

: YffUf]`k U[ h`XYb`[ fc» Yb`l a Vfi Wk .  
? ca a h`XYf`K A !H]hY``&\$&) `a ]h`< Ua ]`hcb3

: YffUf]`d`Ubh`&\$&) `Y]bY`l a ghY``i b[ `Ui ZDi ``fcX!  
5i Z`Ab[ i b[ ži a `k YhhVYk YfVgZ`][ Yf`]b`XYf`: cfa Y`%`ni  
gY]b``< Ua ]`hcb`\_`ObbhY`\\Y`ZYb"

/ `h/i` / [ h'/` `h'/] [ h/C fhž`@UbX/ `h/#] [ h'/` `h/#` / [ h/!  
: YffUf]`\\Uh`VYgWk`cggYbž`XfUgh]gWkY`Y`bXYfi b[ Yb`Ub`gY]bYa  
FYbbUi hc`j`cfni bY`a`Ybž`i`a`X]Y`j`Yf`cfYb`[ Y[ Ub[ YbY  
K YhhVYk YfVgZ`][ \_Y]h`ni fØW`ni [ Yk`]bbYb``8Yf`]hU`]Yb]gWkY  
FYbbghU``ž`XYf`]b`gY]bYf`; YgWk]Wk`hY`g]YVYb`K`Y`ha`Y]ghYfh]hY`  
Yff]b[ Yb`\_`cbbhY`i`bX`k`Y]hYf`\\]b`bUWk`XYa`UWk`hYb`H]hY`ghfYVhž  
d`Ubh`Y]bY`[ fi bX`Y[ YbXY`l`a`ghY``i`b[ `VY]`XYf`5i Z`Ab[ i b[ `gY]bYg  
: U`fnYi [ g``6YgcbXYfY`5i Za`Yf`\_gUa`\_Y]h`[ ]h`XYf`J`cfXYfUWk`gYž`k`c  
XUg`HYUa`ni`a`Di```fcX!Df]bn]d`k`YWk`gY`b`k`j``00%00

8Yf`K`YWk`gY`ni`Y]bYa`Di```fcX!GmghYa`ž`VY]`XYa`Ni`[ ghfYVYb  
Y]b[ YgYhnh`k`YfXYbž`a`Uf\_]Yfh`Y]bYb`K`YbXYdi`b`h`ZØf`: YffUf]ž`XUg  
]b`XYb`YhnhYb`nY`b`\\fYb`Ui`Z`XUg`Y]bZUWk`YfY`Di`g`\\fcX!Df]bn]d  
[ YgYhnh`\\Uh`8]YgY`l`a`ghY``i`b[ [ ]h`b]Wk`h`bi`f`U`g`\_`ca`d`n]YfhYfž  
gcbXYfb`Ui`Wk`U`g`\_`cghYb]bhYbg]j`"K`Å`\\fYbX`X]Y`A`Y`f`\\Y]h`XYf  
HYUa`gž`\_`cb`\_`fYh`UWk`hj`cb`nY`b`ž`k`Y]hYf`\\]b`Ui`Z`XUg`Di`g`\\fcX!  
GmghYa`gYhnYbž`Yf`c`Zh`g]Wk`: YffUf]`Xi`fWk`X]Y`Y`bXYfi`b[ `Y]bY  
VYggYfY`DYfZcfa`UbWk`Ui`Z`XYf`GhfYW`Y`PgduB  
WUgg1`gci`fWk`S%`2`00%00

HYWk`b]gWk`Y`8`Y`hU]`g`ni`XYb  
5i Z`Ab[ i b[ g`\_`cbnYdhYb

8]Y`5i Z`Ab[ i b[ `gd]Y`h`Y]bY`Yb`hgWk`Y]XYbXY`F`c`Y`ja  
: U`fnYi [ XYg][ b`i`bX`XYggYb`5YfcXmbUa`\_]``8Ug`Di```fcX!Df]bn]d  
n]Y`h`XUg`F`UX`Ub`XYf`: YXYfž`k`Å`\\fYbX`XUg`Di`g`\\fcX!Df]bn]d`XUg

F UX`Ui ZX]Y` : YXYf`XfØW\_h"6Y]XY`GmghYa Y` \UVYb` ]\fY` J cf!`i bX  
 BUW\hY]`Yž`X]Y` [ i h`ni f` ; YgUa hUi gf]W\hi b[ `XYg` : U\fnYi [ g`dUggYb  
 a ØggYb"Di ``fcX!GmghYa Y`ni a `6Y]gd]Y`V]YhYb`Y]bY`VYggYfY  
 ; Yk ]W\hgj YfhY]i b[ `i bX`g]bX`j cfhY]` \UZh`ZØf`XYb` ; fci bX!9ZZYWhž  
 XYf`gY]h`XYf`K ]YXYfY]bZØ\fi b[ `j cb` ; fci bX!9ZZYWh!FYbbUi hcg  
 &\$&&`Ub`6YXYi hi b[ ` [ Yk cbbYb` \UhØ&ØØ Ø

8]Y`j Yf[ Ub[ YbYb` \fY` \UVYb` [ YnY][ hž`XUgg`HYUa g`k ]Y`FYX`6i`  
 i bX`A W@UfYb`YfZc` [ fY]W\Di ``fcX!GmghYa Y`Ub`XYf`J cfXYfUW\gY  
 ]a d`Ya Ybh]Yfh`\UVYb" Gc[ Uf`X]Y`GUi VYf!A UbbgW\UZh`\Uh]g]W\`ja  
 \f`&\$&( `ZØf`Y]b`Di ``fcX!GmghYa `Ub`XYf`J cfXYfUW\gY  
 YbhgW\]YXYb" `a` ; Y[ YbgUhn`XUni `VYj cfni [ Yb`j ]Y`Y`UbXYfY  
 HYUa g`Y]b`Di g\fcX!GmghYa `Ub`XYf`<]bhYfUW\gYž`i a `GhUV]`]hÅh  
 i bX`Y]bZUW\YfY`Y`bXYfi b[ Yb`ni `Yfa Ø[ `]W\YbØ&ØØ Ø

## 8]Y`F c`Y`j cb`@Yk ]g`< Ua ]`hc b

9]b`k Y]hYfYf` : U\_hcf`]b` : YffUf]g`D`Ub`]gh`X]Y`9l dYfh]gY`j cb`@Yk ]g  
 <Ua ]`hcb"8Yf`Vf]h]gW\Y` : U\YfYf`\Uh`Ub[ `Å\f][ Y`9fZU\fi b[ `a ]h  
 VY]XYb`5i ZÅb[ i b[ ggmghYa Yb`i bX`k Uf`YbhgW\Y]XYbX`Ub`XYf  
 l a ghY`i b[ `VY]`A YfW`XYg`VYhY]`][ h` : YffUf]` \cZh`bi bž`j cb  
 <Ua ]`hcbg`K ]ggYb`i bX`9fZU\fi b[ Yb`ni `dfcZ]h]YfYbž`i a `b]W\h`bi f  
 FYbbg]Y[ Yž`gcbXYfb`Ui W\XYb`HfUi a `j ca `K Y`ha Y]ghYfh]hY`ni  
 fYU`]g]YfYbØ%Ø

Ni gUa a YbZUggYbX`Åggh]g]W\`ZYgh`U`hYbž`XUgg` : YffUf]`j cf`Y]bYf  
 YbhgW\Y]XYbXYb`D\UgY`ghY`hž`]b`XYf`hYW\bc`c[ ]gW\Y`5bdUggi b[ Yb  
 i bX`ghfUhY[ ]gW\Y` , VYf`Y[ i b[ Yb`<UbX`]b`<UbX`[ Y\Yb`a ØggYb"  
 8]Y`F ØW`\_Y\f`ni `]bbcj Uh]j Yb`5i ZÅb[ i b[ g\_cbnYdhYb`\_ØbbhY`XYf  
 GW\ØggY`gY]bž`i a `Ui ZX]Y`5bZcfXYfi b[ Yb`XYf` : cfa Y`%`i bX`XYb  
 8fi W`\_XYf`?cb`\_i ffYbn`VYgha Ø[ `]W\`ni `fYU[ ]YfYb"Ø Ø

8YhU]`g	
J cfZU`	Gcbgh][ Yg
C fh	/ `h/ / [ h/ / `h/ / [ h/C fhž`@JbX/ `h/#/ [ h/ / `h/# / [ h/
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "XYfk YghYb"XY</li> <li>• k k k "a chcfgd c fh! hc hU`"Wc a</li> <li>• k k k "Zcfa Y`%"XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "XY