`Yb`i: UW`hYb`X]YgYf  
`YVYbX][ Yb`GhUXh`VY`Yi W\hYh"@Ui`h`@B`C`b`]bY`U`h`6fUXZcfX`Y]bY  
fY]W\Y`šXi ghf]Y[ YgW\ ]W\ hYž`X]Y`g]W\`j cf`U`Ya`ja`%-`š\`f`i bXYfh  
U`g`NYb`hfi a`XYf`Vf]h]gW\Yb`HYI`h]`bXi ghf]Y`a`Ub]ZYgh]YfhY"  
9`Ya`YbhY`X]YgYf`J`Yf[ Ub[ Yb`Y]h]g]bX`V]g`Yi`hY`ja`GhUXhV]`X  
df`ÀgYb`hž`Y]bgW\`]Y»`]W\`XYf`VY]bXfi`W`YbXYb`6fUXZcfX`7]hm`<U`ž  
Y]bYa`6Y]gd]Y`j`YbYn]Ub]gW\Yf';`ch]\_!5fW\]hY`\_hi`f"

8Ug`6fUXZcfX`šXi ghf]U`A`i`gYi`a`]gh`Y]b`k`Y]hYfYf`k`]W\h][`Yf  
5b`Ui`Zdi`b`hž`XYf`X]Y`VYXYi`hYbXY';`YgW\ ]W\ hY`XYf`K`c`d`dfcXi`\_h]cb  
i`bX`XYfYb`9]bZi`gg`Ui`Z`X]Y`K`]fhgW\`UZh`XYf`GhUXh`j`YfXYi`h]W\h"  
8cW`b]W\h`ibi`f`X]Y`šXi ghf]Y[ YgW\ ]W\ hY`df`À[`h`6fUXZcfX`/`Ui`W`X]Y  
?i`bghgnYbY`]gh`XmbUa`]gW\.`8]Y`7Ufhk`f][`h`<U`5fh;`U`YfminY][`h  
gck`c`K`Yf`\_Y`Vf]h]gW\Yf`?`ØbghYf`U`g`Ui`W`nY]h[`Yb`Ògg]gW\Y  
5i`gghY`i`b[`Yb`ž`k`À`fYbX`XUg`B`Uh]cbU`GW]YbW`UbX`A`YX]U  
A`i`gYi`a`9]bV`]W`\_Y]b`X]Y`K`Y`h`j`cb`i: ]a`ž: YfbgY`Yb`ž`i`bX  
J]XYcgd]Y`Yb`V]YhYh"

?i`hi`fY`Y`J`YfUbghU`hi`b[`Yb`&\$&)

:`Ø`XUg`š\`f`&\$&)`g]bX`VYfY]hg`nU`fY]W\Y`J`YfUbghU`hi`b[`Yb  
[`Yd`Ubh`l`bhYf`UbXYfYa`Z]bXYh`j`ca`%)`":`YVfi`Uf`V]g`ni`a`&\$`5df]"`

Y]bY'gdYn]Y''Y'Ghfi \_hi f'ni f': Y]Yf'XYg'F Ua UXUb'ghUhh'X]Y'j cb'XYb  
?Øbgh'Yf]bbYb'NUfU\ '<i ggU]b'i bX': Uh]a U'A Y'V]'']b'5i ZhfU[  
[ Y[ YVYb'k i fXY''9]bY'k Y]hYfY'5i gghY''i b[ ž'X]Y'j cb'XYf'?Øbgh'Yf]b  
5ÈXU'A i 'i bY\ \_i fUh]Yfh'k ]fXž'[ Yk Å\fh]j ca '%%''>Ùbi Uf'V]g'ni a  
&\*' '5df]'Y]bYb'a cXYfbYb'9]bV'W\_]b'X]Y'j ]Yf'BUh]cbYb"  
6YgcbXYfY'9fk Å\bi b[ 'j YfX]Ybh'Ui W\XUg''UbXYgk Y]hY  
NY]W\Ybdfc'Y\_h'8F5K °ž'XUg'j cb'XYa '']b'6fUXZcfX'[ YVcfYbYb  
?Øbgh'Yf'8Uj ]X'<cW\_bYmi bhYfghØhnh'k ]fXž'k ]Y'X]Y'K YVgY]hY'  
**6fUXZcfX'&\$&)** 'VYf]W\hYh''I a 'X]Y'Øb[ YfY'; YbYfUh]cb'ni  
ZØfXYfbž[ ]Vh'Yg'XYb'6fUXZcfX'&\$&)'Mci h\DUggž'k Y'W\Yf  
DYfgcbYb']a '5'hYf'j cb'%'\* 'V]g'&)'>Ù\ fYb'j Yf[ Øbgh][ hY'H]W\_Yhg'i bX  
Df]cf]hÅhgVi W\i b[ Yb'V]YhYh"

8]Y'GhfU»Yb'j cb'6fUXZcfX'k YfXYb'YVYbZU''g'j cb'Y]bYf  
di 'g]YfYbXYb'GhfY'Yh'5fh!GnYbY'VY'YVh''a 'Ù\ f'&\$&)'g]bX  
nU\ 'fY]W\Y'DYfZcfa UbW'g'i bX'J YfUbgH'U'hi b[ Yb'[ Yd'Ubhž'X]Y  
XUfUi Z'UVn]Y'Ybž'X]Y'\_fYUh]j Y'9bYf[ ]Y'XYf'GhUXh'k Y]hYf'ni  
YbhZUW\Yb"

## : ]'a ghUXh'6fUXZcfX

8]Y': ]'a [ YgW\]W\hY'j cb'6fUXZcfX']gh'Y]bY'k Y]hYfY'nYbhfU'Y'GÀi 'Y  
]\fYf'\_i 'hi fY''Yb'>Ybh]hÅh''6fUXZcfX']gh'VY\_Ubbh'U'g'X]Y'YfghY  
I B9G7C' 7]hmicZ': ]'a 'k Y'hk Y]hž'k Ug'X]Y'GhUXh'U'g'Z]'a ZFYi bX']W\  
i bY]b[ YgW\ fÅb\_h'Ui gnY]W\ bYh''5bXYfg'U'g'j ]Y'Y'UbXYfY'GhÅXhY  
V]YhYh'6fUXZcfX'gck c\ 'i fVUbY'U'g'Ui W\ 'ÅbX']W\Y'?i ']'ggYbž'X]Y  
g]W\ 'b': ]'a !'i bX': YfbgY\d'fcXi \_h]cbYb'VYk Å\fh'\UVYb''@Ui hi  
**I B9G7C'** X]YbhYb'X]Y'j ]Y'ZÅ'h][ Yb'@UbXgW\UZhYb'i bX'X]Y  
VYY]bXfi W\_YbXY'5fW\]hY\_hi f'XYf'FY[ ]cb'U'g'?i ']'ggY'ZØf'nU\ 'fY]W\Y  
DfcXi \_h]cbYbž'XUfi bhYf'VY\_UbbhY'H]hY''k ]Y' DYU\_mi'6']bXYfg' 'i bX  
H\Y'7fck b "

8]Y'j ]Y'ZÅ'h][ Yb'\_i '']bUf]gW\Yb'5b[ YVchY'XYf'GhUXhž']bgVYgcbXYfY  
]\fY'fYbca a ]YfhY'gØXUg]Uh]gW\Y'?ØW\Yž'n]Y\Yb'YVYbZU''g'j ]Y'Y  
6Ygi W\Yf'Ub''6fUXZcfX'ž'cZi'U'g' 7i ffm'7Ud]hU''cZ'6f]hU]b  
VYnY]W\ bYhž'V]YhYh'Ui h\Ybh]gW\Y'; Yf]W\hYž'X]Y'X]Y'9]bZØggY'XYf  
9]bk UbXYfYf'Ui g'DU\_]ghUbž'6Ub[ 'UXYgW\ 'i bX'>Ù]Yb  
k ]XYfgd]Y[ Y'b''6Y\_UbbhY'F YghUi fUbhg'k ]Y'DfUg\UXž'A m@U\cfY

i bX`H\Y`ϕhYfbUh]cbU`g]bX`VY`]YVhY`5b`Ui ZghY`Yb`ZØf`@]YV\UVYf  
XYf`h\U]`ÀbX]gWXYb`?ØWXY`i bX`hfU[ Yb`ni f`\_i`hi fY`Yb` : UfV][ \_Y]h  
XYf`GhUXh`VY]"

A ]h`gY]bYf`fY]WXYb` ; YgW ]W hYž`XmbUa ]gWXYb`?i bghgnYbY`i bX  
ZUgn]b]YfYbXYb`J YfUbgH`hi b[ Yb`]gh`6fUXZcfX`VYfY]hž`U`g  
; Y\Y]a h]dd`ZØf`?i`hi ffY]gYbXY`ni`i` `ÀbnYb``8]Y`GhUXh`]gh`b]W h`bi f  
Y]b`C fh`ni a`6Ygi WXYbž`gcbXYfb`Y]b`9f`YVb]g`ZØf`U`Y`ž`X]Y`Y]bY  
Ui h\Ybh]gWXY`i bX`j ]Y`gY]h][ Y`\_i`hi fY`Y`@UbXgW UZh`gi WXYb`"

8YhU]`g	
C fh	6fUXZcfXž`J YfY]b][ hYg`? Øb][ fY]W
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "`b!c b`]bY"XY</li><li>• VfUXZcfX&amp;\$&amp;) "Wt"i _</li><li>• i bYgWt"cf[ "i _</li></ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U[ "XY