

# F YbÅ'6Yb\_c. '? c ffi dh]c bž' < UZh'i bX [ Y\Y]a b]gj c`Y'Df]j Uhgh]Zhi b[ Yb°

F YbÅ'6Yb\_cž; f0bXYf'j cb'G][ bUž']b'l bhYfgi W i b[ g\UZh  
k Y[ Yb'JYfa Ò[ Ybgj YfgW\Y]Yfi b[ /'i l i f]ÒgY'æ a cV]']Yb  
i bX'6Yhfi [ gj cfk ØfZY 'ja ' : c\_i g"

≠bgVfi W\_!≠[ `gž'² ghYffY]W\ '!'F YbÅ'6Yb\_cž'XYf'; f0bXYf'XYf  
G][ bU!; fi ddYž'VYZ]bXYh'g]W\ 'gY]h'YhnhYf'K cW\Y']b  
l bhYfgi W i b[ g\UZh]b'K ]Ybž'k Ug'ÒghYffY]W\ ]gW\Y'A YX]Yb'ni  
i a ZUb[ fY]W\Yb'F YW\YfW\Yb'ØVYf'gY]bY': ]bUbnYb'j YfUb'Uggh'\Uh'  
5b'gY]bYa 'U\_hi Y''Yb'5i ZYbh\U'hgc fhž'Y]bYf'\_Y]bYb'NY''Yž'\Uh'Yf  
\_Ui a 'Df]j Uhgd\ÅfY'i bX'\_Ubb'bi f'a ]h'gY]bYb'GhfUž] YfhY]X][ Yfb  
gdfYW\Yb"8]Y'5i hcfYb'j cb': 5N'VYf]W\ hYbž'XUgg'X]Y  
G]W\Yf\Y]hg\_fÅZhY'gY]b'5bk YgYb' ]b'≠bgVfi W\_!≠[ 'g'gW\ØhYb'i bX  
XUgg'Ui Z'X]j YfgY'æ a cV]']Ybž'k ]Y'Y]b''i l i f]ÒgYg'7\U'Yh]b'@W\  
i bX'Y]bY'VYY]bXfi W\_YbXY'8UW\ [ YgW\cggk c\bi b[ 'Ua 'K ]YbYf  
' : Y]gW\ a Uf\_hž'Y]b'VYgcbXYfYf': c\_i g[ Y'Y[ h'k ]fX"

8]Y'K ]fhgW\UZhg!'i bX'?c ffi dh]cbgghUUhgUbk U'hgW\UZh'fK ?Gh5Ł'\Uh  
6Yb\_c'j cf[ Yk cfZYbž'JYfa Ò[ Ybgk YfhY'j YfgW\Y]Yfh'ni '\UVYb"  
8UfØVYf'\]bUi g[ ]'h'Yf'U'g' ZU\_h]gW\Yf'A UW\h\UVYf' 'XYf'@Ui fU  
Df]j Uhgh]Zhi b[ ž'X]Y'A ]''cbYb'gW\Øhnh"8]Y'HUhgUW\Yž'XUgg'6Yb\_c  
cZZ]n]Y''ja 'Df]j Uh\_cb\_i fg]gh'i bX'ØVYf'gY]bY'A i hYf'U'g'Ghfc\ZfUi  
Ni k YbXi b[ Yb'Yf\U'hYb'\UVYb'gc''ž'k ]fZh'Y]bYb'GW\UhhYb'Ui Z'gY]b  
; YgW\ÅZhg[ YVUfYbž'k ]Y'8]Y'DfYggY'VYf]W\ hYh"æ a 'k ]fX  
j cf[ Yk cfZYbž'≠j YghcfYb'VYhfc[ Yb'ni '\UVYbž']bXYa 'Yf'\bYb  
j cf[ Ui \_Y'hYž'≠j Ygh]h]cbYb'k ØfXYb'[ YhÅh][ hž'k Ug'YXcW\ 'b]W\h'XYf  
: U''k Uf"

? f]h]gW\Y'J cfk ØfZY'i bX'9fa ]hh'i b[ Yb

8]Y`K ?Gh5`ghØhnh`g]W`XUVY]`Ui ZUV[ Y\ØfhY`K \Uhg5dd!  
BUWf]W`hYbž`X]Y`XYi h]W`VY`Y[ Ybž`XUgg`6Yb`c`X]Y`@Ui fU  
Df]j Uhgh]Zhi b[ `\_cbhfc``]Yfh" `bgVYgcbXYfY`X]Y`J]`U`9XYb` ; UfXcbY  
Ua` ; UfXUgYY`ghY`h]a`A`]hhY`di b`h`XYf`9fa`]hhi b[ Ybž`XU`Y]b  
i bni fY]W`YbXYf`J`Yf`\_Ui ZgdFY]g]a`F`Ui a`ghY`h" `K`À`fYbX`XYf  
9fa`]hhi b[ `k`i`fXYb`%)`GW`i`ggk`UZZYb`]b`gY]bYf`J]`U`]b`bgVfi`W`  
[ YZi`bXYbž`k`Ug`XYb`J`YfXUW`h`Ui Z`6Yk`Y]ga`]hhY`ZÀ`gW`i`b[  
j`Yfgh`Àf`\_Yb`\_ØbbhY" `6Y]`Y]bYf`<`Ui`gXi`fW`gi`W`i`b[ `[ UV`Yg`Ui`W`  
<]bk`Y]gY`XUfUi`Zž`XUgg`6Yb`c`a`cbUhY`Ub[ `\_Y]bY`A`]YhY`ZØf`XUg  
5bk`YgYb`]b`bgVfi`W`!`‡`g[ YnU`h`h`Uhž`k`Y`W`Yg`gY]bYf`Gh]Zhi b[  
[ Y\Øfh"

Ni`g`Àh`n]W`k`i`fXY`ZYgh[ YghY``hž`XUgg`X]Y`‡[ VY`Df]j Uhgh]Zhi b[  
\_Øfn]W`) `A`]`cbYb`9i`fc`Ub`6Yb`cg`A`i`hhYf`ØVYfk`]YgYb`h`Uhž  
k`cj`cb`(`A`]`cbYb`Ui`Z`6Yb`cg`?`cbhc``UbXYhYb" `8]YgY  
:]bUbnghf`Øa`Y`[ YVYb`5b`Ugg`ni`f`Gcf[ Y`i`bX`k`YW`Yb`XUg`‡hYfYggY  
XYf`9fa`]hhYfž`]bgVYgcbXYfY`k`Y]`6Yb`c`]a``‡\`f`&&&`bi`f`Y]b  
J]YfhY`gY]bYf`5i`g[ UVYb`Ui`g`Y][ YbYb`9]b`\_ØbZhYb`XYW`Yb`\_cbbhY"  
GY]b`9]bZi`gg`i`bX`gY]bY`?`cbhfc``Y`ØVYf`X]Y`G][ bU!; fi`ddY`i`bX`X]Y  
@Ui`fU`Df]j Uhgh]Zhi b[ `k`i`fXYb`j`cb`Hc`fghYb`HcY`Yfž` ; YgW`À`ZhgzØ`fYf  
j`cb`:`fYgg`bUd`Zž`U`g`VYi`bfi` \][ YbX`XUf[ YghY``hž`]bXYa`Yf`6Yb`c`U`g  
U`a`À`W`h][ Yb`5`Y]b`YffgW`Yf`VYnY]W`bYhY"

; fØ» YfY`?`cbhYI`hY`XYf`?`cffi`dh]cb

8]Y`U`\_hi`Y`Y`b` ; YgW`Y`b]ggY`i`a`F`Yb`À`6Yb`c`g]bX`HY]`Y]bYg  
[ fØ» YfYb`DfcV`Ya`g`XYf`?`cffi`dh]cb`]b`²`ghYffY]W`" `@Ui`hY]bYa  
: cfgW`i`b[ gdfc`Y`\_hj`cb`?` : `ni`?`cffi`dh]cb`]a`@UbX`k`]fX`XUfUi`Z  
\]b[ Yk`]YgYbž`XUgg`bi`f`Y]b[ Yf]b[ Yf`5b`hY]`XYf` : `À`Y  
6YghYW`i`b[ gj`Yfgi`W`Y`[ Y[ YbØVYf`5a`hghf`À[ Yfb`VYhfUZ`Gh`Àf`\_Yf`]b  
XYb` : `c`\_i`g`\_Ua`X]Y`K`]fhgW`UZh`g`\_f]a`]bU`]h`À`hž`X]Y`YXcW`c`Zi]a  
8i`b`\_Y`ZY`X`V`Y]Vh" `8]Y`9f`YVi`b[ `ni`GW`a`]Yf[ Y`XZc`fXYfi`b[ Yb  
Xi`fW``ØZZYb`h]W`Y`5a`hghf`À[ Yf`nY][ hž`XUgg`X]YgY`À`f`]W`k`]a  
b]YXf][ Yb`Y]bghY``][ Yb`Dfc`nYb`hVYfY]W`Y`]Y[ Ybž`k`Ug`X]Y  
<YfUi`gZc`fXYfi`b[ Yb`]b`XYf`6Y`\_Àa`dZi`b[ `j`cb`?`cffi`dh]cb  
j`YfXYi`h]W`h"

Ni`g`Ua`a`YbZUggYbX`À`ggh`g]W`gU[ Ybž`XUgg`F`Yb`À`6Yb`c`ž`U`g

dfca ]bYbhYghYf'; YZÅb[ b]g]bgUggY`² ghYffY]W.gž'b]W.h'bi f'a ]h  
dYfgÒb`]W.Yb`fYW.h]W.Yb`<YfUi gZcfXYfi b[ Yb`\_cbZfcbh]Yfh`]ghž  
gcbXYfb`Ui W.`a ]h`k Y]hfY]W.YbXYb`J cfk ØfZYbž`X]Y`X]Y'; fYbnYb  
nk ]gW.Yb`; YgW.ÅZhYb`i bX`?cffi dh]cb`]b`² ghYffY]W.`VY`UghYb`"8 ]Y  
9bhk ]W`i b[ Yb`i a `gY]bY`DYfgcb`\_ÒbbhYb`Yfbgh\UZhY  
5i gk ]f`i b[ Yb`Ui ZXUg`5bgY\Yb`XYf`G][ bU!; fi ddY`i bX`XUfØVYf  
\]bUi g`\UVYb"

8YhU]`g	
J cfZU``	?cffi dh]cb
I fgUW.Y	J Yfa Ò[ Ybgj YfgW`Y]Yfi b[ ž`6Yhfi [ ž`l bhfYi Yž 6Yk Y]ga ]hhY`ZÅ`gW.i b[
C fh	±bgVfi W`!`±`gž`² ghYffY]W
: YghbU\`a Yb	%
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "ZUn"bYh</li> <li>• k k k "X]YdfYggY"WŁa</li> <li>• ]_Z"UWUh</li> </ul>

6Ygi W.Yb`G]Y`i bg`Ui Z.`b!U[ "XY